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Volume 30, No. 34, December 7, 2015 (715) 478-3640 or 1-800-234-2152 Fax: (715) 478-3540 email: pionexp@newnorth.net

Santa will be at Wabeno Winterfest this Saturday!



Wabeno Winterfest is on for Saturday, December 5th at the Wabeno High School, from 9:00 a.m. until 3:00

Crafters and vendors will be there to help you fill out your Christmas gift list. The chili contest is always a treat, and you can free yourself from a hot kitchen by purchasing items at the big bake sale!

Santa has heard about this event, and he wanted to attend, so expect Santa at noon.

This is a very nice event with much to see, buy and eat!

New evening Food Pantry hours-Elcho Area

Food Pantry Re-Organized as Not For Profit Corporation

The Elcho Area Community Food Pantry since September 2015 has under gone a complete reorganization. In an effort to provide services for those individuals that are working during the day the Food Pantry will be open on Wednesdays from 4:00 p.m. - 6:00 p.m., starting December 2, 2015. The eligibility criteria has been significantly increased e.g. a family of four can earn up to \$3,842.00 per month and qualify to receive support from the Food Pantry. The Food Pantry is currently located in the basement of the Elcho United Church of Christ but plans are underway to open in a new independent facility during January 2016.

With the re-organization, a Steering Committee is being created and volunteers are needed for:

**Creating and maintaining a social media presence for the food pantry

- **Assisting with fundraising opportunities
- **Marketing and Advertising assistance
- **Identifying sources of grants and writing of

Grants The Elcho Area Community Food Pantry is a Not-For-Profit, Tax Exempt 501(c)3 corporation with a mission to provide supplemental food support for nutritionally at risk households. The Food Pantry provides services for individuals located between Antigo, Rhinelander and Crandon which includes Pearson, Deerbrook, Summit Lake, Post Lake and Pelican Lake.

Forest County Economic Development Partnership Revolving Loan Fund lends to three county businesses

The Forest County Economic Development Partnership is excited to announce it has lent micro loans to three county businesses. The businesses are located in Crandon and Wabeno. Through partnerships with Associated Bank, CoVantage, Laona State Bank and Forest County Potawatomi Foundation over \$85,000 has been developed for the fund.

What is a revolving loan fund?

A revolving loan fund (RLF) is a gap financing measure primarily used for development and expansion of small businesses. It is a self-replenishing pool of money, utilizing interest and principal payments on old loans to issue new ones. While the majority of RLFs support local businesses, some target specific areas such as healthcare, minority business development, and environmental cleanup.

Establishing a revolving loan fund provides access to a flexible source of capital that can be used in combination with more conventional sources. Often the RLF is a bridge between the amount the borrower can obtain on the private market and the amount needed to start or sustain a business. For example, a borrower may obtain 60 to 80 percent of project financing from other sources.

Continued on page - 19

Don't forget the Good Shepherd Lutheran Church Bazaar Saturday, December 5th

The Christmas Bazaar will be at Good Shepherd Lutheran Church from 9:00 a.m. until 1:00 p.m.

Enjoy the holiday bakery, cookies, gifts, and the white elephant sale.

Look for us online at: pioneerexpresscrandon.com

Evening of Elegance at Flowers From the Heart



Bruce Walentowski and long-time helper Linda Fehrenbach interrupt their decorating for a photo.

Join Bruce Walentowski for his annual Evening of Elegance at Flowers From the Heart at his store in downtown Crandon on Saturday, December 5th.

As anybody knows who has attended this event in the past, the food is great. Plus, there are great deals to be had before Christmas. An extra treat in the food department will be provided by BC Cakes and More, who will be setting up a dessert table that will tickle your sweet tooth.

This year, Bruce is donating 10% of his sales to the homeless shelter. He is also encouraging people to bring non-perishable food items and clothing for the shelter, and is encouraging people to make a cash donation.

The Evening of Elegance has become part of the Christmas tradition in the area, and if you haven't experienced it, you should attend.

Wabeno Area Players present Christmas production

Thursday, December 17, the Wabeno Area Players present a Christmas THIRD THURSDAY THEATRE. The cast will perform a variety of Christmas selections to brighten your Christmas spirit. A complimentary Italian Dinner will be served from 5:00 p.m. to 6:30 p.m., show at 7:00 p.m. The special holiday program is directed by Carol Bartlein.

Friday and Saturday, December 18-19, Joshua Jameson, Vocalist, and Mary Ellen Keller, Pianist, will be presenting, "Songs Under the Mistletoe." Keller and Jameson, the dynamic duo of music of the Northwood's, are back by popular demand. The evening will include a mix of traditional, contemporary and classical selections of the holiday season and also promises visits from a few of special guests.

Erna Rousseau Scholarship Fund

Donations from each night's performance will go to the Erna Rousseau Scholarship Fund for Forest County students pursuing a degree in the arts or education. A complimentary Holiday Dinner served from 5:00 p.m. to 6:30 p.m., show at 7:00 p.m. All performances are held at Essenhaus-Downtown Wabeno. Space is limited so please call (715) 889-1179 to reserve seating.

Crandon Library News Book Sale Dec. 4 & 5

Friends of the Library Booksale

The Friends of the Crandon Library will be hosting a two-day book sale on Friday, December 4th and Saturday, December 5th during regular library business hours. The Friends have hundreds of new and gently used books for everyone on your Christmas shopping list.

New Fiction Titles

New fiction titles added to our shelves this past week include The Mistletoe Inn: a novel by Richard Paul Evans, The Guilty by David Baldacci, Away in a Manger by Rhys Bowen, The Pharaoh's Secret by Clive Cussler, All Dressed in White by Mary Higgins Clark, Tricky Twenty-two by Janet Evanovich, Cross Justice by James Patterson, Change of Heart by Jude Deveraux, and House of the Rising Sun by James Lee Burke.

The Crandon Public Library is open six days a week: Monday, Tuesday and Friday, 9 a.m. - 5 p.m., Wednesday and Thursday, 9 a.m. - 7 p.m. and Saturday, 9 a.m. - noon. Please visit us online at www.crandonpl.org.

Nice Buck!



Here is another nice buck picture from a grandchild of Bean and Deb Mullins, Devon Murphy. It is an eight-pointer. Bean has a secret spot. We shouldn't tell, but will anyway.

The spot is located just northeast of the old Bill Smith homestead. You know, it is the one that burned down in 1922. Then you pass by the spot where Bobcat Ted fought the big cat that had drug down one of Smith's oxen the year before. You cross No-Bottom Swamp, just the narrow part that's a mile and a half wide. You jump the spring creek where One-Arm Paul had the moonshine still that was busted back in '32. You skirt rock hill to the south, staying off the sharp rocks laying around from the lightning hit back in '46, and there you are! Now that everybody knows how to find his hunting ground, other hunters can cash in on the monster deer that come in to drink from the hot springs and meet their old girlfriends.

Ugly **Sweater** Party to raise funds for the **Humane Society**

Start planning the design of your ugly sweater now for the Ugly Sweater Party at Pack 'Em Inn on December 19th, with the festivities beginning at 8:00 p.m.

The theme is an ugly Christmas sweater. Do this and help the Humane Society raise money. There will be bucket raffles and live entertainment. A free raffle entry will be given to you for each item on the Humane Society's Wish List

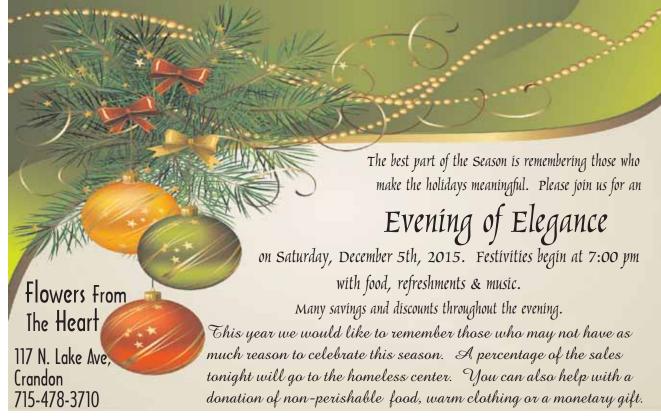
Laona State Bank collecting items for the Humane Society

The Laona State Bank is helping out the Humane Society this Christmas season with a Santa Paws Tree in the Crandon Lake Avenue branch.

