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Backyard Rustics LLC - Lakewood



By Mike Monte

On Highway 32, as you enter Lakewood from the north, there is a consignment shop called Backyard Rustics LLC. Mary and Mark Orley are the proprietors of the unique shop that was formerly home to Lakewood Ski and Sports.

The new owners have turned the business into a consignment store that sells a large variety of art, crafts and handiwork from talented people who need an outlet for their skills and creativity. When you visit, you will find a wide variety of items that appeal to a wide range of tastes, and one of the shops specialties-custom signs.

Ron Nessler makes the signs, and they are one of the most popular items in the store.

A quick look around, and you will find quilts, dolls, rustic furniture, doilies, art work, and much, much more.

While there is a nice selection of items in the shop, there is still room for more, and if you need an outlet for your art, crafting or other hand-made items, please feel free to call or stop and become part of the shop.

The store is open Monday, Thursday, Friday and Saturday from 9:00 a.m. until 4:00 p.m., and on Sunday from 9:00 a.m. until noon.

The Orleys can be reached at 715-850-1467 or 715-850-1567.

WORPVI and Forestry Sub Committee meet on ORV Park

By Boyd Monte

A meeting between the Forestry Department Sub Committee and WORPVI was held Tuesday, December 9 at the Forest County Courthouse. The agenda for the meeting was to review and discuss amendments to the 15 Year Comprehensive Land Use Plan as submitted by WORPVI. Dave Ziolkowski read the proposed changes and also the concerns from WORPVI.

The committee then gave the representatives, Melinda Otto and Jack Matuszewski, from WORPVI a list of items that they will need to have for the Forestry Department for the next meeting. WORPVI was asked to have work started on a master plan, a definition of a MRA park, a definition of a rutting standard for prevention of environmental damage and a definition of the business relationship between the county and WORPVI. The DNR asked for information. They asked for information on how the money generated from the park would be used, the best public interest use for the land, the size and location of park, accepted and prohibited uses for the land and fees for non motorized users on the land.

Wabeno Winterfest had a visit from Santa



The Wabeno Winterfest, last Saturday, was a nice kick-off to Christmas, with vendors at the Wabeno Elementary School, plenty of good things to eat and drink, and, of course, Santa Claus. Santa had a line waiting for quite some time. As can be seen from these photos, a visit with Santa is always worth the wait!

Outside the Box Fitness - Crandon



Paul Lamon with part of the equipment available at Outside the Box Fitness

By Mike Monte

You now have an exercise and fitness center for your use in Crandon. Outside the Box Fitness is located just off Highway 8 east, next to the car wash. It is a 1,700 square foot facility that is very well equipped for any type of fitness regimen.

Cardio exercise is available as are free-weight machines, assisted dip and pulleymachines, cable-pulling machines, and a fitness area for abs and for cardio workouts. In addition, boot camp lessons are available. As covered last week, karate lessons are also available. Owner and instructor Paul Lamon, shown above in his new business, said this is a very good place for working on mobility and recovery. Boot Camp classes are available. Lamon says he is open to suggestions and to add additional times and days to classes.

Outside the Box has separate locker areas for men and women, and a shower is coming soon. He said this is a 24-hour facility with key-card access after a meeting for instructions in proper procedures. Lamon said the goal is to provide an environment where people feel comfortable to work out and perform the exercises necessary to achieve their goals and improve their health, which seems like a good idea with Christmas over-eating just around the corner and winter evenings spent in front of a television. Some of the TV

Continued on page 21

Breakfast with Santa at Main Street Ed's-Argonne

Ol' Santa Claus is taking time out of his busy schedule to visit Main Street Ed's in Argonne on Sunday, December 21st, from 9:00 a.m. until 11:00 a.m.

Children under age ten can eat French toast sticks, sausage and scrambled eggs at no charge. Santa will then pass out a treat bag to all the good little boys and girls. (No, Ed Schultz, you can't have a treat bag!)

Santa would appreciate reservations for this event so he will load enough treat bags in his sleigh for everyone. Just call 715-649-3810, and an elf will answer and take your reservation.

Breakfast with Santa at the Crandon Elementary School

There will be free admission at the Breakfast with Santa at the Crandon Elementary lunch room on Saturday, December 13th, from 8:00 a.m. until 11:00 a.m. The event is sponsored by the School District of Crandon and the Family Engagement Team. Enjoy pancakes, sausage, fruit and a beverage.

The kids are invited to shop at Santa's low-cost Christmas Store for friends and family.

Toy distribution Saturday, December 13 at Associated Bank in Crandon



The Associated Bank in Crandon has accumulated many toys this year for their annual toy drive. Saturday, December 13, from 1:00 to 3:00 p.m will be the distribution of the toys. The toy drive is designed to help those in need for the holidays get presents. The presents are for ages newborn to thirteen years of age.

FCEDP announces Executive Director

Eugene Shawano, President of the Forest County Economic Development Partnership (FCEDP), is pleased to announce a new Executive Director has been named. The FCEDP took a major step forward at its November Board of Directors Meeting when it named Joshua Jameson as executive director. He has been the Interim Executive Administrative Liaison since July for FCEDP. This position gives the partnership a powerful tool in promoting economic stability and growth in Forest County.

Continued on page 20

Musical duo performs to raise money for Erna Rousseau scholarship

Friday and Saturday, December 19-20, Joshua Jameson, Vocalist and Mary Ellen Keller, Pianist, will be presenting, "Songs Under the Mistletoe." They have been called the dynamic duo of music of the Northwood's and are back by popular demand. The evening will be a mix of traditional, contemporary and classical selections of the holiday season.

The duo mixes humor with background information on the selections for the audience. Donations from each night's performance will go to the Erna Rousseau Scholarship Fund for Forest County students pursuing a degree in the arts or education. Pizza Buffet at 5:00 p.m., show at 7:00 p.m. Space is limited please call (715) 889-1606 to reserve seating

Breakfast with Santa at Mulligan's Sports Bar & Grill

Mulligan's Sports Bar & Grill will have a Breakfast with Santa on December 20th from 9:00 a.m. until 11:00 a.m. A free pancake and sausage breakfast will be served compliments of: Mulligan's, Northern Health Center, Equity Design Group and Northern Financial Services.

Enjoy the breakfast, and tell Santa what you would like for Christmas!

Ugly Christmas Sweater Party at Pack 'Em Inn and Food Drive too!

Dig out your worst ugly holiday sweater and you might win a cash prize at Pack 'Em Inn on Saturday, December 13, and bring in non-perishable food items for tickets to win a flat-screen TV, with a ticket for each item. Food will be donated to the NewCap Food Pantry.

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More Older Adults Struggling with Substance Abuse

The abuse of alcohol and controlled substances is on the rise in older Americans according to a study in the journal Addiction. An estimated 2.8 million older adults in the United States meet the criteria for alcohol abuse, while that number is expected to reach 5.7 million by 2020. A 2013 report found that the rate of illicit drug use is up as well -- from 2.7% in 2002 to 6% in 2013. While substance abuse is increasing, so is the number of individuals seeking treatment for such issues. In 2008, 231,200 people aged 50 and older sought treatment for substance abuse -- up from 102,700 in 1992 according to the federal Substance Abuse and Mental Health Services Administration.

Experts cite an assortment of reasons that may cause older persons to suffer from substance abuse or dependence. Peter A. Bamberger and Samuel B. Bacharach co-authored a study titled, "Retirement and the Hidden Epidemic," funded by the National Institutes of Health (NIH) to study substance abuse in older adults. They found that the impact of retirement on substance abuse was "anything but clear cut, with the conditions leading to retirement and the economic and social nature of the retirement itself, having a far greater impact on substance use than simple retirement itself." Some retirees are lonely and depressed turning to alcohol or drugs to quell mask these difficulties. Other may drink to deal with the loss of family, friends, colleagues and careers. Simple boredom is also a common cause of substance abuse in older persons. Another cause is a metabolic slow down in later years. Someone who once may have been able to drink two or three glasses of wine and feel no loss of control, may have more difficulty processing that volume of alcohol later in life.

Additionally, many physicians are not properly trained in diagnosing or discussing substance abuse issues with older people. Some signs of chemical dependence, such as memory loss and disorientation, may be misinterpreted as symptoms of aging.

Another misconception is that older adults do not benefit from treatment. Paul Sacco, an assistant professor of social work at the University of Maryland, who researches aging and addiction says, "There's this lore, this belief, that as people get older they become less treatable. But there's a large body of literature saying that the outcomes are as good with older adults."

To read more: www.nytimes.com/2014/10/14/business/more-older-adults-are-struggling-with-substance-abuse.html?_r=1.

'Tis the season to give wisely

In this season of giving, it is important for consumers to remember to give wisely. Unfortunately, there are individuals and organizations that misrepresent themselves as charities to take advantage of the generous

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Open: Mon-Fri 7:30-6, Sat 8-5, Sun 9-1 478-3617

nature of good people, and Americans lose millions of dollars to fraudulent donations every year. To help you make sure that your money goes to the cause you intend, the Better Business Bureau's Wise Giving Alliance suggest the following tips:

- Never send cash! Always make donations by check. Make a check payable to the charity, not the name of an individual who happens to be soliciting on behalf of the charity.

- Be wary of names that closely resemble the names of well-known organizations.

- Don't feel guilty about not giving. Reputable charities understand that not every person is in a position to give.

- Never feel pressured to give immediately. It is always a good idea to take some time to think over any decisions to donate to a charity.

In addition, the Wisconsin Department of Agriculture, Trade and Consumer Protection has developed a handy contribution checklist to use when reviewing solicitations or discussing a contribution with a telephone or in person solicitor. You can ask:

- Are you a paid solicitor or volunteer?
- What percentage of my contribution goes toward salaries?

- What is the specific purpose of the organization?

- What kinds of services and programs carry out the purpose of the organization?

- Does the organization provide services in my town?

- Is the organization registered as a charity?

- Can you send me a detailed financial report?

- Will my donation be tax-deductible? Can you supply a copy of the organization's tax-exempt letter from the IRS?

If the solicitor is unable or unwilling to answer these questions, insist that you receive written materials before making a decision about donating to the organization.

