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Townsend Holiday Lights Competition!



The Town of Townsend is excited to announce its first annual Town Wide Holiday Lights Competition for the 2019 Season.

Homes and businesses in the Townsend area have been signing up to be included in the judging. Judging will take place from December 17 through January 2, 2020.

Pick up your map of the contestants, along with voting ballots, in the Clerk's office at the Town Hall or on the website at www.townsendwisconsin.com.

Completed ballots can be dropped off at the Townsend Town Hall or Mike's Supermarket before January 2, 2020.

Let's make this a light, bright, holiday season!!

Holiday Shopping Night for Men in Crandon



There will be a Men's Holiday Shopping Night in Crandon, on Friday, December 20 from 5 p.m. until 7 p.m.

Okay, you guys, you know you put off your Christmas shopping until the last minute, so here is your chance to get out with the other guys and get your shopping done early. Participating chamber businesses will stay open later to help all of you find the gifts you need to be popular with wife and family.

There are some perks, like complimentary wrapping, some special libations and refreshments.

Check out the Forest County Chamber on Facebook for a list of the participating stores.

Santa Claus is coming to Goodman



Santa Claus will be coming to the Goodman Municipal Building on Saturday December 21 at 1p.m. Arriving in a fire engine, Santa and Mrs. Claus will visit with all the children. Parents are welcome to bring your camera to take pictures of your children with Santa. Children are encouraged to bring their list.

Hot cocoa and sweet treats will be provided. Sponsored by the Goodman Fire Dept, American Legion Ladies Auxiliary, Bob Stec Construction and Stan's Dirt Works.

Conservation Corner

If you're not aware, 2020 will be another Census year. The US Census is updated every ten years. We met with our area representative this week and he wanted us to spread the word that the Census will be coming soon. In March 2020, post cards will be mailed out to physical addresses containing information on how to register your household information online. It should only take a few minutes to update with only ten questions that need to be answered. If you have a PO box, you can expect a visit by a Census taker beginning in April 2020. If you're interested in becoming a Census taker, you can apply at census.gov or via their toll free number 1-800-923-8282. Starting salaries are \$15/hour plus mileage. There are many positions available; not all of them involve knocking on doors.

When is the Census?

April 1, 2020, however, the census takes place throughout the year of 2020.

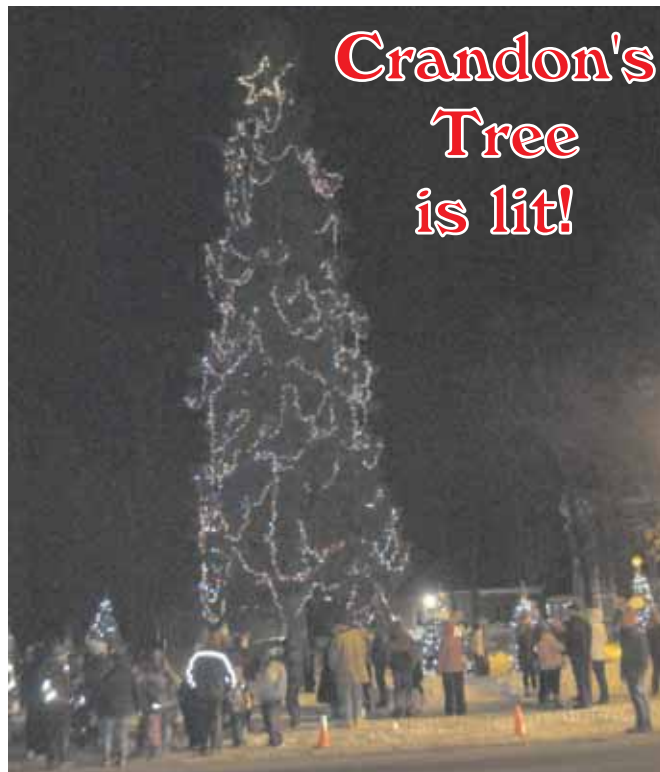
What is the Census?

As mandated by the United States Constitution, Article 1, Section 2, our nation gets one chance every ten years to count its population. The U.S. census counts every resident, once, in their primary residence throughout the first year of a new decade.

Why do we have a Census?