When in the bank, grab a wish ornament from the Santa Paws Tree and bring back the item or items on the ornament. You can also just bring in needed items and deposit them at the bank.

Needed items include everything from leashes to paper towels. Of course, dog food is always needed, pet treats, laundry soap, dishwashing soap, and just about everything else. Look for the Laona State Bank in this issue or check the list in the bank.

With some effort, the Humane Society Animal Shelter can stay operable and of use to the area.



Crandon 8th & 10th Grade SPEC Conferences

Student/Parent Educational Career (SPEC) Conferences are now being scheduled for December-March for all 8th and 10th grade students. These conferences are unlike traditional parent/teacher conferences. The focus is on each student's personal and social growth, their educational and career development and next year's class requirements. Emphasis is placed on review of overall academic performance, talents, abilities, interests, learning styles, Career Cruising assessment results, and high school graduate requirements.

SPEC Conferences are specifically designed conferences for parents to gain insight into their student's development. Participation in the conference allows students to gain insight into the direction they are headed

in the future. The task is to determine how to help students create and achieve broadly based goals for their future.

Parent/Guardians are a key member of the conference team. Conferencing gives parents/guardians and students the opportunity to discuss talents, interests, academic performance and future goals in a positive atmosphere. SPEC Conferences are not intended for discussions of student behavior issues.

The conference typically lasts 45-minutes. Letters are being sent to all grade 8 and grade 10 parents/guardians. If parents/guardians are unable to attend the conference, please contact your student's school counselor. Tina Taylor is the Middle School Counselor and can be reached at 715-478-6166 or . Jessica Keao is the High School Counselor and can be reached at





2014 Chev Camaro RS



2014 Chev Sonic LT, 4dr, 1.8L \$11,900



2011 Chev Malibu, 1LT, 53K MI. 4dr, 2.4L \$10,900

Financing Available



2015 Chev Cruze LT



2015 Chev Sonic LT,



2012 Chev Malibu LT, 4dr. 2.4L \$12.300



2010 Toyota Camry LE 4dr, 2.5L \$7,900



2007 Ford 500 Limited 4dr, 3L, FWD \$7,500





2011 Chev Equinox LT, 48K MI. 4dr, 3ltr, AWD \$18,900



2002 Cadillac Escalade 6L, AWD, 66k \$10,900



2005 Freestar SEL Van 4.2L \$5.700



2005 GMC Sierra 1500 SLT Ex-cab. 5.3L 4x4 \$9.900



2013 Chev Equinox LT, 24K MI. 2.4L, AWD **\$21,900**



2006 Chev Trailblazer LS, 4.2L, 4x4 **\$9,500**



2008 Chev Silverado1500 LT Crew SB, 5.3L 4x4 \$22,900

Financing Available

SPECIAL DEAL

TEST DRIVE IN THE MONTH OF DECEMBER AND RECEIVE A TWO-WEEK TRIAL AT **OUTSIDE THE BOX FITNESS GYM IN CRANDON!**

www.parsonsofcrandon.com

Trade Ins Welcome

Financing Available

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152 S. Main Street

827 Main Street

2015 Giving Tree

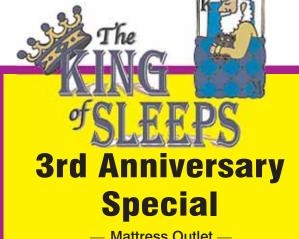
17939 Hwy 32

Unwrapped gifts will be accepted through December 11 Distribution will be December 12 from 1:00 - 3:00



Crandon 210 S. Lake Ave. 1-715-478-3327

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With 4 NON-PERISHABLE FOOD ITEMS TO BE DONATED TO THE LOCAL FOOD PANTRY Offer Not Valid on Specially Marked Items



St. John Church, Townsend - festive community-wide Thanksgiving Dinner



Over 85 people came together to celebrate Thanksgiving Day hosted for the sixth year by St. John Lutheran Church of Townsend on November 26, 2015. Pictured are many people in the community who attended and enjoyed a Thanksgiving meal with all the trimmings. They also enjoyed a Christian program and fellowship rather than spending the day alone.

Chairperson, Lynn Schmidt would like to recognize those who helped put it together; all the volunteers who helped with advertising, decorating, music, entertainment, preparation and serving of the meal and those who graciously made contributions: Lakewood Super Valu, Sunset Resort, Little Shop on the Hill, as well as all those who baked delicious pies, desserts and helped with the clean-up. Without your help this would not be possible. We sincerely appreciate it from the bottom of our hearts. We look forward to being able to hold this event again to bring people together and Give Thanks.

Area Events

Come Worship With Us

Rev. Callistus I. Elue Mass Times:

Saturday's - 5:00 p.m. Sunday's - 9:00 a.m. **Confessions:** Saturday's 9-10 a.m.

(Consult the weekly bulletin for any week day Mass changes) •Tuesday's - 6:00 p.m. •Wednesďay's - 12 Noon Thursday, Adoration & Mass - 6:00 p.m.

Daily Mass Times

• Friday - 12 Noon St. Joseph Catholic Church

Friday, December 11th

Laona High School starting at 4:45 p.m. Adults \$5 • Kids \$3

The Laona Education Association is hosting a Spaghetti Dinner, Bake Sale, and Basket Raffle at the Rebels Boys Basketball game vs. Crandon. Money raised is used for scholarships!

Come join us in worship at the Community Church of Mole Lake

We are a nondenominational church that uses the Bible as our authority for faith and practice. We learn the truth of God's word through verse by verse exposition of the Scripture.

Sunday Morning Worship: 10 a.m. **Sermon Topics:**

Dec. 6 - Understanding God's Plan for History (Daniel 9:20-27) Dec. 13 - Daniel Meets His Savior and Lord (Daniel 10:1-9, 14)

crossed off! We will have a large assortment of recycled tin animals, cute character winter hats for all, jewelry, Scentsy, Christmas decor, new toys, Fudge and other candies and much more.





(Connected to the Food Pantry)

Pack 'Em Inn will be CLOSING at 5 p.m. Friday, December 4th for a private party.



The Nicolet College student chapter of the Business Professionals of America (BPA) recently raised \$1,241 for Special Olympics through a service learning project that culminated with a fundraiser at Hodag Lanes in Rhinelander.

"The students organized a very successful event and they should be proud of what they accomplished," said Helen Fries, BPA advisor and Administrative Professional/Office Technology instructor at Nicolet.

"The money goes to a very worthy cause and we would like to thank everyone who helped make it a success."

About 70 people attended the event that featured donations from 41 businesses, organizations, and individuals, added Tracey MacQuarrie, who also advises the BPA chapter and is an Administrative Professional/Office Technology instructor.

Pictured here, front row, left to right, are Tony Bartishofski, agency manager for the Rhinelander Area Special Olympics, students Ian Anderson, Rhinelander, Missy Baldwin, Minocqua, Jennie Swearingen, Rhinelander; back row, Chris Davis, Rhinelander, Tammy Retzlaff, Laona, Jake Oestreich, Rhinelander, Joe Haydon, Tomahawk, and Tyler Garry, Rhinelander.

Nicolet students Raise Funds for Special Olympics

Rebel Invitational Wrestling Tournament

On Saturday, December 12th, the Rebel Wrestling Club will host the 41st annual Rebel Invitational Tournament. The Wabeno High School Gymnasium will be the location of a day of exciting competition. The Rebels will be host to fifteen other teams including: Athens, Cedar Grove/Belgium, Coleman (reserve varsity), Crandon, Crivitz, Elcho, Florence, Kewaunee, Kingsford, Menominee, Reedsville, St. John's Northwestern Military Academy, Three Lakes, Tomahawk, and West Iron County, MI.

Wrestling will begin at 9:30 a.m. with preliminary matches. Quarterfinal matches are tentatively set for 11:00 a.m, with semi-finals starting at 2:00 p.m., and the championship round scheduled to begin at approximately 4:30 p.m.

Wrestlers will be competing for team placement, with trophies for the first and second place teams and individual medals in the weight classes for 1st, 2nd, 3rd, 4th, and 5th places

Last year, Reedsville took home the first place trophy and were followed by the Tomahawk Hatchets. Placing third were the Norway Knights.

The all day tournament is an exciting opportunity for Rebel fans to rekindle their love for wrestling or find out what it is all about. Competition will be top-notched. The Rebel Wrestlers would greatly appreciate your support!