You may also contract certain state agencies if you have concerns regarding a specific charity. For instance, the Department of Regulation and Licensing maintains a list of all registered charitable organizations in Wisconsin. You can inquire about a particular charity by contacting the department at the phone number listed at the end of this article. In addition, if you have a complaint about a charity, you may contact the Department of

Come join us in worship at the
Community Church of Mole Lake
 We are a nondenominational church that uses the Bible as our authority for faith and practice. We learn the truth of God's word through verse by verse exposition of the Scripture.
Worship Service: 10 a.m.
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 (Matthew 24: 16 - 28)
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Area Events

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Mass Times:
 Saturday's - 5:00 p.m.
 Sunday's - 9:00 a.m.
Confessions:
 Saturday's 9-10 a.m.
St. Joseph Catholic Church
 208 North Park Ave., Crandon 54520 • 715-478-3396

Daily Mass Times
 (Consult the weekly bulletin for any week day Mass changes)
 •Tuesday's - 6:00 p.m.
 •Wednesday's - 12 Noon
 •Thursday, Adoration & Mass - 6:00 p.m.
 •Friday - 12 Noon

Arts Emporium/Essenhaus
 Proudly Presents:
"Songs Under the Mistletoe"
 Featuring vocalist Joshua Jameson & pianist Mary Ellen Keller



December 19 & 20
 Arts Emporium/Essenhaus - Downtown Wabeno
 Buffet at 5 p.m., Show begins at 7 p.m.
 \$15 covers both buffet & show, Space is limited,
 Call to reserve seating 715-889-1179
 Donations from each night's performance will go to the Erna Rousseau Scholarship Fund



UGLY CHRISTMAS SWEATER PARTY & FOOD DRIVE AT PACK 'EM INN!
Sat, Dec 13 at 8 pm
CASH PRIZES for 1st, 2nd, & 3rd best ugly sweater!
FLAT SCREEN TV RAFFLE
 Get 1 ticket for each non-perishable food item you bring in for donation to our local NEWCAP! Tickets also available to purchase.
BOBBY VINTAGE LIVE 9 pm - 1 am

FOREST COUNTY HUMANE SOCIETY
BAKE SALE
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10 AM TILL SOLD OUT
 We will be happy to accept donations for the sale. You can drop your baked goods off at our table at Schaefer's the day of the sale or call 715-478-2098



CHRISTMAS COMMUNITY DINNER

 Sunday, Dec. 21, 2014
 3-5 p.m.
 Laona Senior Center (Hwy. 8, Laona)
FREE
 Reservations appreciated, but not necessary:
 (715) 889-2567
 Sponsored by
 Forest Larger Parish Presbyterian Church
 with assistance from Laona VFW



COMMUNITY BILLBOARD

- **St. John's Lutheran Church (LCMS)** - Worship at 9 a.m. Sunday and 6 p.m. Monday. Wednesday - children's after school. Located at N9834 Hwy. 55 in Pickerel. Call 715-484-3382 for more information.
- **AA Meetings** - Back Door Group - Open meetings Monday & Thurs. Nights @ 7 p.m., Lakewood Lakes Country Library. Call Mary 715-276-2318 or Bill 715-882-3512.
- **Forest Cty. Humane Society** - Open to Public every Sat. from 1-3 p.m/ Call for more info. 715-478-2098.
- **AA Meeting** - Saturdays, 9 a.m., Wabeno Fire Station, side entrance.
- **Crandon VFW Post** - Meets the second Tuesday of the month. 1:30 p.m. at the VFW building, 104 N Forest.
- **Support Group for Parent of Children with Disabilities** - Call Chris at 715-784-0058
- **Crandon Lions Board Meetings** - 1st Monday of the month at Crandon Library at 6 p.m. (downstairs). Member Meeting - 3rd Monday of month at 5:30 p.m.; Oct., Nov. and Dec. at Duck's Bar.
- **Bridge Community Dental Health Clinic** - This project serves people of all ages in Forest County for People who have Badger Care, medical Assistance & UNINSURED to schedule an appointment call (715) 848-4884. Call the Health Dept. for more information at 715-478-3371.
- **Good Shepard Lutheran Church** - Hwy 55N, Crandon. Sunday service 9:30 a.m. with Communion on 1st & 3rd Sunday. Wednesday service at 6pm with Communion on 2nd & 4th Wednesday. No Saturday services.
- **Christian Motorcyclist Association** - Spirit Ryders Chapter of Langlade & Forest Co. Invites you to attend out monthly meetings on the last Saturday of each month. Call George 715-350-1679.
- **Crandon PTO** - 1st Monday of month, 6-7 p.m., Elementary Cafeteria.
- **Wellbriety 12 Step Meeting (AA/NA)** - Monday nights, 6 p.m. - ? lower level of FCP Museum, Mish•Ko•Swin Lane, Crandon. Call Brooks Boyd for more information at 715-889-4902
- **Town of Lincoln Board Meetings** - 2nd Monday of each month, 6 p.m., Town of Lincoln Hall.
- **AA Meeting** - Antigo Hospital, Saturdays at 7:00 p.m.
- **Forest County Humane Society Meeting** - Every Fourth Monday of the month, 6:30 p.m., Crandon Library.
- **Highway 55 Flea Market** - Every Wednesday, 9 a.m. - 3 p.m., at the Nashville Town hall, corner of Hwys. 55 & B, Crandon Interested vendors or for more information call Linda at 715-484-7271. Last day Dec.17. Will be closed until April 2015.
- **AA meeting** - Crandon AA Big Book Study group - Thursdays, 7-?, New location, VFW Post Hall, 104 N. Forest Ave., Crandon, behind the Laona State Bank parking lot Contact # 715-784-6077.
- **Tops** - will meet at Wabeno Town Hall on Mondays. Weigh in at 7:30 am with meeting following at 7:45. For more info call 715-473-2613.
- **AA Meeting** - White Lake, Sunday Morning, 10:00 AM at the White Lake Fire House. Mike - 175-882-8901 or Bill - 715-882-3512
- **Craft & Food Fair** - Every Friday, noon - 5 p.m. at Sunnyside Church in Carter. For more information call Roy at 715-473-4800.
- **AA Meeting** - Every Tuesday at 7 p.m. at Carter Springs. Contact Peggy at 715-889-3116 for more information.

Come join the fun!
Breakfast with Santa
 Serving free pancakes & sausage with Santa and his elves.
December 20th
 from 9:00 am to 11:00 am
 at Mulligan's Sports Bar & Grill in Mountain
 Compliments of Mulligan's, Northern Health Center, Equity Design Group & Northern Financial Services



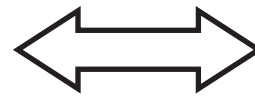
Free admission!

Breakfast with Santa

Join Santa for Breakfast
 including pancakes, sausage, fruit & a beverage
Saturday, December 13th
8 A.M. - 11 A.M.
 at the
Crandon Elementary Lunch Room
Sponsored by the
School District of Crandon
and the Family Engagement Team
 Children are invited to shop at Santa's low cost Christmas Store for friends and family.
 The store will have personal shoppers and wrappers on hand to help children with their holiday shopping.



Real Estate



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FOR RENT/SALE: 2 bedroom/1 bath mfg home in quiet park in Crandon. W/D included. \$429/month to rent. Seller financing available to qualified buyer. Call 715-499-2404 for appointment. Betc32

SMALL HOUSE FOR RENT IN CRANDON: Bright white, sunny one bedroom plus office, one bath duplex for rent on Glen St. Freshly painted, new flooring, new appliances, laundry, private parking, small yard. Suitable for adult couple or senior citizen. \$450 per month plus utilities, \$450 deposit. Senior citizen deposit discount. No pets. References required. Available immediately. Call 715-478-7748. Betc34

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FOR SALE: Beautiful building site for a cabin or home. 5 miles from Crandon in large hardwoods. Call 715-478-3566. If no answer, leave a message. Betc19

FOR RENT: Bar and restaurant with house attached on Pickerel Lake. Lot across the street with rental cottage also included. Very nice set-up. For inquires, call Tim at 414-406-0272. P34

WABENO - Check out our 3 bedroom apartments at the Orchard Ridge Apartments. Rent is based on 30% of your gross adjusted income and includes water, sewer, garbage pickup, HEAT!! Major appliances, off street parking and laundry facilities. Call 800-938-5648 for an application or more information. *This institution is an equal opportunity provider and employer.* Betc32


CRANDON - Bring a pet! Check out our 1 bedroom apartments at the Glenview Senior Apartments. Specifically built for persons 62 years of age or older handicapped/disabled individuals. Rent starts at \$500 per month and includes water, sewer, garbage pickup, HEAT, major appliances, off street parking and laundry facilities. Call 800-938-3229 for an application or more information. *This institution is an equal opportunity provider and employer.* B24

LOT PRICES REDUCED!
PICKEREL, WI -- (3 LOTS) -- All beautifully secluded Lakefront property located on Crane Lake (341 Acres) in Kasson Bay in Forest County, WI. Lots are adjoining and wooded. Can be sold separately or as one parcel. **LOT #2** -- 106 ft. of Lakefront. **LOT #3** -- 121 ft. of Lakefront. **LOT #4** -- 910 ft. of Lakefront with a 90 ft. point, 1,137 ft. of total Lake frontage! Crane Lake is connected by a channel to Pickerel Lake (1300 Acres). Swimming, fishing, boating, hunting, & 2 casinos within 20 miles. If a buyer should buy all 3 lots, we will give them our beautiful 12 x 68 mobile home 3 blocks away from the property. Call 262-862-2769 or 262-331-0752. Betc14

FOR RENT
Apartment for rent. Spacious, upper apartment with 2 bedrooms in Hotel Crandon. \$425 rent and security deposit. Call Mark at 715-889-0859 for appointment to view. Betc30

Local Business For Sale
Well established, newly remodeled café in Wabeno, Wisconsin. Serious inquiries only.
715-850-1604

HOUSE FOR SALE



Recently updated from top to bottom, 2 bedroom 1 bath city home on a double lot with a new heated three car garage. Asking \$109,900. View by appointment only 715-889-1285.



Vehicles & Heavy Equipment

Wanted

WANTED: All used or used up 3 point equipment. 715-623-5678 or 715-623-6707. Petc1

WANTED TO BUY: Bear trap. Call 608-489-4530. P34



FOR SALE: '97 Dodge 4x4. Great for woods or ice fishing. Everything works great. \$1,500 OBO. Can be seen at CARS. Call 715-478-2373. P36

FOR SALE: Like new snow plow for 4-wheeler, \$350. Contact Jim or Peg Houle at 715-478-2531. B35

FOR SALE: '05 Dodge Grand Caravan, 3.6L-V6. Very good condition. Dependable kid hauling/grocery getter. Daughter and grandkids went overseas. Priced to sell. For info, call 715-478-1951. P36

Laona Honor Roll Addition
Last week, Caitlin Cassidy, a Laona freshman was accidentally omitted from the Honors (3.49 - 3.0) list for first quarter. Way to go Caitlin and the rest of the Laona Honor Roll students!!

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NEEDED
Crandon Nursing Home
Looking for older used 4X4 plow truck. Need for parking lot snow removal and to haul light materials around and near the facility.
CONTACT: Homer Belland, Environmental Services Manager 715/478-3324

McCasin Lions donate to Christian Food Pantry



Pictured above is Lions president James Mauel presenting a \$1500 check to Christian Food Pantry's representative Jim Zittlow.

With the holiday approaching, the Food Pantry's needs are great. Cash is needed to buy non-perishable goods in short supply and also store vouchers for perishable foods such as meat, milk and produce. The Food Pantry is supported by local people, Christian churches, civic organizations and businesses in the area and serves 120 families from Wabeno to Suring. The Food Pantry has no overhead expenses since it is housed in Townsend's St. John Lutheran Church and is staffed with volunteers.

SCHROEDER'S AUTO SALES

2005 Chevy Malibu Maxx LT - V6, heated leather, loaded with option, excellent, 103K.....\$4,995
2003 Chevy Implala LS - Super clean car, only 78,000 miles, most power options.....\$4,995
2003 Ford Ranger - 4x2 Ext. Cab, short box, V6, auto, A/C, cruise, tilt, brand new tires, very good conditions, 127K.....\$3,995
2001 Chevy Venture - Most power options, dependable.....\$1,995
2000 Jeep Grand Cherokee Laredo - 6cyl, auto, 4x4, clean inside and out.....\$3,995
1992 Saturn SLII - twin cam, 4dr, 5speed, runs and drives excellent, great mpg, very clean car.....\$1,495

Hwy. 55, Pearson, WI Ph. 484-4131
www.schroedersauto.com

Breakfast with Santa at Mulligan's Sports Bar & Grill

Mulligan's Sports Bar & Grill will have a Breakfast with Santa on December 20th from 9:00 a.m. until 11:00 a.m. A free pancake and sausage breakfast will be served compliments of: Mulligan's, Northern Health Center, Equity Design Group and Northern Financial Services.

Enjoy the breakfast, and tell Santa what you would like for Christmas!