The data collected by the census determine the number of seats each state has in the U.S. House of Representatives.

Continued on page 06



Crandon's Tree is lit!

More on the local deer herd and the low harvest of deer

By Mike Monte

I received an email on the piece in last week's paper about the low deer kill. I was accused of having a lack of knowledge about the deer herd. The kill is down, according to the letter writer, because of lack of baiting. Logging doesn't, in his opinion, have anything to do with the size of the deer herd.

I suspect that this is a deer hunter who spends some of the season up north, has been baiting and maybe killed some deer over bait piles. However, my point in the article was that the lack of logging, especially on national forest lands, means that there is less edge or cutover forest. This new growth is what carries a deer herd over the winter. My critic obviously doesn't realize that deer like to eat twelve months out of the year, not just when he puts out a bait pile. When you factor in last February, with five feet of snow, it is likely many deer were lost. Logging, besides providing new growth to feed deer, also feeds deer in heavy snow winters.

Anybody who has logged during a heavy snow winter knows that more deer get through the winter when there are tree tops on the ground to provide food. Anybody who has deer hunted knows that when deer numbers are down, many hunters stay home. Low deer numbers and lower hunter numbers lead to lower deer kills.

It is also obvious that the letter writer doesn't realize that there are plenty of ways to kill deer without humping up on a bait pile trying to stay awake. Growing up in this neck of the woods, I know that baiting wasn't even considered in deer hunting. Hunters found a deer trail that led from cover to a food source, looked for an abundance of buck rubs in an area and found a stand with good visibility, or got together with friends and did deer drives. A great many deer were killed back then, and there are reasons why.

Logging provided food with new edge growth as well as in the winter months when snow was deep. There were more deer because of the deer habitat created by logging, and there were more hunters in the woods.

Forest County and some of the surrounding counties have many thousands on acres in national forest. When the enviros start taking every logging job to court, and when the top dogs in Washington forget that national forest were created to provide lumber and fiber to the nation and not to just provide a "wilderness" setting to a small amount of people who likely aren't ever going to visit the area anyway, the original mission seems to have been lost. And like it or not, it takes deer browse to maintain a viable deer herd.

And, I won't even get into the growing amount of wolves that these same enviros think are so important to the Northwoods they don't live in.

In the recent issue of *Wisconsin Outdoor News* the deer kill is listed with the percentage of difference from last year. The numbers are listed below.

In Forest County, the total kill is down 47.6%. Oconto County is down 23.1%, and Marinette County is down 19.6%. Florence County down 53.6% and Vilas County is down by 49.3%. Oneida County dropped by 41.6%. Langlade County went down by 43.6%.

Townsend's Tree is lit!



Theatre and Fine Arts Group announces its 2020 season (and it's a doozie!)

There are many things that make Forest County unique. While some are well known far and wide, some are hidden gems. Wabeno Area Players (WAP) is one of the brightest gems you'll find in these parts.

Founded almost 40 years ago, WAP's main mission was to bring the arts to our community by way of theatre, music and song. And, for all those years, that's just what it's done. But, hold on to your hats folks, because the 2020 season will see WAP in overdrive!

For the first time ever, WAP is presenting 12 events over the course of every month in 2020 but December. If the sheer number of special events doesn't impress you, the variety and high quality of them certainly will!

There's not enough space to provide a complete list and description of the entire season, but rest assured there's a little something for everyone: history, music, song, comedy, and yes, even climate change. To sweeten the pot, one doesn't have to drive far or pay big city prices for quality entertainment, and it's right here in our own backyard!

A brief list of the season is included here, but to get the complete skinny on everything from an overview of the production and venue to dates and ticket prices, please visit wabenoareaplayers.org, or visit WAP on Facebook at facebook.com/wabenoareaplayers.

Continued on page 06

Crandon School Board meet for regular monthly meeting

The Crandon School Board met on Monday, December 9 in the auditorium. The administration team presented the report card for the district. The report shows that all of the classes are improving: elementary, middle and high school. The annual audit was completed and there were no issues found.