Tickets for the day's events are available at the door. The prices are: Adults -\$6.00; Students - \$4.00. Hope you can make it!

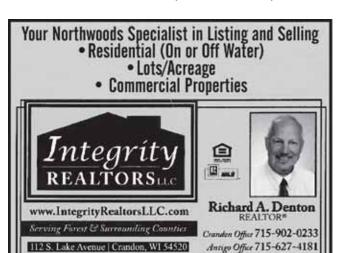






Envelopes • Business Cards Raffle Tickets • Posters Letterheads Carbonless Business Forms & More

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nckdenton55@gmail.com



Cell 715-902-0509







FOR RENT: Small. 2 bedroom home for rent on Lake Metonga. Available immediately. No pets. \$500 per month plus \$500 security. References required. 107 West Lakeview, Crandon. Call 715-889-1653.

EFFICIENCY APARTMENT FOR RENT: \$250 per month and security. Call the Hotel Crandon at 715-889-0859. Betc27

FOR RENT: Langlade lower level duplex opposite of Wolf River. No smoking. Ideal for 1 or 2 people. 1 bedroom, appliances and laundry facilities. Water and heat included. \$400/month. Call 715-842-7607 or 715-470-7195. Betc30

FOR SALE BY OWNER: Successful, Bar/restraunt with 3 bedroom living quarters on Hwy 32. Downtown Wabeno. Serious inquiries only - \$189,900. Call 715-473-4314. Betc17

CRANDON - No snow shoveling & bring a pet! Check out our 1 bedroom apartments at the Glenview Senior Apartments. Specifically built for persons 62 years of age or older handicapped/disabled individuals. Rent starts at \$500 per month until rental assistance becomes available and includes water, sewer, garbage pickup, HEAT, major appliances, off street parking and laundry facilities. We accept vouchers. Call 800-938-3229 for an application or more information. This institution is an equal opportunity provider and employer. Betc31



17585 Red Maple Lane Townsend, WI 54175 715-276-6027 Cell: 715-850-0455 radishrealty@centurylink.net Jeff Radish, Broker/Ówner

Townsend Flowage: Three vacant wooded lots on the Townsend Flowage; level to waters edge. \$85,000 each

Townsend Flowage: Vacant lot on Townsend Flowage. \$70,000

Townsend Flowage area: Vacant lot near the Townsend Flowage, approximately .58 ac. \$15,000

Townsend: 2 BR, 2 Bath mobile with guest cottage, workshop, garage, new drilled well. 1.65ac. \$86.500

Townsend: 3 BR, 1 ½ Bath home w/garage and shed. On 1.7 ac. OFFER

Townsend: One BR cabin on 2 acres .490' of McCauslin Brook frontage. **SOLD** Crandon: 4 BR, 3 Bath new home. Two garages,

walkout basement. All on 26 acres. Crandon/Lake Lucerne area. \$225,000

Breed: 3 BR 2BA home on 1.38 ac. Two stall garage. 65,500

 \Rightarrow Townsend Flowage: 2 BR, 1 BA home on Townsend Flowage .42ac.**\$209,500**

www.radishrealty.com

Real Estate

FOR RENT IN CRANDON: Office/store space. Right on main street with great corner location. Available immediately. Owner will build out to suit new business. For details, call Sam Marvin at 715-889-1289. Betc26

FOR RENT IN ARGONNE: 2 1/2 miles out of town. Like new 2 bedroom home plus a 2 car garage. Large yard, non-smoker. References required. No pets please. \$600/month plus security

deposit. Call 715-367-

Betc23

2041.

COTTAGE FOR **RENT/SALE ON LAKE** LUCERNE: Weekly or monthly. 3 bdrm with lake shore! Call Dick at 913-558ou/etc37

FOR RENT IN HILES: 3 bedroom house. All appliances plus washer and dryer. Heat and electric included. Non-smoking. \$595/month plus security deposit. Call Dean at 715-649-3120.

FOR RENT: 2 bedroom upstairs apt. with one car garage. No pets. Security same as rent. References needed. Call 715-478-3853.

FOR RENT: Bar on Pickerel Lake with house attached. Great potential. Also cabin to rent with frontage on lake. Call Tim 414-406-0272. Betc48

FOR RENT IN RURAL LAONA: Very nice 2 bedroom, 1 bath home. Furnished. Call 715-674-3935 or 715-889-0290. P34

HOUSE FOR SALE: 3-4 bedroom house located in downtown Wabeno. Needs some work. Land contract available. Call 715-850-0198. Leave message, or email EcoDocks @gmail.com. B15etc

WABENO - 2 bedroom apartment (Orchard Ridge Apartments). Rent starts at \$494 until rental assistance becomes available and includes water, sewer, garbage and HEAT!! Major appliances, off street parking and laundry facilities. To receive an application, please call 800-938-5648 for an application or more information. This institution is an equal opportunity provider and employer.

Betc6

For Rent in Crandon

Upper 3 bedroom, all remodeled. No children as this is over our store. - \$700/month, includes heat

References required and is ready to occupy. No pets. Appliances and garbage pick-up included. Security deposit equal to one month's rent.

Contact Peggy Houle at 715-478-2531.

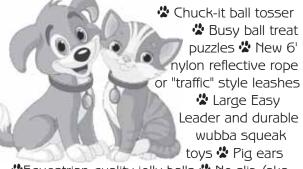


Bids & Notices

Both Crandon Branches of

Laona State Bank

will be collecting items for the Forest County Humane Society. Please stop by our Crandon Lake Ave branch and grab a "wish" ornament from the Santa Paws Tree or bring in any of the needed items listed below.



♣ Equestrian quality jolly balls ♣ No slip (aka Martingale) dog collars ♣ Kongs ♣ Canned "easy cheese" ♣ Tomahawk Live Trap Co. Part #608nc ♣ PetSafe dog treat trainers' pouch or fannie packs ♣ Happy Howie training treats ♣ Gas cards ♣ Laundry soap ♣ Dish washing soap ♣ Dog food ♣ clumping cat litter ♣ Paper towel ♣ Toilet paper ♣ Hand sanitizer ♣ Mop & mop bucket ♣ Kuranda dog beds (kuranda.com)

Public Library Hours

Lakes Country Public Library - Lakewood - Monday, Tuesday & Thursday 9:00 a.m. - 5:00 p.m.; Wednesday and Friday 2:00 p.m. - 8:00 p.m.; Saturday 9:00 a.m. - 2:00 p.m. • 715-276-9020.

Wabeno Public Library - Tues & Fri. 10 a.m. - 5 p.m.; Wed. & Thurs. Noon - 5; Sat. 9 - Noon. Closed MONDAYS & SUNDAYS. Wifi signal: 8 a.m.-9 p.m., 7 days/week. 715-473-4131

Crandon Public Library - Monday, Tuesday & Friday 9:00 a.m. - 5:00 p.m.; Wednesday 9:00 a.m. - 7:00 p.m.; Thursday 9:00 a.m. - 7:00 p.m.; Saturday 9:00 a.m. - Noon • 715-478-3784.

Laona Edith Evans Community Library - HOURS: Monday: noon to 5pm, Tuesday thru Thursday: 8:30am to 4pm, Friday: 8am to 12:30pm. Closed Saturday & Sunday • 715-674-4751

Museum Hours

Forest County Museum- Located at 105 W. Jackson in Crandon.

Forest County Potawatomi Cultural Center & Museum - Monday -Thursday 7 a.m. - 5 p.m. If you have special research needs or want to inquire about collection, please call 715-478-4841.

Wabeno Museum - Labor Day through color season, open Friday, Saturday and Sunday, 10 a.m. until 2 p.m.

Balsam Christmas Trees Packard's Farm

5838 Haney Hill Road, Located 3/4 mile north of Crandon School District

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Christmas Trees For Sale Make your Christmas extra special with a REAL CHRISTMAS TREE!

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Located at the South end of Schaefer's parking lot
Hwy 8 East • Pioneer Plaza, Crandon
Cell: (715)460-1777 • Home: (715)649-3558



• Lakewood Pro

Lakewood Area Chamber to Meet December 16

The Lakewood Area Chamber of Commerce will be holding its December meeting on WEDNESDAY, DECEMBER 16 at 6:00 p.m. in the Nicolet Room at Waubee Lodge. This will be a Regular monthly meeting as well as the organizations Christmas Party.