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FOREST COUNTY FORESTRY DEPARTMENT PUBLIC NOTICE OF TIMBER SALES -Invitation for Bids-

Sealed bids will be accepted at the Forest County Forestry Department, Courthouse, 200 East Madison Street, Crandon, WI 54520 until 4:00 p.m., December 15, 2014 for four (4) sales located in Forest County. Sales are located at:

Parts of NESE, SESE, Sec. 34, Parts of SWSW, NWSW Sec. 35, T.36N.R.12E 83 Acres

Parts SWNW, SENW, SWNE, SENE, NESE NESW Sec. 25, T.36N. R13E 131 Acres

NE¹/₄, SENW, NWSE, NENW, Sec. 29, T.35.R13E 88 Acres

SENE, Sec. 29 T.36N. R.13E 32 Acres

(All harvesting on this sale must be completed by December 1, 2015)

A timber prospectus including maps of each tract and bid forms, can be obtained by logging onto or by contacting:

David Ziolkowski
Forest County Forest Administrator
Courthouse, 200 E. Madison Street
Crandon, WI 54520
715/478-3475

Bids must be submitted on Forestry Department "Timber Sale Bid" forms. Appraised minimum stumpage prices will be set by the Forestry Department. The bid must meet or exceed the total timber sale value that was advertised. Bids will be opened in the County Board Room, Courthouse, Crandon, at 4:00 PM on December 15, 2014. The Forest County Forestry Committee reserves the right to reject any and all bids or accept the bid most advantageous to Forest County. A 15% bid bond and SFI training certificate and certificate of Liability and Worker's Compensation Insurance coverage is required when signing the contract. Sample timber sale contracts are available upon request.

Notice: All successful bidders must meet and maintain Wisconsin SFI Training Standards prior to harvesting the timber sale. In addition, at least one person working on the timber sale must also be SFI Certified.

SCHOOL DISTRICT OF WABENO AREA 2014-2015 PUBLIC NOTICE			
LINE ITEM	ACCOUNT	INCREASE	DECREASE
FUND 10 - GENERAL FD			
REVENUE			
EQUALIZATION AID	621		5,920
SPECIAL ADJUSTMENT AID	623	5,953	
TOTAL REVENUES - FD 10		5,953	5,920
EXPENSE			
Instruction	110000	1,000	
Support Services	219000		1,000
Operating Transfer	411000		10,022
TOTAL EXPENSES - FD 10		1,000	11,022
FUND 27 - SPECIAL EDUCATION			
REVENUE			
General Fund Transfer	411000		10,022
TOTAL REVENUE- FD 27			10,022
EXPENSE			
Cross Categorical	158100		20,154
Contracted Services	210000	8,961	
Contracted Supervision	220000	1,132	
Contracted Special Services	438000	39	
TOTAL EXPENSES - FD 27		10,132	20,154

THIS CHANGE IN BUDGET WAS ADOPTED AT THE DEC. 3, 2014 BOARD MEETING AND IS PUBLISHED IN ACCORDANCE WITH SS. 65.90(5)(A).

SCHOOL DISTRICT OF WABENO AREA 2014 Dec. 22-26

LUNCH MENU

MON: Grilled chicken, whole grain bun, baked beans, broccoli, cheese, mixed berry yogurt
TUES: Stuffed crust pizza, California blend, apple, Drumstick ice cream cone
WED: No School
THURS: Merry Christmas!
FRI: No School
PLEASE NOTE - ROMAINE SALAD BAR & MILK AVAILABLE DAILY. BREADS, BUNS & PASTA ARE WHOLE GRAIN.
Menus are subject to change

SCHOOL DISTRICT OF WABENO AREA 2014 Dec. 22-26

BREAKFAST MENU

MON: Fruit juice, French toast sticks, sausage links, strawberry cup
TUES: Fruit juice, cereal, fruit, oatmeal raisin cookie
WED: No School
THURS: Merry Christmas!
FRI: No School
PLEASE NOTE - 100% FRUIT JUICE & MILK AVAILABLE DAILY. BREADS, BUNS & PASTA ARE WHOLE GRAIN.
Menus are subject to change.

Town of Laona Bid request for Fire Truck Mechanical Maintenance

The Town of Laona is requesting bids for mechanical maintenance of Fire Trucks. The bid is for an hourly rate to work on the fire trucks with proof of liability insurance. The bidder must be able to supply all equipment and personnel to perform work on fire trucks and will need to be able to be available in a reasonable amount of time for unscheduled break downs of fire trucks.

Bids will be accepted until 7:00 p.m. January 6, 2015 at the Laona Town Hall. Please drop off bids at Town Hall during business hours or mail them so they are received by January 6, 2015 to P.O. Box 36, Laona, Wisconsin. Bids will be opened at the Town Hall at 7:00 p.m. on January 6, 2015. Please contact Al Murray, Town Chairman at (715) 674-2062 in the evenings with any questions.

TOWN OF LINCOLN NOTICE TO TAXPAYERS

Notice is hereby given that the 2014 tax roll is complete and in my hands for collection.

Real Estate taxes may be paid in full or by installments. First payment of 50% plus special charges, where applicable, but not less than \$99.99 per parcel, is due on or before January 31, 2015. Second payment is due and payable on or before July 31, 2015 to Amy Krause, Forest County Treasurer.

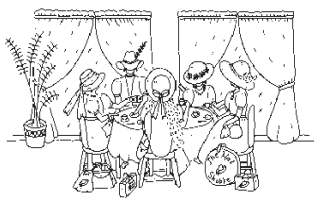
Tax payments may be mailed to the address on the tax bill (5376 County Road W, Crandon, WI 54520). I will also be collecting tax payments at the TOWN OF LINCOLN HALL on the following Saturday's from 9 AM - 12 PM:

- December 27, 2015
- January 10, 2015
- January 24, 2015

All dog licenses for 2015 are also due at this time. An application was mailed with the tax bills. Fees are \$3.00 for spayed/neutered animals, and \$8.00 for others. Proof of rabies vaccination is required.

Tressa Votis, Clerk/Treasurer
Town of Lincoln

CRANDON CELLULITE SISTERS ACTIVITY NOTICE



WHAT: Coffee & Treats/Planning Meeting for 2015

WHEN: Wednesday, January 7th at 10 am

WHERE: Crandon Public Library Meeting Room, Lower Level

Questions or Input:
Carol - 715-478-2749

HOPE TO SEE THERE.

Notice

Town of Laona Residents

The Laona Town Board has had to set a \$27 maximum reimbursement for mailboxes damaged by the town's plow truck due to winter plowing. You must report the damage to the Town Clerk within 24 hours of the incident to have your claim considered for reimbursement.

Please leave a message if damage happens on a day that the Clerk is not in the office stating the date and location of the incident (715-674-4071). The Town Employees will not be responsible for installing any new mailboxes.

Veterans - Kids Christmas Fancy

Friday, Dec 12 from 6-8 pm

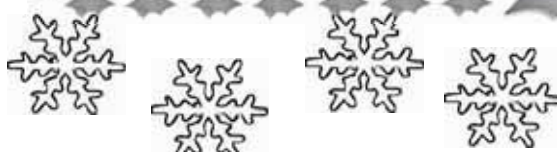
Saturday, Dec 13 from 1 - 4 pm

Sunday, Dec 14 from 1 - 2 pm

(other days the sign will say OPEN)

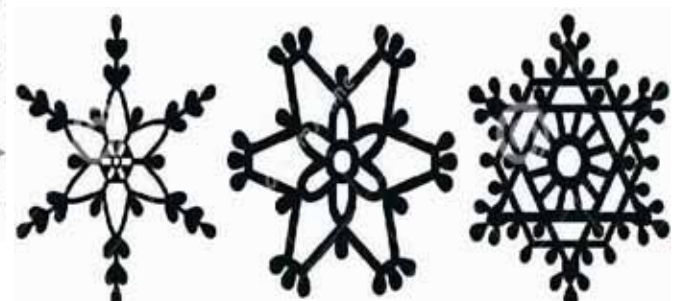
- Free gifts • Gifts for Mom & Dad
- Hot Chocolate • Cookies • Candy

Merry Christmas from
Northwoods Veterans & Community Council!



NOTICE Town of Wabeno

1. If paying taxes by mail, please mail payment to:
Town of Wabeno Treasurer
P.O. Box 447
Wabeno, WI 54566
2. If you need a receipt sent back to you, a self-addressed, stamped envelope must be sent with your payment.
3. A SEPARATE CHECK MUST BE WRITTEN WHEN PURCHASING A DOG LICENSE.
4. Dog license fees are:
\$3 for neutered males & spayed females.
\$8 for un-neutered males & un-spayed females.
5. Please attach a "CERTIFICATE OF VACCINATION" to your payment for the dog license. A DOG LICENSE WILL NOT BE ISSUED WITHOUT THIS CERTIFICATE!
6. Dates to pay taxes at Town Hall:
January 22, 2015 from 5 p.m. to 8 p.m.
January 29, 2015 from 8 a.m. to 10 a.m.
7. Payments will ONLY be accepted by mail at the address above and on tax bill or at the Wabeno Town Hall on the specified dates.



Bids & Notices

School District of Wabeno Area

Regular School Board Meeting - Wednesday, December 3, 2014 - 6:30 P.M.

The meeting was called to order at 6:30 p.m. by School Board President Janet Opiela.

Board members present: Janet Opiela, Robert Seeber, Patricia A. Manthey, Dawn Jakubiec, Ann Barfknecht, and Bill Connors, Jr. Administrative staff present: Kimberly Odekirk, District Administrator and William Taylor, Jr/Sr High Principal.

Board members absent: Al Gardebrecht

Others present: Shelly Janesch, Al Peters

Pledge of Allegiance.

A motion was made by Patricia A. Manthey seconded by Bill Connors, Jr. to approve the agenda as amended. The motion carried.

Shelly Janesch and Al Peters talked about how well everything is going. The Jingle Shopping is going very smoothly. Everyone is working together to make it a great experience for the students.

Janet Opiela, Board President, shared a thank you from the Wis. Department of Public Instruction to the elementary team that presented at the Innovation and Implementation conference:

"Thank you for your time and commitment to promote excellence for all students at the Innovation & Implementation Conference. The information you shared regarding PBIS will benefit a multitude of students around the state. The passion your team has to improve student learning is incredible and a true asset to your school. Thank you for sharing your knowledge, passion, and dedication to student success. Sincerely, Shelly Babler & DPI's Title I Team"

Dr. Odekirk reported on the following elementary updates in Mrs. Space's absence:

1. Staff continue to work on school goals in Reading and Math.
2. A teacher team will be presenting at the SLATE conference on Dec. 9.
3. PBIS Mid-Winter Fun Day will be on January 23.
4. Veterans Day Program was a big success. Special thanks to all involved.
5. Jingle Shopping was a huge success. Special thanks to Home and School, volunteers, and the Wabeno Christian Thrift Store.
6. Upcoming Events: Dec. 15 - 5th & 6th grade Winter Choir Concert/7 PM @ High School; Dec. 22 - 5th - 12th grade Band Concert/7:00 PM @ High School; Dec 23 - K-4th grade Winter Sing-Along/1:30 PM @ Elementary School.

William Taylor, Jr/Sr High School Principal, reported the following:

1. Recap of Veterans Day.
2. PBIS update.
3. Rib Lake Middle/High School will be visiting Dec. 11 for personalized learning update.
4. HS teachers attended personalized learning conference Nov. 3 and 4.
5. Freshman ACT Aspire results will be in this month.
6. Danyell Franti is starting Tech Tuesday for staff. She will provide technology instruction for staff.
7. Prom date is set for April 25, 2015.
8. Colette Nelson visited Nicolet College to see what personalized learning looks like at the college level.