The next issue on the agenda was scheduling of a special meeting for January 6, 2020 at 6 p.m. to pass a resolution regarding a referendum for the upcoming April election. During this meeting, the Board will be presented with the resolution for adoption. Following the vote by the Board on January 6, the District plans to move forward with community town halls and a public relations campaign for the months following to educate the district voters on the proposed referendum that would be on the April 7, 2020 ballot.

The board ended the open session of the meeting with a tour of the storage space available to the school.

12 Gifts of Christmas Something for Everyone



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9.99

Contico

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214995



129.99

Lithium

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246658



14.99

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250136



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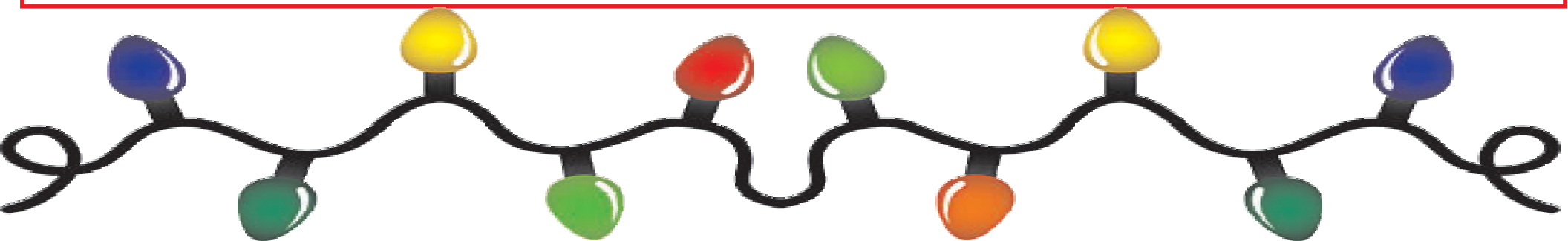
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AREA EVENTS

Forest Larger Parish Longest Night Service for all

Forest Larger Parish is planning a "Longest Night" Service for Wednesday, December 18 at 6:00 p.m. at our 4347 North Branch Street Wabeno location. A Longest Night (or Blue Christmas) service offers special recognition of the struggles that many people face during Advent and Christmas. At a time when we feel we are supposed to celebrate hope, love, joy, and peace, many of us have a feeling of depression and sadness.

Our hope is to meet the needs of those whose spirits sink this time of year for whatever reason. Loss of a loved one, broken relationships, financial worries, the weariness of ill health, the pain of isolation, fewer daylight hours, and many other things can contribute to sadness when it seems everyone around us is making merry or singing ho-ho-ho. We want you to know that you are not alone in your sadness.

Please join us in the warmth of our sanctuary with the glow of candles for a time of comfort. The service is non-denominational and ALL are welcome.

Senior Chatter

Long-term disability insurance and Social Security disability insurance

Long-Term Disability (LTD) Insurance Policies and Social Security Disability Insurance (SSDI) both serve a similar purpose, to provide income for an individual if they become unable to work for a significant period of time due to a disability. LTD policies are private insurance policies purchased by an individual (or individual's employer), whereas SSDI is a program authorized through Title II of the Social Security Act. Although these are two very different types of programs, there are several considerations around how these programs work together. These considerations are policy-specific, so an individual will want to look at their LTD policy documents very carefully.

First, most LTD policies will require that the individual apply for SSDI benefits immediately or after a specific timeframe in order to continue receiving payments. Similarly, if their disability is a workplace-related injury or illness, their LTD policy will likely require that they apply for any workers' compensation to which they may be entitled. This is because many LTD policies include a provision that benefits will be offset by these other forms of compensation. For example, if an individual's LTD policy pays \$2,000 per month and their SSDI benefit is \$1,500 per month, the LTD will be offset by the SSDI benefit amount and only pay the difference. In this example, the LTD policy will only pay \$500 in any month that this individual was eligible for SSDI benefits.

Now, if an individual is approved for SSDI benefits with a backdated onset date and entitlement to retroactive benefits, they may owe the LTD policy the offset amount for those months of backpay. For example, using the numbers above, if someone was entitled to six months of retroactive SSDI benefits, they would be required to repay the LTD policy \$9,000 (\$1,500 x 6). When that is the case, the individual should have the money available from when they received their retroactive SSDI benefit payment. For this reason, it is important for the individual to read and understand their LTD policy and any related letters sent to them throughout this process. It is also important that they do not spend any retroactive SSDI benefit payment until they are sure of any obligations under any LTD policies.