All members attending are asked to please bring a non-perishable food item for the collection that will benefit the Christian Food Pantry in Townsend.

Anyone interested in learning more about the Lakewood Area Chamber of Commerce is welcome to attend the meeting or you may call 715-276-6500.

FOREST COUNTY FORESTRY DEPARTMENT PUBLIC NOTICE OF TIMBER SALES -Invitation for Bids-

Sealed bids will be accepted at the Forest County Forestry Department, Courthouse, 200 East Madison Street, Crandon, WI 54520 until 4:00 p.m., December 15, 2015 for three (3) sales located in Forest County. Sales are located at:

Parts of the NWNW, NENW, SENW, Section 22 87 Acres and also parts of the SWSW, NWSW, SWNW, Section 15, T36N-R13E

Parts of the SESE, NESW, SWSW, NWSW, 101 Acres Section 22, T36N-R13E

Parts of the SWSW, NWSW, NESW, SWNW, SENW, Section 2 101 Acres and also parts of SENE, NESE, Section 3, T36N-R13E

A timber prospectus including maps of each tract and bid forms, can be obtained by logging onto www.forestcountywi.com or by contacting:

David Ziolkowski, Forest County Forest Administrator, Courthouse, 200 E. Madison Street, Crandon, WI 54520, 715/478-3475

Bids must be submitted on Forestry Department "Timber Sale Bid" forms. Appraised minimum stumpage prices will be set by the Forestry Department. The bid must meet or exceed the total timber sale value that was advertised. Bids will be opened in the County Board Room, Courthouse, Crandon, at 4:00 p.m. on December 15, 2015. The Forest County Forestry Committee reserves the right to reject any and all bids or accept the bid most advantageous to Forest County. A 15% bid bond, SFI training certificate and certificate of Liability and Worker's Compensation Insurance coverage are required prior to signing the contract. Sample timber sale contracts are available upon request.

Notice: All successful bidders must meet and maintain Wisconsin SFI Training Standards prior to harvesting the timber sale. In addition, at least one person working on the timber sale must also be SFI Certified.

COMMUNITY BILLBOARD

- Lakewood Presbyterian Church, 15552 Hwy 32, Lakewood, will have their annual Christmas Cookie Sale Nov. 28 from 10 a.m. to 2 p.m. Lunch of BBQ, variety of soups and pies will be offered.
- Cathedral Church of the Northwoods Arbutus Lutheran Church, ELCA, W6607 Church Ln., Pearson, invites any and all to worship with them Sunday mornings at 10:30 a.m. Sunday School is at 11 a.m. Communion is open to all on the 1st and 3rd Sundays of the month. For more information, call 715-484-5055 or 715-623-6850.
- Trinity Ev. Lutheran Church, 1742 Forest St., Wabeno, announces its Deer Hunters Supper and Service on Wednesday, Nov. 18. Supper is at 4:30 p.m., service at 5:30 p.m. Service will be the same as Sunday's. Everyone is welcome.
- Stitch'n Sisters Needlework Group We invite anyone interested in needle arts to join us Tuesdays from 9 a.m. noon in the Associated Bank Community Room, located at 210 S. Lake Ave., Crandon.
- St. John's Lutheran Church (LCMS) Worship at 9 a.m. Sunday and 6 p.m. Monday. Wednesday children's after school. Located at N9834 Hwy. 55 in Pickerel. Call 715-484-3382 for more information.
- Forest Cty. Humane Society Open to public Mon Fri 7 a.m. to 3:30 p.m. and Saturday from 7 a.m. to 1 p.m. Call for more info. 715-478-2098.
- Crandon VFW Post Meets the second Tuesday of the month. 1:30 p.m. at the VFW building, 104 N Forest.
- Support Group for Parent of Children with Disabilities Call Chris at 715-784-0058.
- Crandon Lions Board Meetings 1st Monday of the month at Crandon Library at 6 p.m. (downstairs). Member Meeting 3rd Monday of month at 5:30 p.m.; November meeting will be held at Duck's Bar.
- Bridge Community Dental Health Clinic This project serves people of all ages in Forest County for People who have Badger Care, medical Assistance & UNINSURED to schedule an appointment call (715) 848-4884. Call the Health Dept. for more information at 715-478-3371.
- Good Shepard Lutheran Church Hwy 55N, Crandon. Sunday service 9:30 a.m. with Communion on 1st & 3rd Sunday. Wednesday service at 6pm with Communion on 2nd & 4th Wednesday. No Saturday services.
- Christian Motorcyclist Association Spirit Ryders Chapter of Langlade & Forest Co. invites you to attend out monthly meetings on the last Saturday of each month. Call George 715-350-1679.
- Forest County Humane Society Meeting November 30, 6:00 pm., Crandon Library.
- **Highway 55 Flea Market** Every Wednesday at 10 a.m. 4 p.m., at the Nashville Town hall, corner of Hwys. 55 & B, Crandon. Interested vendors or for more information, call Linda at 715-484-7271.
- **Tops** will meet at Wabeno Town Hall on Mondays. Weigh in at 7:30 am with meeting following at 7:45 a.m. For more info call 715-473-2613.
- Town of Lincoln Board Meetings 2nd Monday of each month, 6 p.m., Town of Lincoln Hall.
- $\bullet \ \textbf{Town of Nashville Town Board Meeting} \ November \ 187p.m. \ on south \ end.$
- **Crandon PTO -** 1st Monday of month, 6-7 p.m., Elementary Cafeteria.
- **Pickerel Area 50 Plus** will meet on Thursday Nov 12th at noon at St. John's Lutheran Church in Pickerel for our annual Thanksgiving gathering. Bring friends and a dish to pass. Entertainment will be provided. For more info call Bob 715-478-5199 or Marge 715-484-2205.
- Survivors of Suicide Support Group Support group for those who have lost a loved one to suicide will gather the third Saturday of each month from 10 a.m. until noon at the Curran Building located at 315 South Oneida Avenue in Rhinelander. For more info call Sue at 715-275-5399.
- Senior Snoop Shop meetings are held the second Thursday of every month from May through September at 9:00 a.m. in the lower level of the Crandon Public Library.
- **Crandon Public Library Board Monthly** meeting. 6:00 p.m. Lower Level. 715.478.3784. www.crandonpl.org.
- Pickerel area 50 Plus Christmas Party will be held at St Mary's Church, Pickerel on Thursday Dec 10th at 12 noon. Bring a dish to pass. Bingo and cards following. Bring 2 bingo gifts if playing. Questions? Bob at 715-478-5199.
- Ske Gish Get (New Day) AA Meeting held Fridays at 2 p.m. at 5519 Wej Mo Gek Court, Crandon. For more information Debbie or Peggy at 715-478-4370.
- Wellbriety 12 Step Meeting (AA/NA) Monday nights, 6 p.m. ? lower level of FCP Museum, Mish Ko Swin Lane, Crandon. Call Brooks Boyd for more information at 715-889-4902
- AA Meetings Back Door Group Open meetings Monday & Thurs. nights at 7 p.m., Lakewood Lakes Country Library. Call Mary at 715-276-2318 or Bill at 715-882-3512.
- AA Meeting Saturdays, 9 a.m., Wabeno Fire Station, side entrance.
- AA Meeting Antigo Hospital, Saturdays at 7:00 p.m.
- **AA Meeting -** White Lake, Sunday Morning, 10:00 AM at the White Lake Fire House. Mike at 715-882-8901 or Bill at 715-882-3512.
- AA Meeting Every Tuesday at 7 p.m. at Carter Springs. Contact Peggy at 715-889-3116 for more information

SCHOOL DISTRICT OF LAONA

Long Term Substitute - 1st Grade
January 4th -February 26, 2016
Interested and licensed candidates should submit a letter
of interest by Tuesday, December 15, 2015 to:

Laurie Asher, District Administrator, School District of Laona, 5216 Forest Ave, STE A, Laona, WI 54541.

The School District of Laona does not discriminate on the basis of sex, race, religion, national origin, ancestry, creed, color, sexual orientation, pregnancy, marital or parental status, or physical, mental, emotional or learning disability.