Dr. Odekirk, District Administrator, reported the following:

1. Friends of Wabeno request for housing AmeriCorps volunteers at the high school this summer.
2. WASB convention will be January 20-23, 2015. Four board Members will be attending.
3. Dawn Jakubiec, Al Gardebrecht and Bill Connors, Jr. are up for re-election to the School Board. Declaration of Candidacy and Campaign Registration Statements are due by 5:00 pm on Tuesday, January 6.

Information was shared about an online survey from WASB to be used as a Board Development Tool.

4. Updates were given from the Co-op Steering Committee Meeting.
5. A written report from the Co-Athletic Directors was shared with the Board. The Co-Athletic Directors will give a report in person at the next meeting.
6. A newsletter with technology updates will be going out to families later this week.

There was a motion by Dawn Jakubiec seconded by Ann Barfknecht to approve the minutes of the November 5, 2014 school board meeting, and the minutes of the November 24, 2014 Special Board Meeting. The motion carried.

There was a motion by Rob Seeber seconded by Patricia A. Manthey to approve the payment of vouchers by general checks 73247 to 73377 for \$318,554.53, payroll checks 900026222 to 900026432 for \$180,567.25 and a state tax/employee trust fund electronic transfer of \$122,732.67. The motion carried.

The following financial statement was presented to the board: **December 3, 2014**

Cash Balance - November 5, 2014	72,594.69
(Cash - 23,785.82, Scholarship Fund - 48,808.87)	
Checks	318,554.53
Payroll	180,567.25
Elec. Trans. State Tax/Employee Trust Fund	122,732.67
Interest applied to CD's/Money Market	772.97
Receipts	90,493.15
Transfer Money Market to Checking	650,000.00
Cash Balance - December 3, 2014	190,460.42
(Cash - 141,651.55, Scholarship Fund - 48,808.87)	
INVESTMENTS:	
Laona State Bank \$748,569.61 - Interest Rate 0.70% - Due 09/15/15	
Laona State Bank \$317,960.17 - Interest Rate 0.70% - Due 06/14/15	
Laona State Bank \$341,280.72 - Interest Rate 0.70% - Due 03/11/15	
Laona State Bank \$726,376.24 - Interest Rate 0.50% - Money Market	

Submitting an application for the Nation School Lunch Program Equipment Grant was discussed. There was a motion by Bill Connors, Jr. seconded by Patricia A. Manthey to approve submitting an application for the Nation School Lunch Program Equipment Grant for a new salad bar and milk cooler. The motion carried.

A second reading of School Board Policy 5451.02 - Technical Excellence Higher Education Scholarships, was conducted. There was a motion by Ann Barfknecht seconded by Dawn Jakubiec to approve School Board Policy 5451.02 - Technical Excellence Higher Education Scholarships. The motion carried.

Contracting with Keller Construction to conduct a needs assessment/preliminary design and budget proposal for a work bay for the buses was discussed. There was a motion by Bill Connors, Jr. seconded by Patricia A. Manthey to not contract with Keller to conduct a needs assessment/preliminary design and budget proposal for a work bay for the buses at this time. Instead, the board would like an updated feasibility study to compare the cost of contracting out bus service versus owning and operating our own buses. The motion carried.

The district's audit report from Kerber, Rose and Associates, S.C. was discussed. There was a motion by Rob Seeber seconded by Ann Barfknecht to approve the audit report from Kerber, Rose and Associates, S.C. The motion carried.

Revisions to the 2014-2015 Budget were discussed. There was a motion by Dawn Jakubiec seconded by Ann Barfknecht to approve the budget revisions as presented. The motion carried.

Rescheduling School Board Meetings for March and April was discussed. There was a motion by Rob Seeber seconded by Dawn Jakubiec to reschedule the March meeting for Monday, March 2. The April meeting will remain on Wednesday, April 1. The motion carried.

Renewing the co-operative agreement with Laona for Cross Country for 2015-2017 was discussed. There was a motion by Bill Connors, Jr. seconded by Patricia A. Manthey to renew the co-operative agreement with Laona for Cross Country for 2015-2017. The motion carried.

Renewing the co-operative agreement with Laona for Volleyball for 2015-2017 was discussed. There was a motion by Rob Seeber seconded by Dawn Jakubiec to renew the co-operative agreement with Laona for Volleyball for 2015-2017. The motion carried.

An overnight trip for the Rebel Baseball and Softball Teams was discussed. There was a motion by Patricia A. Manthey seconded by Bill Connors, Jr. to approve the overnight trip for the Rebel Baseball and Softball Teams. The motion carried.

The JV Volleyball Coach's letter of resignation was discussed. There was a motion by Ann Barfknecht seconded by Rob Seeber to accept Sherry Christianson's letter of resignation as JV Volleyball Coach. The motion carried. The board would like to thank Sherry for coaching our volleyball players.

The Junior High Football Coach's letter of resignation was discussed. There was a motion by Bill Connors, Jr. seconded by Dawn Jakubiec to accept Nick Lowery's letter of resignation as Junior High Football Coach. The motion carried. The board would like to thank Nick for his fifteen years of coaching our Junior High football players.

A support staff member's letter of retirement was discussed. There was a motion by Dawn Jakubiec seconded by Rob Seeber to accept the letter of retirement from Sugar Vladik. The motion carried. The board would like to thank Sugar for her many years of dedicated service to the district.

There was a motion by Ann Barfknecht seconded by Bill Connors, Jr. to go into Closed Session under Wisconsin State Statute 19.85 to:

a. Review a draft of a new compensation model for the teaching staff.

A roll call vote was taken as follows: Janet Opiela, yes; Robert Seeber, yes; Patricia A. Manthey, yes; Dawn Jakubiec, yes; Ann Barfknecht, yes; and Bill Connors, Jr., yes. The motion carried 6 to 0.

There was a motion by Bill Connors, Jr. seconded by Rob Seeber to come out of Executive Session.

A roll call vote was taken as follows: Janet Opiela, yes; Robert Seeber, yes; Patricia A. Manthey, yes; Dawn Jakubiec, yes; Ann Barfknecht, yes; and Bill Connors, Jr., yes. The motion carried 6 to 0.

The board returned to open session.

There was a motion by Dawn Jakubiec seconded by Rob Seeber to adjourn at 8:03 P.M. The motion carried.

(Signed)

Patricia A. Manthey, District Clerk

Public Library Hours

Lakes Country Public Library - Lakewood - Monday, Tuesday & Thursday 9:00 a.m. - 5:00 p.m.; Wednesday and Friday 2:00 p.m. - 8:00 p.m.; Saturday 9:00 a.m. - 2:00 p.m. • 715-276-9020.

Wabeno Public Library - Tues & Fri. 10 a.m. - 5 p.m.; Wed. & Thurs. Noon - 5; Sat. 9 - Noon. Closed MONDAYS & SUNDAYS. Wifi signal: 8 a.m.-9 p.m., 7 days/week. 715-473-4131

Crandon Public Library - Monday, Tuesday & Friday 9:00 a.m. - 5:00 p.m.; Wednesday 9:00 a.m. - 7:00 p.m.; Thursday 9:00 a.m. - 7:00 p.m.; Saturday 9:00 a.m. - Noon • 715-478-3784.

Laona Edith Evans Community Library - SUMMER HOURS: Monday - Friday 8:00 a.m. - 2:00 p.m. & extended hours on Tuesday 5:00 - 7:00 p.m. CLOSED Saturday & Sunday • 715-674-4751

Museum Hours

Forest County Museum- Closed for the winter season. Summer Hours: 10-4 on Tuesday, Thursday, Friday and Saturday.

Forest County Potawatomi Cultural Center & Museum - Monday-Thursday 7 a.m. - 5 p.m. If you have special research needs or want to inquire about collection, please call 715-478-4841.

Wabeno Museum - Memorial Day - Through Labor Day - Monday-Thursday: 11:00 a.m.- 4:00 p.m.; Friday-Saturday: 10:00 a.m.- 5:00 p.m.; Sunday: 10:00 a.m. - 4:00 p.m.

ANTIGO EYE CARE CENTER



Dr. Becker, Optometrist

Hours: Mon., Tues., Thurs. & Fri. 8 a.m.-5 p.m.
810 5th Ave., Antigo • 715-623-3620

Ministry Medical Group holiday hours

Ministry Medical Group (MMG) clinics will be closed on Thursday, Dec. 25, in observance of Christmas, and on Thursday, Jan. 1, 2015, in observance of New Year's Day. This includes MMG clinics in Merrill, Crandon, Laona, Eagle River, Woodruff, Tomahawk and Rhinelander. Ministry Medical Group will resume regular business hours on Friday, Dec. 26, and Friday, Jan. 2, 2015.

All northern Wisconsin MMG clinics will close at noon on Wednesday, Dec. 24, and Wednesday, Dec. 31.

For your convenience, Urgent Care at Ministry Good Samaritan Health Center in Merrill will be open from 8 a.m. - 6 p.m., and the Urgent Care Clinic at Ministry Saint Mary's Hospital in Rhinelander will be open from 7:30 a.m. - 7 p.m. on holidays. Ministry Health Care's Urgent Care services are offered adjacent to selected Emergency Departments, and see patients for problems related to earache, sore throat, cough, cold, headache, fever, toothache, urinary tract infection, vomiting, diarrhea, simple lacerations, minor burns and wound care.

Emergency Services are available 24 hours a day, 7 days a week at Ministry Good Samaritan Health Center, 601 South Center Ave, Merrill; Howard Young Medical Center, 240 Maple Street, Woodruff; Ministry Eagle River Memorial Hospital, 201 Hospital Road, Eagle River; Ministry Saint Mary's Hospital, 2251 North Shore Drive, Rhinelander; and Ministry Sacred Heart Hospital, 401 West Mohawk Drive, Tomahawk.

For more information, contact your local Ministry Medical Group location, or visit <http://ministryhealth.org/>.

Toy distribution Saturday, December 13 at Associated Bank in Crandon



The Associated Bank in Crandon has accumulated many toys this year for their annual toy drive. Saturday, December 13, from 1:00 to 3:00 p.m. will be the distribution of the toys. The toy drive is designed to help those in need for the holidays get presents. The presents are for ages newborn to thirteen years of age.

Open Meeting, Laona Board of Education Monday, November 10, 2014 – 5:30 p.m. C. L. Robinson Elementary – Room 24

President Jim Aschinger **Called the Regular Meeting to Order** at 5:31 p.m. Present: Jim Aschinger, Scott Reeves, Rick Krawze, Frank Shepard, Jr., Laurie Asher, and Sherry Kramer to take the minutes. Kay Connors was absent. There were no guests in attendance. Notice has been posted in accordance with Wis. Stat. 19.84.

Scott Reeves led the **Pledge of Allegiance**.

Motion by Reeves, seconded by Krawze to approve the **Agenda**. All in favor, motion carried.

PUBLIC FORUM (10 minutes): Scott Reeves commented on how well the Green Bay Packer concession stand has been going. Chad and Craig Albrecht and the Quarterback Club members have been doing a great job!

OPEN ACTION ITEMS:

Consent Agenda -

Open and Closed Regular Meeting Minutes dated Monday, October 13, 2014.

Open meeting minutes dated Thursday, October 30, 2014.

School Disbursements and Wires paid from 10/10/14-11/7/14 = \$157,894.12

Purchase Orders for period 10/9/14-11/5/14 = \$135,233.32

Cash Receipts for period 10/1/14-10/31/14 = \$7,258.74

Motion by Krawze, seconded by Reeves to approve the **Consent Agenda** as presented. All in favor, motion carried.