The examples highlighted above are based upon typical scenarios. However, each LTD policy may be different. Again, it is important to examine individual LTD plan policy documents very carefully to see if and how the policy applies to individual situations.



Bus Schedule

Tuesday - Dec. 17 - Wabeno, Laona and Crandon to Rhinelander by 9 a.m. Walmart complex and Aldi's only. No lunch. Depart Rhinelander at 11:45 a.m. - **Bus driver:** Dan Pedersen

Wednesday - Dec. 18 - Armstrong Creek, Cavour, Newald, Popple River, Laona and Crandon to Iron Mountain - **Bus driver:** Pam Blank

Thursday - Dec. 19 - Hiles, Argonne and Crandon to Rhinelander. Walmart complex and Aldi's only. No lunch. Depart Rhinelander at 11:45 a.m. - **Bus driver:** Pam Blank

For reservations please call the bus driver for that day.

Dan Pedersen: 715-478-4254

Pam Blank: 715-784-1079

Forest County Office on Aging provides transportation to residents 55+ and the disabled. Bus route trip stops may include Aldi's, Crandon Library, Schaefer's and other area businesses including doctor appointments.

Pets, Pet Care, Lawn & Farm

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Forest County Commission on Aging Nutrition Program SENIOR MEALS

CRANDON, WABENO, LAONA
Monday - Dec. 16 - Swiss steak with tomatoes, mashed potatoes, mixed veggies, dinner roll, applesauce
Monday - Dec. 23 - No Meal Christmas Week
CRANDON, WABENO, LAONA, ARMSTRONG CREEK
Tuesday - Dec. 17 - BBQ pork ribs, baked potato with sour cream, broccoli salad, fruit, cream puff
Tuesday - Dec. 24 - No Meal Christmas Week
CRANDON
Wednesday - Dec. 18 - Pulled turkey sandwich on a bun, cucumber salad, baked beans, fruit, chocolate chip cookie
Wednesday - Dec. 25 - MERRY CHRISTMAS - No meal
LAONA, WABENO CONGREGATE
Thursday - Dec. 19 - Pulled turkey sandwich on a bun, cucumber salad, baked beans, fruit, chocolate chip cookie
Thursday - Dec. 26 - No Meal Christmas Week
ALVIN
Thursday - Dec. 19 - Ham, mashed potatoes, corn, peaches, whole grain rolls, pie squares
Thursday - Dec. 26 - No Meal Christmas Week
JARS
Thursday - Dec 19 - 1) Chicken parmesan over noodles, steamed vegetable blend, whole wheat roll, blueberry butter cake and milk
2) Chicken chef salad (chicken, lettuce, spring mix, carrots, tomatoes, onions, black olives, shredded cheese and choice of dressing), whole wheat roll, blueberry butter cake and milk
Thursday - Dec. 25 - Merry Christmas

The local number for the ADRC: 478-2162 is no longer in service. The only number for the ADRC is the 800-699-6704.

Please register with Commission on Aging - 478-3256.

JARS - 4863 Elm St., Laona, WI 54541. Serving 11 a.m.-1 p.m. On Wednesday. Site Manager is Peggy Alderton at 715-889-3116.

Crandon site manager Pat Raml is at 715-478-0742 (home) or 715-478-3040 (site). Serving at 12:00 p.m. On Monday, Tuesday and Wednesday.

Alvin site manager Florence Kostka at 715-545-4063 (home) or 715-545-3323 (site). Meal served at 4 p.m. on Thursday.

Laona site manager Peggy Alderton at 715-889-3116 (cell). Meal served at 12:00 p.m. Monday, Tuesday and Wednesday.

Wabeno site manager Linda McEwen at 715-889-0123 (cell). Meal served at 11:30 a.m. on Monday and Tuesday. Home delivered on Monday, Tuesday and Thursday.

Armstrong Creek site manager Sharon Giles at 715-674-3532 (home) or 715-336-2218 (site). Meal served at 11:30 a.m. on Tuesday.