SCHOOL DISTRICT OF LAONA

Early Childhood/Cross Categorical Special Education Teacher Full Time beginning January 4, 2016

The School District of Laona is seeking a qualified special education teacher who possesses technology skills and a background in differentiation strategies. Successful applicants will be a contributing team member with strong communication skills and have the ability to develop positive collegial and parent relationships. How to Apply: Interested and licensed candidates should submit a letter of interest, resume, transcripts, and three (3) current letters of reference by Tuesday, December 15, 2015 to:

Laurie Asher, District Administrator, School District of Laona, 5216 Forest Ave, STE A, Laona, WI 54541.

The School District of Laona does not discriminate on the basis of sex, race, religion, national origin, ancestry, creed, color, sexual orientation, pregnancy, marital or parental status, or physical, mental, emotional or learning disability.



HELP WANTED: General labor needed in Crandon. Part-time. \$8/hour. Call 715-362-1941. P34

Now Hiring!

DNR comments on the recent gun deer season

DNR Press Release

MADISON - More than 600,000 deer hunters embraced the excitement of another nine-day gun deer season in Wisconsin, and preliminary numbers show an increase in both deer registration numbers and license sales through the end of the nine-day season.

Preliminary harvest summary

This year's preliminary nine-day gun deer hunt registration figures indicate a total of 204,725 deer harvested during the nine-day season, compared to 199,583 in 2014. Since this is the first year using the GameReg system, department staff are verifying this preliminary data to make sure it is correct. It is possible that this number may change slightly following additional evaluation.

"I'm pleased to see an increase in deer harvest numbers from last year," said Bob Nack, DNR big game section chief. "Hunters experienced varying levels of success throughout the state and had an enjoyable time with family and friends."

A more specific registration breakdown will be available tomorrow - to view the current registration total and Wednesday's update, visit dnr.wi.gov and search keywords "weekly totals." To access harvest statistics from previous years, search keywords "harvest summary."

In 2015, preliminary nine-day harvest numbers were collected through the GameReg system. Hunters were required to register their deer by 5 p.m. the day after harvest, as opposed to 5 p.m. the day after the nine-day season closed in years past.

DNR customer service staff received positive feedback from hunters throughout the nine-day season as they learned to use the new system. Hunters who forgot to register their deer are required to do so, even if beyond the 5 p.m. daily deadline

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Help Wanted

Looking to hire contract logging crews. Work available for hand or mechanized crews. Call Nathan at Connor Timber Management for details, 715-889-1536.

For Old Time's Sake

Recent legislation changes snowmobile, ATV and UTV laws

DNR Press Release

MADISON - Beginning this winter, snowmobilers in Wisconsin will be required to purchase a Wisconsin trail pass in addition to having a valid Wisconsin Public Use registration.

Trails passes are \$30 for the annual pass, or \$10 for someone who is a member of a snowmobile club affiliated with the Association of Wisconsin Snowmobile Clubs. Information about the discounts is available on the association's website at www.awsc.org/Trail-Pass-Registration.aspx

Department of Natural Resources Conservation Warden Gary Eddy, also the all terrain vehicle/snowmobile administrator, said dollars generated from the snowmobile trail passes will be placed in a segregated fund to pay for the development and maintenance of snowmobile trails.

"This is a direct benefit to Wisconsin snowmobiling," Eddy said, adding "the state is known for its outstanding snowmobile trails and winter fun."

In other changes, Eddy said a recent bill signed into law makes slight adjustments to Wisconsin trail pass requirements and commercial snowmobile registrations. Changes were effective November 13. These include:

Customers ordering ATV, utility terrain vehicle or snowmobile trail passes online will be issued a temporary trail pass receipt which will allow them to operate on public trails until their pass is mailed to them. Customers ordering the Wisconsin snowmobile trail pass (for snowmobiles registered in Wisconsin) at select license agents will receive a temporary operating receipt. The receipt must be displayed to law enforcement upon request. The temporary trail pass receipt is good for 10 days. Trail passes are sent via U.S. Postal Service and usually arrive within 10 days.

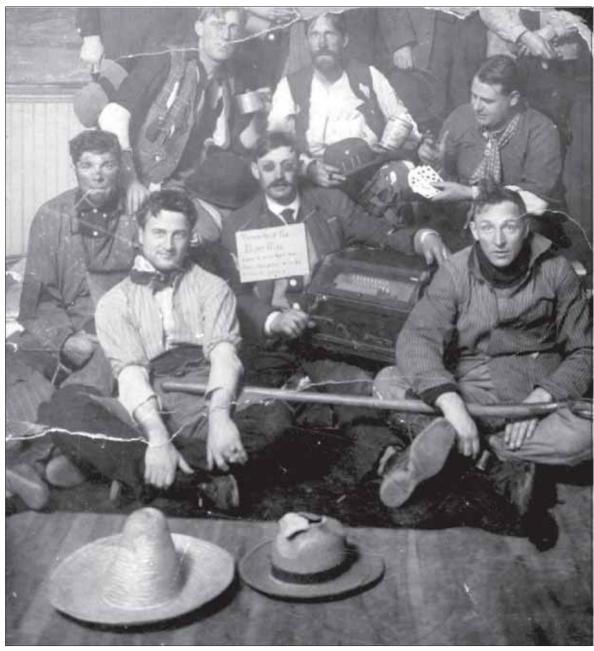
Temporary trail pass receipts will not be issued for the discounted snowmobile club member trail passes or non-resident annual trail passes. Non-resident snowmobile trail passes are available at many select license agents.

Antique snowmobiles displaying valid Wisconsin antique registration decals are exempt from the trail pass requirement. To be registered as an antique the snowmobile must be 35 years or older.

Nonresident snowmobile owners may now register their snowmobile as an antique in Wisconsin.

Commercial snowmobile certificate holders, typically dealers and rentals, may mount their trail pass and their metal plate to a removable plate. The plate can be removable and temporarily but firmly mounted. There are no size restrictions and the plate can be homemade.

For more detailed information regarding these requirements and how to order trail passes, search the DNR website, dnr.wi.gov, for keywords "snowmobile trail pass." For information on the discounted club membership trail pass, please contact Association of Wisconsin Snowmobile Clubs.



This badly handled and partial picture is no doubt the cast of a play in Crandon. Probably at the old Woodmen Hall. People used this form of entertainment to get through the winters and just have fun!

Death Notices



Michael L. Poling, 73 of Wabeno, WI, passed away . Wednesday, November 25, 2015 at his home surrounded by his family. Mike was born February 16, 1942, the son of

Claude and Rose (McGilvery) Poling. He was united in marriage to Donna Tucker on February 16, 1960 in Los Angeles. The loves of his life were Donna, his children, grandchildren, and trucking.

Mike is survived by his wife of 55 years, Donna; daughters, Teresa (Bruce) Shepard, Carol (Sonny) Shepard, and Sherry (Dave) Renkas of Wabeno; son, Michael (Connie) Poling of Wabeno; 16 grandchildren and 26 great-grandchildren. He was preceded in death by his parents and a great-granddaughter.

Memorial services were held at 11:00 a.m. on Wednesday, December 2, at the Bethel Baptist Church in Wabeno with Pastor Dennis Larson officiating. Burial followed the services at the Lakeview Cemetery in Carter. Visitation was held one hour prior to the services at the church. Weber-Hill Funeral Home is assisting the family with the arrangements and online condolences may be directed to weberhillfuneralhome.com.

Jean F. Bartlein, age 90, of Laona, passed away November 24, 2015 at his home. He was born on August 24, 1925 in Shawano, WI, to Frank and Irene (Tatro) Bartlein.

After high school, Jean was drafted and served in the United States Army. He spent time in the front lines during World War II. Because of injuries he sustained and his bravery. Jean was issued a Purple Heart and Bronze Star Medal of Honor. In his younger years, Jean was very active in sports. He boxed on the Army boxing league and baseball team. After his discharge from the service, Jean married Fredda Walker on January 10, 1948 in Shawano. She preceded him in death on February 8, 2015. The couple farmed in the Under Hill area and Jean also worked at the Mosling Plywood Mill. When the Blackwell Job Corp was established in 1965 Jean and his family moved to Laona. Years later, he transferred to the Laona Ranger Station and retired in 1987.