A **Retirement Request** has been received from Dawn Cote. Motion by Reeves, seconded by Shepard to approve Dawn Cote's retirement as of February 6, 2015 and thanked her for her years of service to the district.

Mrs. Asher presented a tentative **2015 Senior Class Trip** itinerary of one (1) night's stay at Wisconsin Dells. They currently have funds to cover the cost. Motion by Reeves, seconded by Shepard to have the Senior Class move forward with the planning of their trip to Wisconsin Dells. All in favor, motion carried.

A **Technical Excellence Scholarship** for students mainly attending Nicolet College for CNA, welding, etc. may become available. Policies would need to be formulated. Discussion will be tabled until the next meeting.

Youth Option Requests were received and discussed. Motion by Krawze, seconded by Shepard to approve four (4) Youth Option Requests. All in favor, motion carried.

A request was received for the **Softball/Baseball teams** to participate in the 2015 High School Challenge in Wisconsin Dells. Motion by Krawze, seconded by Shepard to tentatively approve this trip as long as there is no cost to the taxpayers. All in favor, motion carried.

A discussion was held on the possible **Donation of a Scoreboard to the Town of Laona**. A long range plan and agreement with the Town of Laona for the field is needed. Discussion on the condition and maintenance was held. The scoreboard will not be moved at this time and a portable scoreboard will be explored.

An **Assistant Musical Director/Costumes** is needed for the Spring Musical. After discussion, motion by Reeves, seconded by Shepard to change the salary from \$1500 to \$1000 for the Assistant Musical Director/Costumes. All in favor, motion carried.

INFORMATIONAL ITEMS:

A written **Business Manager's Report** was presented from Dawn Cote.

A written **High School Principal's Report** was presented from Jim Bradley. Information on attendance, honor status, ACT Aspire Testing, WKCE testing, and student mentoring was included. Congratulations to the varsity and junior varsity Laona/Wabeno volleyball teams for their NLC championships, the Laona/Wabeno Boys' cross country team for their NLC championship, and to Ty Heuer for his participation at the WIAA State Cross Country Meet. Congratulations also to Craig Mentz and Jordan Belland for receiving 2nd Team All Conference, and Josh Chitko for Honorable Mention All Conference in football, Ty Heuer and Brittany Kevilus for receiving 1st Team All Conference in cross country and a thank you to Ron Swanson for his dedication to the Rebel Football program.

Mrs. Asher gave her **Administrator's Report** and shared that many teachers are using Teacher's Choice.org. Information was also given on the upcoming family night and shared that a family night will be held once per month.

Board Member Reports - Frank Shepard said the PTO Halloween activities were very nice for students. Rick Krawze shared that he is undecided whether he will run for reelection to the school board. He would like to see other community members run for the position.

Motion by Krawze, seconded by Shepard to **enter into closed session** pursuant to the following statutes for the following reasons: Wis. Statute 19.85 (1)(c) for personnel matters (f) for considering personal histories or disciplinary data of specific persons. The motion carried with Aschinger, Reeves, Shepard, and Krawze voting yes.

No action taken after returning from closed session.

Motion by Krawze, seconded by Aschinger to **Adjourn** the meeting. All in favor, motion carried. (7:30 p.m.)

Special/Workshop Meeting Laona Board of Education

Monday, November 24, 2014 6:00 p.m. C.L. Robinson Elementary School - Room 24

President Jim Aschinger **Called the Regular Meeting to Order** at 6:01 p.m. Present: Jim Aschinger, Scott Reeves, Rick Krawze, Frank Shepard, Jr., Kay Connors, Laurie Asher, and Dawn Cote. There were no guests in attendance. Notice has been posted in accordance with Wis. Stat. 19.84.

Rick Krawze, Jr. led the **Pledge of Allegiance**.

Motion by Krawze, seconded by Connors to approve the **Agenda**. All in favor, motion carried.

OPEN ACTION ITEMS:

Referendum Planning - Dawn Cote and Laurie Asher shared the Baird Budget Forecast Model with the Board. They also reviewed the two referendums that are currently in place. A referendum approved by voters in 1995 for the Building Debt of \$209,000 per year will expire this year. A second referendum approved in 2010 for \$350,000 per year will expire in 2016. This reduces the revenues for the District by \$559,000 in the next two years.

The Board reviewed a variety of scenarios based off this initial forecast. The Board will review the scenarios presented and further discussion will follow at the December regular school board meeting.

Additional Teacher's Aide Position - Mrs. Asher presented a proposal to meet additional early childhood needs for the remainder of the year. Our elementary special education teacher will service any early childhood students. Additional paraprofessional time is also needed to meet the student's goals. Mrs. Asher requested 2.5 hours a day of additional paraprofessional time. Motion by Krawze, seconded by Reeves to approve the additional hours. All in favor, motion carried.

Motion by Reeves, seconded by Shepard to **Adjourn** the meeting. All in favor, motion carried. (7:12 p.m.)

Safely disposing of household pharmaceutical waste

Waste pharmaceuticals include a wide variety of items such as over-the-counter and prescription medications, controlled substances and sharps (i.e. medical waste used to puncture such as needles). Wastes come in the form of solid pills and capsules, creams, liquid and aerosols. Guidelines for properly managing these wastes differ depending on where the waste is created, handled and disposed. Some residential health care facilities may qualify as households.

Recommended disposal options for households:

The Wisconsin Department of Natural Resources (DNR) recommends the following:

REDUCE pharmaceutical waste whenever possible

- Use all antibiotics as prescribed by your doctor.
- Buy only as much as can reasonably be used before the expiration date.
- When prescribed a new medication, ask the doctor to prescribe only enough to see if the medication will work for you and in the lowest dose advisable. That way, if the medication doesn't suit you, less goes to waste. Do the same for your pet's medications.

Reconsider the use of products that claim to be antimicrobial or antibacterial. Plain soap and water is as effective as antibacterial soaps. The Center for Disease Control recommends plain soap in its hand washing procedure.

REUSE/RECYCLE drugs when possible

- Wisconsin allows certain pharmacies to take back unit doses of drugs for cancer and chronic diseases.
- You may be able to donate other items, however, the circumstances where this is possible are limited. While it is a noble intention, it is very unlikely that medications from households would be acceptable for use overseas. If you see an opportunity to do this, approach with caution and research the program well.

DISPOSE of the remainder properly

- If you have narcotics or other controlled substances, contact your local police department to find out if the police will accept them. Some police departments accept non-controlled substances too, but you should find out exactly what yours will accept before dropping off the items.
- Whenever possible, take your unused pharmaceuticals to a pharmaceutical collection program or event. They are not collected at permanent household hazardous waste collection facilities due to the legal requirements.
- If a drug collection program does not exist in your area, encourage your health care provider, local governments and local law enforcement to develop one.

Note: If you choose to store your waste for a pharmaceutical collection event, please minimize the risk of accidental poisoning, overdose or diversion (illegal use by someone other than the intended person) by storing medications out of reach of children or in a locked cabinet.

- If you have no other options, do not flush your unused pharmaceuticals. Instead, dispose of them in the trash. Especially if there is a risk of accidental poisoning, overdose or diversion, it is better to dispose of household pharmaceuticals than to hang onto them. When placing unused pharmaceutical in the trash, be sure to:
 - Remove or mark over all labels that identify the materials as pharmaceuticals or that could provide personal information about you, including prescription information that someone could try to refill;

- Render them unattractive to children and thieves by dissolving them in a small amount of water or alcohol or by grinding them up and mixing them with coffee grounds or kitty litter; and
- Put them in a second container or small plastic bag and hide them in your trash.

- Never burn pharmaceuticals or personal care products in a burn barrel. Uncontrolled burning can create dioxins and other air pollutants.
- Do not put sharps in the trash! Syringes, lancets and other sharp medical items should be managed separately.

For a complete list of medication disposal sites by county, visit <http://www4.uwm.edu/shwec/collections/viewCollection.cfm?CFID=9315220&CFTOKEN=496b362af0ecbd37-2931C9FF-D116-0523-691A35368C9BD089&jsessionid=f630b8327cee1ad362481b7c147e732a4b17>.



Around the Area

Celebrate A Historical Christmas With The Local History Club

The Local History Club will recreate historical holiday celebrations with a variety of activities on Saturday, December 13, 10 – 11:30 a.m. at the Demmer Memorial Library in Three Lakes. Ventriloquist Dave Parker will perform a live Christmas show and give a presentation on the history of ventriloquism and historic dummies.

Participants will also decorate a holiday tree and are invited to share their holiday traditions in the form of ornaments for the tree and holiday treats to share. Attendees should bring 10 ornaments plus two of their own homemade ornaments, representing something special about the holiday to them. The party will include pot-luck holiday treats – everyone is invited to bring a dozen of their favorite family cookies or confection. Ethnic recipes are especially encouraged. All ages are invited to attend.

The next meeting of the club will be on January 17, with a guest presenter on the topic of My Family History. The club is hosted by Dale Caskey, local historian, in partnership with the Demmer Library and Three Lakes Historical Museum. For more information, please call (715) 362-7928.

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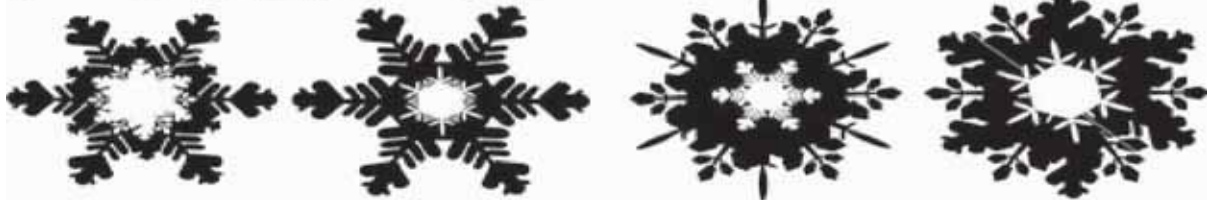
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Death Notices



Danette L. Gilligan, 51, Crandon, passed away unexpectedly at her home on Friday, December 5, 2014. She was born in Laona on July 12, 1963 to Donald "Sonny" and Marie (Mann) Gilligan.

Danette had a natural flair for creative writing and art. She loved to write poems and draw. She especially loved spending time with her grandkids.

She is survived her daughter, Kaylynn Samplaski, son, Peter (Terry) Samplaski, grandchildren, Cassidy, Alex, Ryllan and Neicja, mother, Marie Gilligan, sisters, Angela (Mike) Moe, Lori (Scott) Cleereman, Mary (Chuck) Simono, and Anna (Terry) Spencer, and brother, Donald Gilligan. Danette is further survived by other relatives and friends.

She was preceded in death by her father, Sonny, sister, Jenny and nephew, Chance Harcus.

Visitation will be held on Tuesday, December 9 from 11:00 a.m. until 1:00 p.m. at the Weber-Hill Funeral Home, Crandon. Funeral Service will follow at 1:00 p.m. with Pastor Don Dewing officiating. Interment will be in the Laona Cemetery. Weber-Hill Funeral Home is assisting the family with the arrangements. Condolences to the family may be left at www.weberhillfuneralhome.com.