Vehicles & Heavy Equipment

LOOK AT THESE DEALS!!!

- 2019 Ford F150 XLT - Crew Cab, V8, Magma Red Ext.
- 2019 Nissan Rogue SV- AWD, Remote Start, Beautiful!
- 2019 Nissan Frontier - Crew Cab, 4x4, 17K Miles
- 2019 Toyota Rav4 - AWD, XLE, 16K Miles, Sunroof
- 2018 Dodge Grand Caravan- Sto & Go \$AVE
- 2018 Hyundai Santa Fe - 55K Miles, \$16,583
- 2017 Chevy Silverado - Crew cab, 4x4, 5.3 Ltr. \$25,640
- 2017 Chevy Impala LT - Low Miles, \$16,680
- 2017 Nissan Altima SV - Sunroof & More!!
- 2016 Chevy Silverado - Dbl Cab, 4x4, 27K Miles NICE!
- 2015 Ram Big Horn - quad dr, 97k, 5.7 Ltr, 4x4
- 2014 Ford F150 - Ext. Cab, 4x4 93K, 5.0 Ltr. \$16,577
- 2011 Toyota Camry LE- 159K Miles, Nice Runner!
- 2011 Ford F150 Ext. Cab - 4x4, 55K Miles, \$16,995
- 2008 Jeep Wrangler Rubicon - 76K Miles - \$17995
- 2007 Toyota Corolla - Nice Runner! \$3,355
- 2005 Buick Lesabre - 141,175K Miles - \$3,588
- 2001 Chevy Silverado - 3/4 Ton - \$3,995

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MONLP Small 11 Conference Football 2019

Conference Champs: Coleman Cougars
Offensive Player of the Year: Jaden Werner, Crivitz
Defensive Player of the Year: John Bieber, Coleman Cougars
Offensive Lineman of the Year: Hunter Woulf, Coleman Cougars
Defensive Lineman of the Year: Hunter Woulf, Coleman Cougars

All-Conference Selections

Offense - First Team				
Position	Player	Team	Year	
QB	Jaden Werner	Crivitz	12	
Back	Tyler Blanchard	Coleman	11	
	Owen Kinzinger	Coleman	9	
	Tony Jopek	Crivitz	12	
Tight End	Andrew Niven	NEP	11	
	Josh Wallschlaeger	NEP	12	
	Payton Nelson	Coleman	12	
Wide Receiver	Brad Shepherd	Crandon	12	
	Dawson Andrist	Crivitz	12	
	John Bieber	Coleman	12	
Lineman	Hunter Woulf	Coleman	12	
	Spencer Karban	Coleman	11	
	John Danielson	Crivitz	11	
Kicker	Gabe Wysocki	NEP	11	
	Andrew Niven	NEP	11	
Defense - First Team				
Position	Player	Team	Year	
Back	Payton Nelson	Coleman	12	
	Brad Shepherd	Crandon	12	
	Dawson Andrist	Crivitz	12	
Linebacker	Landon Kalkofen	NEP	10	
	John Bieber	Coleman	12	
	Breed Shepard	Crandon	12	
Lineman	Tony Jopek	Crivitz	12	
	Josh Wallschlaeger	NEP	12	
	Brody Darga	Coleman	12	
End	Brody Zahn	Coleman	10	
	Aaron Sellen	Crivitz	11	
	Hunter Woulf	Coleman	12	
Punter	Tyler Blanchard	Coleman	11	
	Kevin Krychowiak	Crivitz	11	
	Cayden Bintz	Coleman	12	
Offense - Second Team	Jaden Werner	Crivitz	12	
	Position	Player	Team	Year
	QB	Cayden Bintz	Coleman	11
Back	Breed Shepard	Crandon	12	
	Landon Kalkofen	NEP	10	
Tight End	Billan Gehm	Crivitz	9	
Wide Receiver	Eian Baumann	Crivitz	12	
Lineman	Brody Zahn	Coleman	10	
	Carter Bissonette	Crandon	10	
	Nick Adamski	Crandon	11	
Kicker	Kevin Krychowiak	Crivitz	11	
	Trentan Rea	NEP	11	
	Payton Nelson	Coleman	11	
Defense - Second Team				
Position	Player	Team	Year	
Back	Noah Nosgovitz	Coleman	10	
	Austin Plonke	NEP	12	
	Keyan Colburn	Crandon	12	
Linebacker	Dillan Gehm	Crivitz	9	
	Andrew Nivan	NEP	11	
	Gabe Wysocki	NEP	11	
Lineman	Chaz Sleeter	Coleman	12	
	Mitchell Zorn	Crivitz	11	
	Trentan Rea	NEP	11	
Ends	Tyler Marvin	Crandon	11	