Jean was a member of St. Leonards Catholic Church and served on the church council. He was also a supervisor and on the Laona Town Board. Jean's biggest joy was helping family and friends with all projects around

Jean is survived by a daughter, Patricia (Bill) of Laona; and sons, Thomas (Carol) of Freedom and Val of Waupaca. He is further survived by five grandchildren and eight great - grandchildren. Jean was preceded in death by his parents, wife, and two brothers, James Robert and

Funeral mass was held Saturday, November 28 at 11 a.m. at St. Leonard Catholic Church in Laona. Father Felix Penetrante officiated. Visitation was 9 a.m. until the time of service at the church. Burial was in the Laona Cemetery. Weber-Hill Funeral Home is assisting the family with arrangements and online condolences for the family may be directed to weberhillfuneralhome.com.

Jennifer L. Collins, 66, of Argonne passed away November 28, 2015, at her residence. Jennifer was born August 27, 1949, in Green Bay, the daughter of Leslie and Germaine (Trudell) Kidd.

She was united in marriage to Gary Collins on February 4, 1967, in Laona, WI. Jennifer was a loving foster mother touching the lives of many.

Surviving is her husband of 47 years, Gary; mother, Germaine Kidd; daughters, Kellie (Troy) Wagoner, Argonne, WI and Cynthia Collins, Argonne; son, Chad (Whitney) Collins, Crandon; and 5 grandchildren, Kyle, Riley, Tori, Devin, and Casey. She was preceded in death by her father.

Per Jennifer's request, there will be no funeral services held. Weber-Hill Funeral Home is assisting the family and online condolences may be directed to weberhillfuneralhome.com.

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D.J.'S RECYCLING

Hours: Mon. - Fri., 7:30 a.m.-3:00 p.m.; Sat. 8 - Noon 6516 Cty G, Cavour, WI, 715-649-3223

Letters to the Editor

We welcome letter to the Ealtor; nowever the letters should be legible, in good taste, not libelous and pertinent to current issues. Names will not be withheld upon request, except for very special circumstances. NAME AND PHONE NUMBER SHOULD BE INCLUDED FOR VERIFICATION PURPOSES. We reserve the right to reject any and all letters.

Please Support Your Local Small Businesses Today

By: Senator Ron Johnson

OSHKOSH — This time of year I am fortunate to live near a variety of family-owned businesses where I can purchase holiday treats for family and friends who have a sweet tooth like me. Among my longtime favorites in Oshkosh are Oaks and Hughes chocolates, as well as Caramel Crisp on Main. But there's another reason at Thanksgiving to think about small businesses, whether you've got a sweet tooth or not: Small Business Saturday.

Our country faces serious challenges, and the No. 1 solution that helps address all of them is economic growth. That solution relies on renewed faith, strength in families, strong communities, and work - and small

businesses provide those ingredients. Supporting them this Saturday, rather than skipping from Black Friday to Cyber Monday, is a good way to make a difference this year.

You know these businesses, and it's my hope that more of us than ever will continue to be faithful to them. They're the one-of-a-kind spots on State Street in Madison, the quaint shops all over the North Woods, and the well-known storefronts on Main Street in your hometown. Shopping at small businesses means supporting local business people — the folks who spend their money in your community and who contribute to local causes. It also means supporting the people who fire up an important but undervalued jobs engine. About one in five jobs in Wisconsin were created by a new business 5 years old or less, according to the most recent data from the U.S. Bureau of Labor Statistics. And according to the U.S. Small Business Administration, small businesses made up nearly 98 percent of all employers in Wisconsin.

I've had the opportunity to see many small businesses up close as I've traveled across our state places like Rural Route 1 Popcorn in Montfort, Towne House Restaurant in Darlington, Door County Coffee and Ice Cream Shop near Carlsville, Fish Creek's Not Licked and the famous Wilson's Ice Cream in Ephraim.

Small Business Saturday is a reminder of the many industries that are fueled by small businesses. During Manufacturing Month in October, for example, I had the opportunity to tour 10 different manufacturing facilities. They varied in size, but they all had to start small. My experience starting a plastics manufacturing company in 1979 confirms to me the truth of what Vince Lombardi once said: "The only time success comes before work is in the dictionary."

People who aspire to build things, create products and provide services we all value know the hard work involved in building a business that creates the wellpaid jobs that everyone desires.

Ultimately, we need to make it easier to start a business and grow those that already exist. I'm focused on getting Washington out of the way so the Wisconsinites on Main Street can put more people to work.

In the meantime, I hope you'll consider Small Business Saturday an opportunity to spread a little holiday cheer, support folks in your community, and add fuel to an important economic engine. Every little bit helps, whether it's at a jewelry store, a sporting goods retailer — or a favorite chocolate shop.

With the holiday season upon us, please remember to support your local small businesses.

Don't Let Holiday Stress Keep You from **Quitting Tobacco Use**

Dear Editor,

Holiday classics often mention peace, joy, and comfort, but the sad truth is that this season can also be a very stressful time. Whether it's holiday shopping, travel, or cooking, stressors can sometimes get the best of us, and even keep us from making healthy changes... like quitting cigarettes or tobacco.

While using tobacco products might make users feel better about stress levels in the short term, the stress usually comes back quickly afterward and often at a higher level since it's combined with nicotine withdrawal.

However, stress is just the tip of the iceberg compared to tobacco use consequences like coronary artery disease, stroke, pneumonia and overall decline in health.

While quitting might be difficult at first, the benefits really pay off down the road. Twenty minutes after quitting, your heart rate and blood pressure drop. Twelve hours after quitting, the carbon monoxide levels in your blood return to normal. Two weeks to three months after quitting, your circulation improves and your lung function increases. Five years after quitting your risk of certain types of cancers are cut in half.

You don't have to do it alone. Free help is available through the Wisconsin Tobacco Quit Line at 1-800-QUIT NOW or wiquitline.org. Contact the Quit Line today and make your plan for a tobacco free holiday season.

Sincerely, Jill Krueger, BSN, RN **Forest County Health Department**

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Moving Sale

MOVING SALE: Must sell. 5980 Wolf River Dam Rd., Crandon. Friday, Dec. 4, noon to 5 p.m. and Saturday, Dec. 5, 9 a.m. to noon. Household items and garage items.

Flea & Craft Market

Nashville Town Hall Corner of Hwy 55 / Cty B 5 miles south of Crandon

Every Wednesday 10 a.m. - 5 p.m. also SATURDAY **DECEMBER 5th** 9 a.m. - 3 p.m.

Basket Drawing entry with a donation to Animal Resource Fund!

Vendors & Info call Linda at 715-484-7271



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6	12	-
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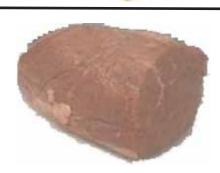
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Cooked *SHRIMP* 41/50 Ct. 16 Oz. Bag



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UNCH MEAT 16 Oz. Pkg., Ham & Cheese, Chopped Ham, Smoked White Turkey, Oven Roasted Turkey

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SCHAEFER'S

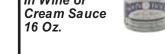
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All cake orders MUST be placed with a 24 hour notice! All weekend orders must be placed by 10:00 a.m. Thursday!

PEANUT BUTTER PICNIC CAKE



CARAWAY RYE BREAD 1 Lb. Loaf

KAISER ROLLS 6 Count

S4.49



4 Count

Shurfine 12.3 Oz.

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Rhodes, Warm & Serve ROLLS 9.5-11.5 Oz.



Shurfine PIZZA BITES

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Cole **GARLIC** BREAD 16 Oz.



Orv's Rizers PIZZA 12"



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Hi-Pro Red Bag Hi-Pro/Hi-Fat Yellow Bag



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10¢ off /gal

Brew Pub PIZZA 9 In.





5¢ off /gal

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8 Oz. Bottle Original or Cherry



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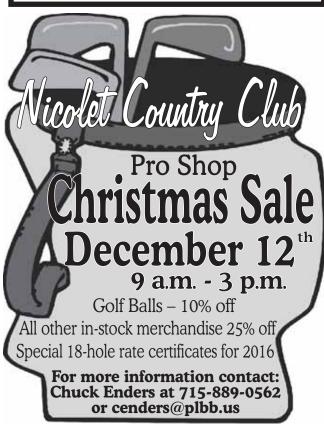
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Submitted by Kate Schultz

On Your Mind: Anxiety

Your palms sweat, your heart pounds and it's hard to catch your breath. You may have anxiety disorder. Anxiety is an emotion that many of us feel occasionally but others experience so frequently and intensely that it can be disabling.