Lois A. Draves, age 87, passed away Wednesday, December 3, 2014, at Eastview Medical and Rehab Center in Antigo. She was born July 30, 1927, to Albert and Ethel (Voelker) Thurow in Aurora, Illinois. Lois graduated from West Aurora High School in 1945. She went on to attend Ripon College. Lois was employed as a government secretary in Washington D.C. She was a caretaker for the elderly, and had a daycare in her home in Aurora, IL. Lois was a member of the Fox Valley hiking club in Aurora, IL, and a past member of the Chicago Choral Group. Lois loved to listen to opera and classical music and enjoyed watching the news. But most of all Lois loved her children, especially her granddaughters. She moved to Pelican Lake in 1985. Lois was a member of St. Luke Lutheran Church of Elcho. She will be remembered for her deep faith and her love of the Lord.

Lois is survived by her son, Tim Fultz of Elcho, three grandchildren; Jamie, Teanna and Makayla, a brother, A. Lee (Arlene) Thurow of Aurora, IL, a sister in law, Judy Thurow of Macomb, IL. Also surviving are nieces, nephews and other relatives and friends.

She was preceded in death by her parents, husbands, Kenneth Draves and Robert Fultz, two daughters, Pam Iskerka and Karen Fultz, grandson, Jimmy Iskerka, Jr., and a brother, Gordon R. Thurow.

A funeral service was held Tuesday, December 9, 2014 at 12:00pm at St. Luke Lutheran Church in Elcho with Pastor Jerry Hahn officiating. Burial took place at St. Paul Lutheran Cemetery, Montgomery, IL. Visitation was from 10:00am until the time of service at the church.

Hildebrand Russ Funeral Home, 24 E. Davenport St Rhinelander, WI 54501 – 715-365-4343. Celebrating lives and healing hearts. All are invited to light a candle, sign the guestbook and leave a photo or an online condolence at www.hildebrandrussfh.com.



Logan Wesley Thomas Wamego "GTCHE-GETCH-TA" (Little Warrior), age 9, passed away peacefully at home with his loving family at his side December 8, 2014, after a four year battle with Osteosarcoma. He was born on Christmas day 2004 to Shannon Ducey and Phillip Wamego of Wabeno. He is survived by his parents, one sister Cheyenne and one brother Phillip Richard Wamego; grandparents, Linda

Roberts and the late Thomas Roberts, Pamela (Wamego) and Lawrence Daniels and grandfather Phillip Wesley LaBarge. Also survived by aunts and uncles; Lisa and Doug Davis, Christina and David Quinn, Jennifer Roberts, Stephanie Roberts, Danae LaBarge, Star LaBarge, Darryl LaBarge. Cousins; Danielle, Thomas, Christopher, Sadie, Destiny, Ariana, Brycen, Deiandra, Tanya, Andrienne, Adrienne, Star, Monique, Darius and other relatives and many friends. Visitation at the Presbyterian Church in Wabeno, Thursday, Dec. 11th from 4 – 8 P.M. and on Friday from 10 A.M. until lunch at 12 Noon. Funeral Service at 1 P.M. with Pastor Lee Jennings officiating. Interment at Forest Hill Cemetery, Wabeno.

Visitation at the Presbyterian Church in Wabeno, Thursday, Dec. 11th from 4 – 8 P.M. and on Friday from 10 A.M. until lunch at 12 Noon. Funeral Service at 1 P.M. with Pastor Lee Jennings officiating. Interment at Forest Hill Cemetery, Wabeno.

Letters to the Editor

We welcome letter to the Editor; however the letters should be legible, in good taste, not libelous and pertinent to current issues. Names will not be withheld upon request, except for very special circumstances. NAME AND PHONE NUMBER SHOULD BE INCLUDED FOR VERIFICATION PURPOSES. We reserve the right to reject any and all letters.

PIONEER EXPRESS

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Mike & Linda Monte.....Publishers/Editors
 Monica Stamper.....Computer Graphics/Job Printing
 Boyd Monte.....Ad Sales/Job Printer/Graphics
 Melissa Monte.....Accts. Rec./ Post Press/ Graphics
 Stephanie Rosio.....Proofreader
 Allison Seils.....Graphic work, Output Work

For Old Time's Sake



We take our roads for granted, and when it is a road that has served the area for many decades, we have no idea of the labor it took to build the road. This old picture is from the Colburn collection, and is likely from the Wabeno area. Who needs a dozer or a dump truck when you have lots of labor?



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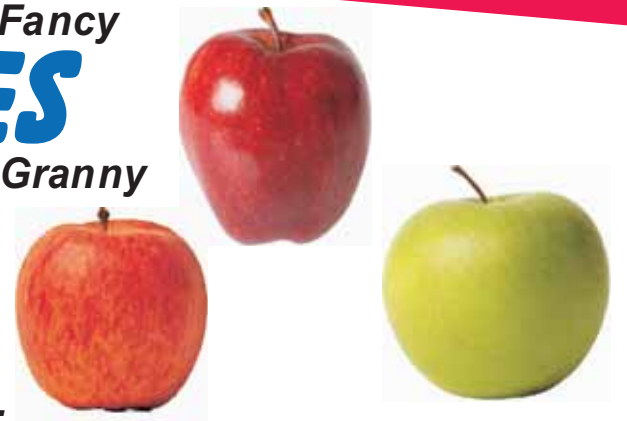
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Senior Chatter

Submitted by Kate Schultz

Holidays are on the way!

The holidays bring opportunities to remember the people in our lives - family, friends and coworkers as well as neighbors and acquaintances. Take time to gather and celebrate, attend religious services or community activities, exchange ideas, offer warm greetings and hugs, and maybe lend a supportive shoulder.

Staying connected year-round is a very healthy habit. Many studies show that when we have social support, satisfying relationships and community involvement we generally have healthier, longer lives. People who lose or lack social ties have a higher risk for serious depression, mental decline and even early death.

So how can you make the most of socializing during this busy time of year? You only have so much time, so choose activities that truly give joy and meaning to you and those you care about. Maybe you can only meet with one special person you haven't seen in a while or who needs some attention now. Set dates to see others in the near future - the phone works best. For aging neighbors or those who are ill, send a thoughtful card, flowers or an offer to help in some way. Keep it simple.

Meet for a walk or lunch together or invite relatives to relax with you over a movie and popcorn. Be flexible and try to avoid feeling disappointed when you or others need to cancel an activity.

Forest County Commission on Aging DOT Bus Schedule

- Monday - December 15** - Alvin and Nelma to Iron Mountain (Crandon and Argonne standby) - **Bus driver: Hal Weisnicht**
- Tuesday - December 16** - Wabeno, Laona and Crandon to Rhinelander by 9 a.m. Walmart complex and Aldis only. No lunch. Depart Rhinelander at 11:45 a.m. - **Bus driver: Dan Pedersen**
- Wednesday - December 17** - Armstrong Creek, Newald, Popple River and Cavour to Iron Mountain (Crandon and Laona standby) - **Bus driver: Hal Weisnicht**
- Thursday - December 18** - Argonne, Hiles and Crandon to Rhinelander - **Bus driver: Dan Pedersen**
Hal Weisnicht: 715-478-2961
Dan Pedersen: 715-478-4254

FOR SALE: Oak and maple firewood. 8 ft. truck bed full (more than a face cord). Will deliver. \$60-\$80. Popple poles also available. Call 414-759-0938. P36

FOR SALE: Outdoor gas grill and empty gas tank. Call Jim at 715-478-2390. P35

FOR SALE: Firewood season maple, \$95 a cord. Delivery available. Call 715-784-1488. P36

TOPIC OF THE MONTH
"Pick a Better... Daily Meal Plan"
MEAL SCHEDULE

- CRANDON, WABENO, LAONA**
Monday - December 8 - Chicken ala king, brown rice, tossed salad, biscuit, peach crisp
Monday - December 15 - Beef tips over egg noodles, beets, fruit, dinner roll, lemon bar
- CRANDON, WABENO, LAONA**
Tuesday - December 9 - Pork chop, parsley potatoes, sauerkraut, sourdough bread, peanut butter cookie
Tuesday - December 16 - Christmas Party - Chicken cordon bleu, 1/2 baked potato with sour cream, broccoli, cauliflower, potato rosemary bread, chocolate eclairs - **BINGO in CRANDON**
- CRANDON**
Wednesday - December 10 - Turkey sandwiches on whole wheat, broccoli salad, fruit, apple cake
Wednesday - December 17 - Pork stew with potatoes, carrots and rutabagas, fruit, biscuits, spice cake
- LAONA, WABENO CONGREGATE**
Thursday - December 11 - Turkey sandwiches on whole wheat, broccoli salad, fruit, apple cake
Thursday - December 18 - Pork stew with potatoes, carrots and rutabagas, fruit, biscuits, spice cake
- ARMSTRONG CREEK**
Tuesday - December 9 - Pork chop, parsley potatoes, sauerkraut, sourdough bread, peanut butter cookie - **MUSIC**
Tuesday - December 2 - Christmas Party - Chicken cordon bleu, 1/2 baked potato with sour cream, broccoli, cauliflower, potato rosemary bread, chocolate eclairs - **BINGO**
- ALVIN**
Thursday - December 11 - Chicken soup, sandwiches, carrots, peaches, wheat bread, bars
Thursday - December 18 - Ham, potatoes, broccoli, applesauce, dinner rolls, bars
- WABENO HOME DELIVERED MENU**
MONDAY, TUESDAY same as **CRANDON**
THURSDAY same as **LAONA**
 Please register with Commission on Aging - 715-478-3256
 Crandon site manager Pat Raml is at 715-478-0742 (home) or 715-478-3040 (site). Serving at 12:00 p.m. On Monday, Tuesday and Wednesday.
 Alvin site manager Florence Kostka at 715-545-4063 (home) or 715-545-3323 (site). Meal served at 4:30 p.m. on Thursday.
 Laona site manager Peggy Alderton at 715-889-3116 (cell). Meal served at 12:00 p.m. Monday, Tuesday and Thursday.
 Wabeno site manager Diana Reed at 715-850-0626 (home) or 715-473-4333 (site). Meal served at 11:30 a.m. on Monday and Tuesday. Home delivered on Monday, Tuesday and Thursday.
 Armstrong Creek site manager Jill Criel at 715-336-3178 (home) or 715-336-2218 (site). Meal served at 11:30 a.m. on Tuesday.

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Help Wanted- Activities Assistant

DEPARTMENT: Recreation (Carter, WI); **SUPERVISOR:** Recreation Program Mgr; **GRADE:** NE3 ; **POSTED:** 11-20-14; **CLOSING:** Until Filled; **CLASS:** Non-Exempt

Position Summary:
Under direct direction of the Recreation Program Manager, conducts recreational and wellness activities for residents of the community. Maintains confidentiality of all privileged information.

Minimum Qualifications:
High School Diploma or GED. Recreational experience preferred. Valid driver's license. Must successfully pass a pre-employment drug/alcohol screen, and background investigation.

Knowledge, Skills, and Abilities:
Knowledge of recreational principles and adjective.
Knowledge of modern office practices, procedures, and equipment.
Knowledge of variety of sports and recreational activities.
Ability to communicate effectively in the English language, both verbally and in writing.
Ability to gather and elicit public input on recreational needs.
Ability to be innovative, creative, and flexible.
Ability to analyze situations and adopt appropriate courses of action.
Ability to establish and maintain professional relationships with the public and co-workers.
Ability to handle multiple tasks and meet deadlines.
Ability to exercise independent judgment.
Ability to follow oral and written instruction.
Skill in operating business computers and office machines, including word-processing, spreadsheets, and database software programs.
Skill in planning and organizing group activities.

*Must have a valid Wisconsin Driver's license and be authorized as eligible for coverage under the Tribe's Insurance prior to an actual start date. *Must maintain a valid Wisconsin Driver's license as a condition of employment. *Must pass a background check, which will be performed on all applicants. *Must successfully pass a pre-employment drug screening. As authorized by Federal Law, the Forest County Potawatomi Community reserves the right to exercise preference in hiring for qualified Tribal members/Indians in connection with all job openings.