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FOR RENT: Very spacious apartment available for rent in downtown Crandon. Vintage architectural charm! 3 bedrooms. Garage stall included. Second floor sunroom. Water and sewer included. No smoking and no pets. Available December 1st. \$600/mo. Please call Seth at 715-889-2693. B36

FOR RENT: Efficiency apartment in Hotel Crandon. \$260 per month & security. Call 715-889-0859. Betc35



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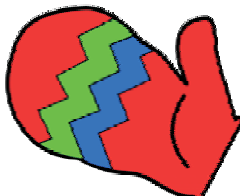


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FOR SALE: 2001 Yamaha Venture snowmobile. 600 triple 2 up. 3,000 miles. Reverse. \$1,700. Phone 715-484-7404. P36



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The Forest County Commission on Aging/Social Services Department is currently accepting applications for a Clerk position. The position is a full-time position at 35 hours per week and requires a high school diploma or equivalency. Preferred applicants must have experience and knowledge of office terminology and procedures. Excellent written and verbal communications are a must, as well as knowledge of state laws pertaining to the operations of the Social Services Department.


Application and position description may be obtained at www.co.forest.wi.gov or in the County Clerk's Office, Forest County Courthouse, 200 E. Madison Street, Crandon, Wisconsin 54520.

The deadline for applications and resumes returned to the County Clerk is Friday, December 13, 2019, by 4:30 p.m.

Forest County is an Equal Opportunity Employer

Front Office Manager wanted for an outpatient mental health counseling clinic

Applications now accepted at Wetzel-Rasmussen Counseling Services in Elcho, WI for this part-time position. Hours include M-Th 8 am -1 pm (and potentially Friday, 12-4 pm). Retired individuals are also encouraged to apply. Must be able to handle confidential information, have excellent phone and people as well as organizational skills, be proficient in software administration including Excel & Windows 10, able to execute superior customer service and functional technical support, with an ability to maintain the highest ethical and professional standards. Send resume to Natalie Wetzel-Rasmussen at drnat@frontiernet.net or PO Box 278, Elcho WI 54428.



POTAWATOMI CARTER CASINO HOTEL

CAREER OPPORTUNITY
COMPETITIVE WAGES • EXCELLENT BENEFIT PACKAGE

MARKETING ANALYST Status: Full-Time, Hourly

Purpose This position will conduct internal and external research and analysis to identify and bring focus and learning to the forces influencing and impacting Potawatomi Carter Casino Hotel's product strategies, marketing tactics, and competitive position.

Qualifications

- Associate Degree in Marketing, Business, Accounting, or related field is preferred.
- Proficiency in using Microsoft Excel and Access.
- Gaming Industry experience is preferred.
- Require thorough understanding of statistics pertaining to marketing research.
- Ability to uphold complete confidentiality is required.
- Extensive report-writing and presentation experience skills are required.
- Questionnaire design and data design experience; experience with both qualitative and quantitative methodologies.
- Excellent organizational skills and the ability to maintain accuracy are required.

Conditions of Employment

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment and random drug testing.
- Must obtain and maintain Gaming License issued by Forest County Potawatomi Gaming Commission.

Posting Information: TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES
Post Date: November 26, 2019 **Closing Date:** December 20, 2019
Complete job description available at www.cartercasino.com

Submit applications/ resumes to: Courtney Trocke, Human Resources Manager
618 State Hwy 32, Wabeno, WI 54566 | FAX: 715.473.6021
E-mail: courtney.trocke@cartercasino.com -or- online at www.cartercasino.com

HELP WANTED

Bus Driver Wanted
Full-time Route
Great Pay, Bonus Incentives,
Free Training & Great Hours




Stay at home parents...bring your children with you!
Great job for retirees... or anyone looking to make some extra money!!