Anxiety can take the form of:

- · Generalized anxiety disorder, characterized by uncontrollable worry.
- · Panic disorder, recurrent attacks of severe anxiety sometimes accompanied by agoraphobia, or avoidance of situations such as crowds and travel.
- · Post-traumatic stress disorder, triggered by a frightening event such as an assault, a house fire or a car
- · Phobias or fears such as social phobia and claustrophobia.
- · Obsessive compulsive disorder, consisting of upsetting, unwanted thoughts, indecisiveness and compulsive rituals, such as excessive handwashing or repeatedly checking locks or appliances.

People often find that self-help strategies such as yoga, meditation and exercise can reduce their anxiety. Professional treatments include medication and psychotherapy. While some medications need to be taken daily, others can be used as needed. Therapy techniques may include mindfulness (learning to stay in the present



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moment), as well as cognitive-behavioral strategies such as muscle relaxation or identifying and challenging irrational thoughts.

However unsettling anxiety can be, it is treatable.

Bus Schedule

Monday - December 7 - Alvin and Nelma to Rhinelander (Argonne and Crandon standby) - Bus Driver: Hal Weisnicht

Tuesday - December 8 - Carter, Wabeno and Laona to Rhinelander (Crandon standby) - Bus Driver: Dan Pedersen

Wednesday - December 9 - City route to Schaefer's/downtown/clinic/Crandon Public Library - 8 a.m. to noon; Wabeno, Blackwell, Laona and Crandon to Crandon - 1 p.m. to 4:30 p.m. - Bus Driver: Hal Weisnicht

Crandon, Argonne, Hiles, Three Lakes and Sugar Camp to Rhinelander - Bus Driver: Dan Pedersen For reservations please call the bus driver for

that day.

Hal Weisnicht: 715-478-2961 Dan Pedersen: 715-478-4254

TOPIC OF THE MONTH "Staying Well" **MEAL SCHEDULE**

CRANDON, WABENO, LAONA

Monday - December 7 - Chicken ala king, brown rice, tossed salad, biscuit, chocolate chip bar

Monday - December 14 - Turkey tetrazzini with egg noodles, broccoli, fruit, dinner roll, pineapple upside down cake

CRANDON, WABENO, LAONA, ARMSTRONG CREEK Tuesday - December 8 - Meatloaf with gravy, mashed

potato, Harvard beets, wheat bread, apple cake -MUSIC: **Armstrong Creek-**

Tuesday - December 15 - Chicken marsala, roasted red potato, yellow beans, sourdough bread, snickerdoodle cookie - BINGO: Armstrong Creek-

CRANDON

Wednesday - December 9 - Pork chop, roasted red potato, cauliflower, dinner roll, lemon bar

Wednesday - December 16 - CHRISTMAS MEAL - BBQ ribs, 1/2 baked potato with sour cream, broccoli salad, dinner roll, cream puff - BINGO

LAONA, WABENO CONGREGATE

Thursday - December 10 - Ham sandwich on whole wheat, potato soup, fruit, molasses cake

Thursday - December 17 - CHRISTMAS MEAL - BBQ pork ribs, 1/2 baked potato with sour cream, broccoli salad, dinner roll, cream puff

ALVIN Thursday - December 10 - Meatloaf, baked potatoes, corn, dinner rolls, pudding

Thursday - December 17 - Chicken pot pie, peaches, mixed vegetables, dinner rolls, cookies



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The local number for the ADRC: 478-2162 is no longer in service. The only number for the ADRC is the 800-699-6704.

The direct number for Kate, Forest County **Elderly Benefit is 715-362-8277**

Sorry for any inconvenience this may cause.

Please register with Commission on Aging - 800-699-6704.

Crandon site manager Pat Raml is at 715-478-0742 (home) or 715-478-3040 (site). Serving at 12:00 p.m. On Monday, Tuesday and Wednesday. Alvin site manager Florence Kostka at 715-545-

4063 (home) or 715-545-3323 (site). Meal served at 4:30 p.m. on Thursday. Laona site manager Peggy Alderton at 715-889-

3116 (cell). Meal served at 12:00 p.m. Monday, Tuesday and Thursday. Wabeno interim site manager Chris Geski at 715-

473-6312 (site). Meal served at 11:30 a.m. on Monday and Tuesday. Home delivered on Monday, Tuesday and Thursday.

Armstrong Creek interim site manager Sharon Giles at 715-674-3532 (home) or 715-336-2218 (site). Meal served at 11:30 a.m. on Tuesday.

Forest County Health Department December Activities & Announcements

WIC DRAFT PICK UP:

Wednesday, December 2nd and Wednesday, December 9th - County Health Department, Courthouse 8:30 a.m. to 12:00 p.m. and 1:00pm to 4:30 p.m.

If you are pregnant, breastfeeding a baby, a new mother, or have children under 5 years old, you may be eligible for the WIC "Woman, Infants & Children" nutrition program. WIC provides free healthy food (including formula for infants), breastfeeding support and nutrition information. Phone Julie at 478-3371 to see if you are

CHILDHOOD IMMUNIZATION CLINIC:

Wednesday, December 16th--County Health Dept., Courthouse, Crandon 1:30 to 4:00 p.m.

Please call to schedule an appointment, ask questions, or if you need to set up a special day & time for appointments more convenient (715-478-3371).

*SEASONAL FLU SHOT:

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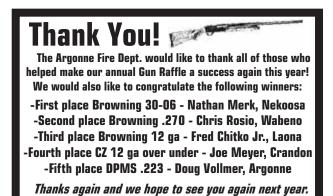
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More Fruit, More Veggies, More Happy

Submitted by Kate Schultz

Feeling blue? Perhaps you need more reds, greens and yellows in your diet. According to a new study from the University of Warwick and Dartmouth College, upping your fruit and veggie intake to seven servings daily from the typically recommended five servings promotes happiness and improved mental health.

Researchers studied the dietary habits of 80,000 people in Britain and surveyed participants on life satisfaction, mental well-being, history or presence of mental disorders, nervousness, feeling of depression, and personal self-reported health and happiness.

As subjects' daily intake of fruits and vegetables increased, so did their sense of happiness and well-being. The dose-dependent pattern peaked at seven servings per day; eating more yielded no additional mood enhancement.

Though experts recommend five servings of fruits and vegetables per day for optimal health, the authors of the study report that 25 percent of British people consume one or no servings each day, and only a tenth of the entire British populations meetings the seven or more a day goal.

And according to the U.S. Centers for Disease Control and Prevention, only 14 percent of adult Americans eat enough fruits and vegetables, with 33 percent getting the recommended two or more daily servings of fruit, and 27 percent meeting the recommended three or more daily servings of vegetables.

"The statistical power of fruits and vegetables was a surprise. Diet has traditionally been ignored by wellbeing researchers," says Sarah Stewart-Brown, MD, professor of public health at Warwick Medical School and study co-author. However, she stresses that there is still more to learn regarding the link between serving size and its effect on mood and well-being.



Nicolet Quick Start Dec. 9 features one-stop enrollment for Spring Semester

Anyone looking to attend Nicolet College this Spring Semester can fast-track the enrollment process with one stop at the college's Quick Start event from 9 a.m. to 7 p.m., Wednesday, Dec. 9, in the University Transfer Center on the Nicolet Campus.

Alexa Verbist attended the first Quick Start last summer.

"It was incredibly helpful," said Verbist, who a year ago knew she wanted to attend college but wasn't sure exactly what for. She met with a Career Coach and took a career assessment designed to define areas of interest and match those to academic programs.

"It was a huge relief to have a plan," she said. "That night I decided to go into the Cosmetology program and in a couple of hours I was enrolled in college. It was really nice to be able to take care of so many things at one time and at one location."

The event is for anyone like Verbist who isn't quite sure what to study as well as those who know the exact career path they want to take.

"The whole idea is to streamline the enrollment process," said Nicolet Career Coach Patrick Burns. "The goal is to make it much more efficient for people to start down the path to earning a college credential." At the event, future students will be able to:

- Meet with a Career Coach to discuss career options and the various academic paths available to train for a career.

- Talk with an Academic Advisor to register for classes and set up a class schedule that fits in with other responsibilities.
- Complete the Admission Application. Students will need to bring their official high school, GED, or any college
- transcripts with them in a sealed envelope. - Learn about the financial aid and start the application process.
- Learn about scholarships as well as payment plans the college has available.