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CAGE/VAULT SUPERVISOR

Status: Full-Time, Hourly

Purpose
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Qualifications

- Associate Degree in Accounting or Finance preferred; a minimum of two years verifiable experience is required.
- One year verifiable supervisory experience is required.
- Ability to uphold complete confidentiality is required.
- Must display constant professionalism when representing Potawatomi Carter Casino Hotel.
- Must work well with people, possess excellent guest service skills and sensitivity to diverse cultures.
- Excellent organizational skills and the ability to maintain accuracy is required.
- Ability to maintain a professional demeanor in stressful situations is necessary.

Conditions of Employment

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud, or embezzlement.
- Must pass pre-employment and random drug testing.
- Must obtain and maintain a Gaming License issued by the Forest County Potawatomi Gaming Commission.
- Must satisfactorily complete an introductory period.

Complete job description available at www.cartercasino.com

Posting Information: TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES
Post Date: December 8, 2014 **Closing Date:** December 29, 2014

Submit applications/resumes to: Jean Kluss, Human Resources Manager
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City of Crandon Police Department from the desk of Chief Packard

November 2014 CPD Activity Report:

- 12 Accident(s)
- 4 Alarm Calls
- 1 Animal Complaint(s)
- 2 Assault/Battery
- 4 Assists to Citizens/Motorists
- 10 Assists to Forest County Sheriff's Dept.
- 1 Bail Jumping Incident(s)
- 1 Civil Matter/Disputes
- 1 Computer Crime Complaint
- 2 Criminal Damage to Property/Vandalism Complaints
- 2 Custody Matter/Dispute Complaint(s)
- 1 Defraud Innkeeper
- 3 Disorderly Conduct/Fight (1 CITATION ISSUED) (2 ARRESTS)
- 4 Domestic Dispute/Disturbance
- 3 Drug Abuse Complaint(s) (1 CITATION ISSUED) (1 ARREST)
- 1 Fraud/Scam Complaint
- 1 Harassment/Threat Complaint(s)
- 9 Health/Safety/Welfare Complaint(s)/911 Calls
- 1 Liquor Law Violation(s) (1 CITATION ISSUED)
- 1 Lost/Missing/Runaway Person
- 3 Noise/Disturb Peace Complaint(s)
- 4 O.W.I. (4 ARRESTS)
- 1 Possible Sexual Abuse Complaint
- 3 Probation/Parole Violation(s) (1 ARREST)
- 24 Security Checks--Business / Residence
- 1 Snow Complaint(s)
- 1 Suspicious Person/Activity/Vehicle Complaint(s)
- 5 Theft Complaint(s) (1 ARREST)
- 5 Traffic/Driving/Parking Complaint(s)
- 11 Vehicle Lockout(s)
- 3 Warrant Arrest(s)
- 5 Citations Issued re: Traffic-Related Matters
- 18 Warnings to Drivers (re: Vehicle or Traffic Safety)

HELP WANTED

Help Wanted Custodial/Kitchen Position

The School District of Wabeno Area is looking to hire one full time custodial/kitchen worker. The position includes various duties with the main one being cleaning. Applicants must be detail oriented with the ability to work independently and in group settings. This is a 12 month position. During the school year this position will include working a few hours daily in the kitchen.

Applications and complete job description can be picked up at the district office, located at the Wabeno Elementary School, or on the school's website at www.wabeno.k12.wi.us on the District Home Page under "Employment Opportunities." Interested persons must turn in an application and list of three references, with contact information, by 11:00 A.M. on Monday, January 5, 2015 to the District Office or mail them to: Dr. Kimberly Odekirk, District Administrator, PO Box 460, Wabeno, WI 54566.

The School District of Wabeno Area in accordance with Wisconsin Fair Employment Practices Act, Wisconsin Statute 111.31, does not discriminate in hiring practice on the basis of gender, age, race, color, creed, religion, genetic information or testing, physical, mental, emotional, or learning disability or handicap, national origin, political affiliation, marital status, veteran status, sexual orientation, arrest record or conviction record. The School District of Wabeno Area is an equal opportunity employer.

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Work Wanted

WORK WANTED: CDL driver seeking part-time work. Don't smoke, drink or use drugs. Clean driving record. In good health. Call 715-478-0025. P36

WORK WANTED: Babysitter available 7 days a week, morning through evening. Has reliable references. Call 715-784-1035 or 414-759-0938 for more information. P35

Crandon Fire Dept. fire prevention poster winners

Each year the Crandon Fire Department sponsors a fire prevention poster contest along with American Family Insurance Company and the Wisconsin State Firefighters Association. The posters are selected on the basis of originality and the understanding of fire prevention strategies.

Winners are chosen from each grade level and given a local prize. Then, those winning posters are sent to the State Firefighters Association for state-level competition.

This year's winners of the annual Crandon Fire Department fire prevention poster contest are: Lindsey Mihalko-Kindergarten, Isabelle Wagoner-Grade 1, Kian Carter-Grade 2, Morgan Wilson-Grade 3, Cole Shepherd-Grade 4, Elle Reeder-Grade 5, with none submitted from Grade 6.

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FOR SALE: 100 small square bales of good hay - 35-45 lbs. \$3.50 each. On a trailer, inside. Call 715-757-3757 in the evening. P35

FOR SALE: 850-900 pound round bales. Stored inside, Good for beef or horses. Call 715-473-6511. P35

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LOST: Big, chubby black cat. Loved by his human family and his twin brother, Rocky. Lost in Newald area about two months ago. There is a reward of \$50 if returned. Please leave a message if no one answers. Call 715-525-9968. P36



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FOR SALE: 2006 570 Arctic Cat snowmobile. Low mileage, excellent condition. \$1,700. Call 715-275-4597. P36

FOR SALE: Men's rec. hockey skates. Used once. Size 11. \$50. Men's x-country skis, boots (11) and bindings, \$50. Call 715-478-2373. P36

WE BUY GUNS!
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FOR SALE: 14'x66' mobile home. Wheels on, ready to go. Excellent for storage, bunk house, hunting cabin or quick cottage. Asking \$850. Call 715-850-1300. P35

FOR SALE: 1997 Arctic Cat ZL 440. 4,500 miles. Liquid cooled. Very good condition. \$1,000 OBO. Call 715-674-5421. If no answer, leave a message. P36



FOR SALE: ATV tires, used, good shape. 25x8x12 front, 25x10x12 rear. \$125 for all four. Mathews solo-cam, nice shape. Rival-Proo with many extras. \$175. Call 715-478-2095. P35

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FOR SALE: Jiffy ice auger. 3Hp stealth. 10" hole. Like new. \$325. Call 715-889-1572. P36

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FCEDP Director Cont. from pg 1

Joshua brings experience and excitement to the position. He was raised right here in Forest county and graduated from Wabeno High School. He received his undergraduate degree from St. Norbert College. He has advanced certifications from the Library of Congress in Braille Transcription and is one of 50 certified Music Braille Transcriptionists in the United States. He has advanced certifications as well in Dietary Management and Nutrition. Joshua has worked in healthcare, education and more recently for the University of Wisconsin Extension as the Community Development Director for the Town of Wabeno. Joshua believes in this community and Forest County as a whole. He is here for the people, businesses, municipalities and organizations to help serve them. He currently resides just outside of Crandon.

Forest County UW Extension Educator Steve Nelson, who facilitated the processes which resulted in this partnership, said he was very pleased with the outcome and the enthusiasm that continues with this group. "There has been a concerted effort on the part of board members and community leaders to seek the vision of all the communities in Forest County working together to foster economic growth. I applaud their efforts. Hiring a new executive director is a continued step toward economic well-being for all the communities of Forest County," he said.

The new executive director will continue to work out of the office in the Forest County Visitor Center. For more information about the services of FCEDP you can call (715) 478-3450, email director@forestcountywibusiness.com or for further information at www.forestcountywibusiness.com.

Natural Resources Board approves revisions to state's invasive species rule

MADISON -- The Natural Resources Board voted to approve revisions to the state's invasive species rule at their December 10 meeting in Madison. Known as NR40, revisions include the listing of additional species and delisting of currently regulated species under the state's Invasive Species Identification, Classification and Control rule of the Wisconsin Admin Code.

"This proposal results from several years of work with stakeholders to develop an approach based on sound science and common sense that meets the department's charge from the legislature to address invasive species," says Dreux Watermolen, social science services section chief.

One revision includes changing the status of the Emerald Ash Borer from prohibited to restricted. Currently, the beetle responsible for the destruction of tens of thousands of ash trees in Wisconsin is classified as a prohibited species. Under the rule, prohibited species are those not widespread in the state and whose spread can be prevented or limited to certain areas using eradication methods. Since the first discovery of EAB in Wisconsin in 2008, and its listing as a prohibited species in 2009, it has spread to 19 counties prompting a proposal to change the EAB regulatory status to restricted.

Restricted species are those already found in the state and may be more widespread. Eradication is improbable but the spread can still be managed. Measures to manage the spread of EAB will still be used such as Department of Agriculture, Trade and Consumer Protection quarantines and DNR firewood transportation restrictions. Under the new revisions to NR 40, possession is legal and control is not required for restricted species.

A list of the new invasive species rule changes and literature reviews are available by going to the DNR website, dnr.wi.gov and searching keyword "NR 40."

Looking for work?

Let the Wabeno Public Library help!

The Wabeno Public Library knows that looking for work can be a daunting task. There are multiple newspapers, staffing agencies, and employers to browse and contact, in addition to resumes, cover letters, and applications to create. That's where the Wabeno Public Library comes in. We are more than just books—we're also a great resource center. We look forward to helping those in Wabeno and the surrounding communities look for work.

Beginning the week of December 15th, the Wabeno Public Library will have a job board advertising work in the area. We are working with local employers and staffing agencies to keep employment opportunities up-to-date. We will also be offering free help on creating resumes, job-specific cover letters, and filling out all the necessary paper work.

We invite anyone and everyone looking for work to please stop in and see what is available. You're welcome to browse the board and/or schedule a time to work on the necessary paperwork. From books, to computers, to fax machines, we have the resources available to help out as best as possible in your job hunt.

We also encourage any local businesses looking for employees to feel free to contact us with available job postings. We will gladly add them to the board for free.

For any questions, comments, and/or enquiries, please feel free to contact the library at (715) 473-4131 or email: director@wabeno.lib.wi.us.

The library is open Tuesday & Friday from 10 a.m.-5 p.m., Wednesday and Thursday from 12 p.m.-5 p.m., and Saturday from 9 a.m.-12 p.m.

Job market strong for Nicolet College Architecture Technology grads



Nicolet College Architecture Technology Instructor Jeff Labs, left, looks over a blueprint with current students Stephanie Nelson, middle, and Patrick Burns, right. Demand for graduates in this field is strong in the Northwoods and across the state.

The job market is about as good as it gets for Architecture Technology graduates from Nicolet College. The last graduating class posted a 100 percent job placement rate and many students had landed good-paying jobs even before they finished the program, according to Jeff Labs, Nicolet College Architecture Technology instructor.

"There's no question, the job market for people with Architecture Technology skills is extremely strong," Labs said. "This is true for the Northwoods and across the state. I get calls almost every week from employers looking for people with these skills."

Kelly Heidenreich graduated from the program last year and is one of the students who started working in the field before she even finished the two-year associate degree.

"I'd have to say things worked out very well," said Heidenreich. "I really liked the program and learned the skills I needed."