Call Pitts Bus Service Inc.: 715-478-2780

HELP WANTED

Duck's Bar would like to hire someone who wants to work.

If you would like to work, please apply in person to Bob or Whitney.



POTAWATOMI CARTER CASINO HOTEL

CAREER OPPORTUNITY
COMPETITIVE WAGES • EXCELLENT BENEFIT PACKAGE

CASINO HOST Status: Full-Time, Hourly

Purpose Responsible for developing and maintaining superior relationships with PCCH guests. Develop an environment that creates excitement for guests, promoting the loyalty program & events, attracting VIP players and hosting their visits to ensure guest satisfaction, loyalty and repeat visits.

Qualifications

- High school diploma or equivalent is required.
- Must possess 3-5 years experience as a Host with established book of business.
- Gaming industry experience is preferred.
- Telemarketing sales & relationship building skills are required.
- Excellent organizational skills & the ability to maintain accuracy is required.
- Advanced computer experience is required.
- Ability to uphold complete confidentiality is required.
- Must display professionalism when representing PCCH and during stressful situations.

Conditions of Employment

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment and random drug testing.
- Must obtain & maintain Gaming License issued by Forest County Potawatomi Gaming Commission.

Posting Information: TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES
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E-mail: courtney.trocke@cartercasino.com -or- online at www.cartercasino.com



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Full and Part Time opportunities
Starting Wage \$13.25/hr.
\$3,500 Sign on bonus for full time CNAs

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For more information, contact HR at
715-674-4477 or e-mail: hr@bay-nuroc.com

www.bay-nuroc.com
info@bay-nuroc.com

Where Compassion and Healing Come Together.
Equal Opportunity Employer

EMPLOYMENT OPPORTUNITY
FOREST COUNTY - ECONOMIC SUPPORT ASSISTANT

Forest County is currently accepting applications for the full-time position of Economic Support Assistant. This position is full time, forty (40) hours per week. The position will work under the direction of the Social Services Director.

Applicants must have two years' experience as an Economic Support Assistant, or in a position with similar tasks. Experience in Office terminology and procedures is a must. Some duties include but, are not limited to, taking applications and determining eligibility for W2 and income Maintenance programs, working with the Call Center Anywhere Software, and the Northern Income Maintenance Consortium's Call Center. Good communication skills are necessary, with the responsibility of maintaining records and reports for a variety of policies and procedures.

Application materials, including the position description and summary of benefits may be obtained at www.co.forest.wi.gov or in the County Clerk's Office, Forest County Courthouse, 200 E Madison Street, Crandon, Wisconsin 54520 or by calling (715) 478-2422.

The deadline for applications and resumes returned to the County Clerk is Friday, December 13, 2019 by 4:30 p.m.

Forest County is an Equal Opportunity Employer

EMPLOYMENT OPPORTUNITY
FOREST COUNTY FORESTRY ADMINISTRATOR

Forest County is currently accepting applications for the full-time position of Forestry Administrator. This position is full time, forty (40) hours per week. The Forestry Administrator will work under the direction of the Forestry and Recreation Committee.

Applicants must have experience in and knowledge of forest conservation, laws, codes, and regulations affecting departmental operations, reforestation and forest management principles, working knowledge of office management and record keeping, plan, assign and supervise the work of others and the ability to establish and maintain good working relationships with governmental officials, employees and the public. Educational requirements: Bachelor Degree of Science in Forestry.

Application materials, including the position description and summary of benefits may be obtained at www.co.forest.wi.gov or in the County Clerk's Office, Forest County Courthouse, 200 E Madison Street, Crandon, Wisconsin 54520 or by calling (715) 478-2422. The deadline for applications and resumes returned to the County Clerk is Friday, January 3, 2020, by 4:30 p.m.