Those attending will have the \$30 admission fee waived along with all assessment fees, which combined can total more than \$60.

Nicolet offers more than 60 certificates, diplomas, and associate degrees. Many academic pathways are structured so students can earn a short-term training certificate relatively quickly and then enter the workforce or apply the credits toward a more advanced credential.

"What we're finding is that many students will do both," Burns explained. "Students will use the certificate to get a job in their field of study and then continue taking classes to earn a diploma or two-year associate degree to move up in their career field."

The Nicolet Campus is located one mile south of Accident Personal Injury 2 Rhinelander just off of Hwy. G.

For more information about Nicolet, visit Alarm 6 nicoletcollege.edu or call the college at (715) 365-4493, 1- Animal Complaint 22 800-544-3039, ext. 4493; TTY 1-800-947-3529 or 711.

Free monthly business counseling

Crandon, WI-Forest County Economic Development Partnership and Green Bay-Small Business Development Center offer a free business counseling service every month in Crandon, WI for people wanting to start a business, expand a business or improve their business operations. A business counselor will be available by appointment to meet with you at no charge for confidential business counseling on Thursday, December 17, 2015 at the Forest County Economic Development Partnership Office. Typical counseling sessions may focus on business planning, marketing, sales and business management, analyzing financial statements and developing personnel policies. If you have already received counseling or are operating a business that was supported by counseling in the past and wish to touch base on your progress you are also encouraged to set an appointment.

To set up a counseling session, or for more information please call FCEDP at (715) 478-3450 or send an email to director@forestcountywibusiness.com. The monthly service is limited to four sessions, so sign up early to reserve your spot.

(715) 478-4059 Betc22

Local construction employers,

Nicolet to hold Job Fair Dec. 10

With new home construction going strong in the Northwoods, the Headwaters Builders Association and Nicolet College will hold a Carpentry Job Fair from 3:30 p.m. to 6:30 p.m., Thursday, Dec. 10, in the University Transfer Center Commons on the Nicolet Campus.

Builders from Rhinelander, Tomahawk, Phelps, Conover, St. Germain, and Mercer will be on hand to talk with potential employees from entry-level on up about careers in the field.

"We're still experiencing a definite shortage of workers," said Paul Durst, human resources manager at Waldmann Construction. "It's industry-wide and everyone is busy. Demand for carpenters is very high."

He particularly encouraged those interested in just starting a career in construction to attend the Job Fair. Nicolet started a Carpentry Apprenticeship program last fall. Durst said one of the goals of the Job Fair is for contractors to hire entry-level carpenters and then, after a trial period, have them enroll in the apprenticeship program.

"This way they'll be learning on the job and in the classroom," said Durst, who chairs the college's Carpentry Apprenticeship Advisory Committee. "As their skills increase, so will their pay. It's really a great pathway to a very good career."

So what kind of people are Northwoods contractors looking to hire?

While some carpentry experience would be nice, "it is by no means a requirement," Durst said. "What we're all looking for is someone who has a solid work history, is dependable, has a good attitude, and is committed to advancing their career in the construction trades."

Contractors participating in the Carpentry Job Fair include Tomahawk Log and Country Homes, W. Deitrich Painting, Inc., Waldmann Construction, Inc., North Twin Builders LLC, Van Caster Custom Builders, Inc., Van Strydonk Construction LLC, Great Lakes Carpentry, Inc., R-Value Insulators LLC, and Mike Hartmann Construction, Inc.

The Nicolet Campus is located one mile south of Rhinelander just off of Hwy. G.

For more information about the Job Fair, contact Diana Harris at Nicolet at (715) 365-4432, 1-800-544-3039. ext. 4432; TTY 1-800-947-3529 or 711.

Forest County Sheriff Report Nov. 911 Hang Up 13

Motorist Assist 8

911 Miss Dial 11 Accident Property Damage 24 Assault 2 Assist Citizen 14 Assist Other Agency 15 Attempt To Locate Person 4 ATV Complaint 1 **Burglary 4** Child Abuse / Neglect 1 Community Policing 137 Custody Interference/Dispute 4 DA 2 Damaged Property 6 Dangerous Drugs 9 **Disorderly Conduct 6** Domestic Disturbance 11 Facebook Complaint/Social 1 Fight 3 Follow Up Activity 42 Fraudulent Activity 5 Gas Drive Off 6 Harassment / Phone Calls 7 Health / Welfare Concern 14 Highway/Road Obstruction 10 Intoxicated Driver 2 Intoxicated Person 22 Juvenile Miscellaneous 3 Lockout - Vehicle 18 Lost/Found Property 2 Maintenance/Repair 6 Missing Person 2

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Duck Tyler's favorite son, Tom, sent us this photo and a few others of a gravel road. After some study, it was obvious that this was the new road that would be Highway 8, between Laona and Crandon. Wabikon Lake is on the left. These days, this piece of road has been bypassed by the newer version of U.S. 8. Now we use this road when we want to stop in and see Musky John for liquid refreshment or a big load of bull.

It is hard to imagine what it must have been like without a good road to connect Crandon and Laona. County Board members had a hard time getting to meetings, and both communities likely knew few people in the other town. And, the age of the automobile was coming at this time, making better roads a necessity. If you look close, however, you can see that the construction equipment in the middle of the photo are horse-drawn wagons, probably equipped with side or bottom dump boxes. This shot was likely taken in the 1920's.



Revolving Loan Fund Cont. from pg. 1

Eligible uses for RLF loans include:

- Operating capital
- Facade and building renovation
- Landscape and property improvements, and
- Machinery and equipment.

Loan Characteristics

Durations vary according to the use of funds. Currently the cap for the micro loans are \$10,000 not longer than a three year term.

Capitalizing a Revolving Loan Fund

Initial funding, or capitalization, of a revolving loan fund usually comes from a combination of public sources, such as the local, state, and federal governments, and private ones like financial institutions and philanthropic organizations. Funding acquired for capitalization is usually the equivalent of a grant - it does not need to be paid back.

Most revolving loan funds have at least one local public source for capitalization combined with other sources. If capitalization is exclusively local, the RLF may have greater flexibility in lending, as state and federal involvement tend to include restrictions that may not fit local business needs.

State and local governments often use one or a combination of the following to capitalize an RLF: tax setasides, general obligation bonds, direct appropriations from the state legislature, annual dues from participating counties or municipalities, and funds directed from the state lottery.

The federal government is another common source of capitalization. Communities may apply for funding from the United States Department of Agriculture (via the Rural Economic and Community Development Administration), Housing and Urban Development (via Community Development Block Grants), and the Department of Commerce (via the Economic Development Administration).

Standards and Results

While RLFs take on projects with above average risk, borrowers are held to standard financial requirements in loan security. Before a loan is issued, a business or prospective business usually supplies the following documentation:

- Business plan
- Business experience and management information
- Credit history and financial statements
- Sufficient collateral to repay bank and RLF funding
- Other personal or corporate guarantees on the project, and
- Cash flow projections.

As a public investment instrument, revolving loan funds are expected to result in public goods - namely projects contributing to economic growth and community revitalization. Borrowers therefore, must address performance measures established by the loan administrator such as:

- Number and type of jobs created or retained
- Increase in tax revenue
- Private funding relative to public investment, and
- Benefits to low and moderate-income citizens, from business ownership to job opportunities.

Administration

A Loan Review Committee or board of directors takes responsibility for reviewing loan proposals, designating of an administrative body (can be public. nonprofit, or private), and contracting a local bank for the loan fund's portfolio management responsibilities. The committee or board is usually a combination of legal, private lending, business, community development, local government professionals and community members with varied backgrounds.

The FCEDP Revolving Loan Fund is modest in comparison to others, but the hope is to have more entities invest in our county and communities once a proven record of success is established. The small businesses is our focus until larger sums can be secured from other entities. If you are interested in or would like more information on the FCEDP Micro Loan program please contact:

Joshua Jameson **Executive Director** Forest County Economic Development Partnership P.O. Box 96 116 S. Lake Ave.



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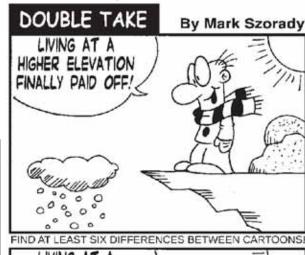
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