What's interesting about Heidenreich's situation is that she lives in the small and rural Forest County town of Argonne, pop. 162, and she landed a job as an architectural designer with Argonne Lumber just down the road from where she lives.

"I was shocked, honestly," she said of that lucky turn of events.

As for the job market, the Great Recession of 2008 and 2009 rocked the construction industry and its subsequent need for architectural designers but today the demand is back and going strong.

"There was one point last summer when I had 20 different house plans going at once," Heidenreich explained. "That's a lot of projects and it was starting to get a little crazy."

While the improving economy has been a big factor in the employment picture, Labs explained that changes in the Architectural Technology field and a new curriculum that is taught in the classroom have also been factors.

For many, images of blueprints, 3D computer models, and mathematical formulas to calculate any number of functions probably come to mind when they think of the field.

While students still study all of these things, that's only part of story.

"The field has really evolved into a science all of its own," Labs said. "Homes and other structures are actually quite dynamic. There're a lot going on. Different processes, different dynamics and that's why we take an integrated approach and incorporate building science into every class. This goes well beyond aesthetics and simply designing a structure that looks nice."

Earlier in her life Heidenreich had built two homes of her own and remodeled a third.

"Back then I knew what things had to be done to build a home but I didn't know why things had to be done a certain way," she said. "Now I do know why. It's very interesting."

For more information about Nicolet's Architecture Technology program, visit nicoletcollege.edu or call the college's Welcome Center at (715) 365-4493 or 1-800-544-3039, ext. 4493.

Season Affective Disorder (SAD) Awareness

Many people get the "blues" in the fall and winter - but for some, it's more than just feeling down. During this time of year, seasonal affective disorder (SAD) symptoms begin to appear for many. SAD is also called "seasonal depression" or "winter depression." The more common symptoms of SAD - a recurrent type of depression - are:

- Feeling depressed most of the day, almost everyday
- Feeling hopeless
- Feeling sluggish and tired
- Feeling more agitated
- Low energy
- Finding things are less interesting than they used to be
- Problem with sleep
- Changes in appetite or weight
- Difficulty concentrating
- Frequent thoughts of death or suicide

Stress can be a trigger for SAD symptoms. These symptoms usually begin to appear during the latter part of the fall and beginning of winter months in October and November. Often symptoms will dissipate as weather becomes warmer and sunnier towards April and May. However, for some people, the opposite is true and they become depressed during the beginning of spring and summer. Those who feel SAD symptoms during the summer months typically experience a different set of symptoms including: insomnia, decreased appetite and weight loss, and anxiety.

Although experts do not know what causes SAD, there are some common experiences and traits. For example, women are more likely to have SAD than men. People who live further from the equator where there are fewer hours of daylight are also at greater risk of developing SAD. Those who are between 15 and 55 years old are most likely to have SAD, while older individuals are less likely to suffer from SAD symptoms. As people age, the likelihood of getting SAD will lessen. Those who have a close relative with SAD are also more likely to have SAD themselves.

There are treatments available that include light therapy (also called phototherapy), medication and psychotherapy. It is likely that the treating doctor will do a mental health assessment when first meeting with a client who has SAD symptoms. In addition to treatment, many report that regular exercise is helpful as is getting more sunlight. Other people report that complementary and alternative medicine can help with SAD symptoms. It is important to talk to your doctor before you start a new exercise program or complementary and alternative treatment to make sure it is a safe choice for you.

Many people who have SAD find that their symptoms are responsive to light therapy. There are different types of light therapy available. Studies show that morning light therapy sessions seem to be the best time for light therapy to work, although some prefer to divide light therapy treatments over different times of the day. Generally speaking, most will need at least 30-90 minutes of light therapy a day, although this varies by person and the light intensity. Before any method of therapy is initiated, please consult with your doctor.

If you are feeling depressed, please discuss your feelings with your doctor or therapist. While some primary care doctors have experience with SAD, other doctors may refer to a psychiatrist or specialist for treatment. If you are concerned that a friend or loved one has SAD, it can be supportive and non-judgmental to the feelings that person expresses, and to encourage him or her to seek help.

St. John Church, Townsend Community Wide Thanksgiving Dinner



Over 70 people came together to celebrate Thanksgiving Day hosted by St. John Lutheran Church of Townsend on November 27, 2014 for the 5th year. Pictured are many of the community who attended and enjoyed a Thanksgiving meal with all the trimmings, fellowship and a Christian Program, rather than spend the time alone.

Lynn Schmidt, Chairperson, would like to acknowledge those who helped put it together, all the volunteers who helped with advertising, decorating, music entertainment and preparation and serving of the meal and those who graciously made contributions; Lakewood Super Valu, Sunset Resort, and St. John Ladies Aid/LWML, and so many who baked pies. Without your help this would not be possible. We sincerely appreciate it from the bottom of our hearts.

We look forward to being able to hold this event again to bring people together and give Thanks.

Thank You & Personals

THANK YOU!!

The Laona Fire Department would like to thank Mike Albrecht and Northern Power Sports, LLC, for their cash donation. We would also like to thank the Ed Breaker Family for their cash donation. Our hearts remain heavy and you are forever in our thoughts. Our prayers are with you all.

THE LAONA FIRE DEPARTMENT

THANK YOU!! THANK YOU!!

Crandon High School Athletic Department would like to thank the Crandon Athletic Booster Club for their generous donation towards the purchase of new athletic chairs for our gymnasium. Your continued support and effort to provide the best experience possible for our Cardinal Athletes is greatly appreciated.

Thank you!

Outside the Box Cont. from pg. 1



Good heart health comes with working out on these cardio machines.

time could be turned into better health. Lamon says he would like to see Forest County be the fittest county in the area.

To sign up, show up in person or go to outsidetheboxfitness.zenplanner.com or facebook.com/outsidetheboxfitnessllc. Lamon's phone numbers are: 715-617-0116 or 715-784-6013.

Military personnel and veterans receive a 25% discount, and Lamon says he appreciates the community support for the new fitness center.

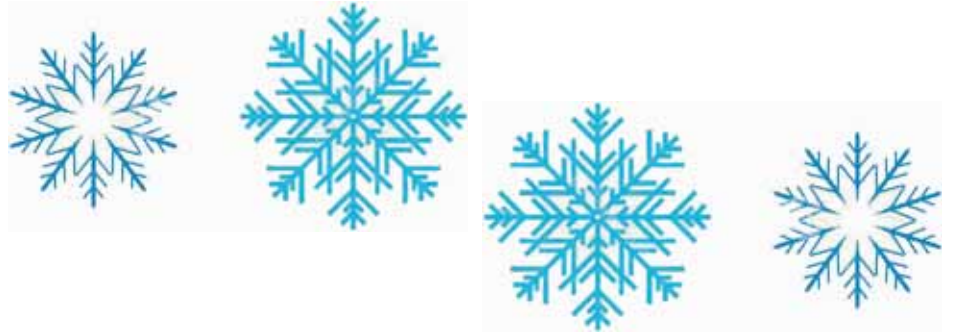
The Pioneer wishes Lamon and company good luck and a long run in there new venture!

Wabeno Winterfest had a visit from Santa



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CONT. FROM PG 2

Agriculture, Trade & Consumer Protection (DATCP). DATCP will investigate any complaint filed. Although DATCP cannot force an organization to comply with the law, businesses are often persuaded to resolve consumer complaints once DATCP has contacted them.

Better Business Bureau - (800) 273-1002

Wisconsin Department of Regulation and Licensing - (608) 266-5511

Wisconsin Department of Agriculture, Trade & Consumer Protection - Consumer Protection Hotline - (800) 422-7128

Just some information to help protect you from the non-stop phone calls that we are all somewhat unsure of. Beware and be careful.

Holiday Cheer??

Submitted by Kate Schultz

Ok, what is the buzz about anyway? The traditional Christmas story has somewhat faded away as we all scamper around to get everything done. Our nerves are shot, our finances low or below zero, and we are near breakdown levels. It seems as if the traditional thoughts on Christmas have faded away.

Most of us say from year to year, this is silly, I'm going to cut down next year and I don't really know what to buy. It also has hit us that our children's income far exceeds our own but yet we feel the need to continue with buying excursions beyond our pocket books. Well, it's time to STOP and remember what the true meaning of Christmas really is and make some New Year's Resolutions for next year:

1. Spend less
2. Stress less
3. Eat less
4. Smile more
5. Complain less
6. Send cards
7. Decorate more
8. Go caroling
9. Bake cookies
10. Spread cheer

I decided that next year I will try to get back some of the traditions that I remember as a kid, which wasn't that long ago, and remind my children that it isn't the "what you get that is important" but the "what you have" that really is.

I hope you all have enjoyed the articles in the Senior Chatter and that they have been helpful to you this year. I wish you all a very Merry Christmas and Happy Healthy New Year! I have enjoyed serving you!



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Merry Christmas to my Female Friends

If I were ol' Santa, you know what I'd do
 I'd dump silly gifts that are given to you
 And deliver some things just inside your door
 Things you have lost, but treasured before.
 I'd give you back all your maidenly vigor,
 And to go along with it, a neat tiny figure
 Then restore the old color that once graced your hair
 Before rinses and bleaches took residence there
 I'd bring back the shape with which you were gifted
 So things now suspended need not be uplifted.
 I'd draw in your tummy and smooth down your back
 Till you'd be a dream in those tight fitting slacks
 I'd remove all your wrinkles and leave only one chin
 So you wouldn't spend hours rubbing grease on your skin
 You'd never have flashes or queer dizzy spells
 And you wouldn't hear noises like ringing of bells.
 No sore aching feet and no corns on your toes
 No searching for spectacles when they're right on your nose.
 Not a shot would you take in your arm, hip or fanny
 From a doctor who thinks you're a nervous old granny.
 You'd never have a headache, so no pills would you take.
 And no heating pad needed since your muscles won't ache.
 Yes, if I were Santa, you'd never look stupid
 You'd be a cute little chick with the romance of cupid!
 Happy holidays to all!

Beating the holiday blues



It's hard to tell when all the joyous merriment of the season tips over into a seemingly undue case of the blues. But the fact is, holiday blues are nearly inevitable. Remember holidays are often stressful. Holidays require more socializing, more shopping and more running around. Don't let it overwhelm you, follow some of these easy ways to beat the holiday blues!

8 Ways to Beat the Holiday Blues

1. Make a list and check it twice. Don't channel your inner Santa. Instead, write down a list of everything you think you should do. Then go over it and cross off things that aren't that important and focus on "less stress" and don't take on too much during the holidays. Enjoy the true meaning rather than the less important part of the holidays.
2. Drink less. Holiday means more toasts but festive drinking can backfire. Finding other ways to be festive will go a long way toward keeping your mood boosted.
3. Don't go for broke. Financial pressures are common during the holidays, especially with the economy the way it is nowadays. Make a budget and stick to it.
4. Visualize the warm fuzzies. It's helpful to send a card or call someone and wish them well. It's more important to spend time with someone rather than spend money on someone.
5. Get ready for your close-up. If you are feeling anxious about all you have to do to finish the holiday planning, take time for yourself. Sit back and have a cup of coffee, make a phone call to wish someone happy holidays and regroup.
6. Give yourself a breather. Whether it's a bathroom break, short walk or phone call. Take 10 for you and things will go much smoother.
7. Stick to your healthy eating guns. Eat right, get enough sleep and enjoy some of the tasty holiday treats but don't overdo it. Focus!
8. Feel the burn -- a little less, perhaps. Don't put extra pressure on yourself at this busy time but make it a point to do some of your normal routine each day.
9. Have a wonderful holiday season and focus on what you have and now what you don't have. Be thankful as this is the time for just that!

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