Forest County is an Equal Opportunity Employer



HELP WANTED: Full/part time helper in the floor covering industry. Experience a plus but willing to train. Salary depending on experience. Must have own transportation. Occasional heavy lifting required. Call Kurt at 715-478-3951. Betc28

Specialty Shops

FOREST

TV AND APPLIANCE

Sales ~ Service ~ Installation
 Appliances - Mattresses - Hot Tubs
 www.foresttvappliance.com
(715)478-2315 • (715)276-2500



OPENING SATURDAY, NOV. 23

Christmas Trees For Sale

Make your Christmas extra special with a **REAL CHRISTMAS TREE!**

Greg & Linda Flannery's Tree Lot
 Open 7 days a week!

BALSAM & FRASER FIR TREES
WREATHS: TRADITIONAL & FANCY, SWAGS,
CANDY CANES, CROSSES

Schaefer's Greenhouse

Located at the South end of Schaefer's parking lot
 Hwy 8 East • Pioneer Plaza, Crandon
 Cell: (715)460-1777 • Home: (715)649-3558

Large Indoor Display!

Death Notices

Bill Albrecht Celebration of Life

The family of Bill Albrecht would like to invite family and friends to a Celebration of Life Party on Saturday, December 14, 2019, from 12 p.m. to 3 p.m. at the Hotel Crandon Restaurant and Bar.

Honoring Bill's wishes, we will celebrate his life. The family would like to thank everyone for their support and prayers.

Wabeno Men's Bowling League

Week 12 12/2& 12/3

1-Wabeno Bowl 2, 39	High Game: Tiny Richardson 257
2-Wildcat 39	High Series: Ross Stealer 679
3-Rapids Resort 36	HDCP Game: Tom Bartlein 272
4-Cassidy's Cafe 35	HDCP Series: Rusty Harter 778
5-Big T 31	Pizza Winner: Wabeno Bowl 2 2664
6-Hillcrest Lodge 30	High Average: Tiny Richardson 218
7-Wabeno Bowl 1, 29	Tyler Richardson 207
8-Old Town Hall 27	Ross Stealer 199
9-Laona State Bank 2, 25.5	
10-Laona State Bank 1, 24.5	
11-Tony's Redi Mix 23	
12-Burgts Last Resort 21	

Balsam, Canaan & Fraser Christmas Trees

At Packard's Farm located at 5838 Haney Hill Road 3/4 mile north of Crandon School

Open Daily
 9 a.m. to 7 p.m.

715-478-2341 or
 715-889-4032



Wreaths \$15, \$20 & \$35

Candy Canes - \$15

Crosses - \$15

Locally roasted & fresh coffee. Experience a great coffee taste!



Call Dave at
715-649-3414

SEASONAL HOMEOWNERS



CALL NORTHWOODS INSURANCE AGENCY NOW!

We want to be your local insurance agent. In case of a loss, we can advise you of insured repair contractors and we can arrange for someone to look at your property when you are not here.

We insure wood stoves in seasonal dwellings and we would be happy to come out and visit with you.

NORTHWOODS INSURANCE has several competitive companies that do not require they insure your primary residence before they will write your seasonal home.

NORTHWOODS INSURANCE AGENCY

100 S. Lake Ave., Crandon, WI
 478-2215 or outside area 800-365-6258



Conservation Cont. From pg 1

Federal funds, grants and support to states, counties and communities are based on population totals and breakdowns by sex, age, race and other factors. Your community benefits the most when the census counts everyone. When you respond to the census, you help your community get its fair share of the more than \$675 billion per year in federal funds spent on schools, hospitals, roads, public works and other vital programs.

Businesses use census data to decide where to build factories, offices and stores, and this creates jobs. Developers use the census to build new homes and revitalize old neighborhoods. Local governments use the census for public safety and emergency preparedness. Residents use the census to support community initiatives involving legislation, quality-of-life and consumer advocacy.

The Census representative informed us that there will be Scammers out there. He assured us that Census takers will travel in pairs, have identification, will never ask for your social security number or banking/financial information.

Letters to the Editor

We welcome letter to the Editor; however the letters should be legible, in good taste, not libelous and pertinent to current issues. Names will not be withheld upon request, except for very special circumstances. **NAME AND PHONE NUMBER SHOULD BE INCLUDED FOR VERIFICATION PURPOSES.** We reserve the right to reject any and all letters.

WAP Cont. from pg. 1

- January: Saving Snow Documentary Viewing (Fine Arts Series)
- February: The MadHatters A Cappella (Fine Arts Series)
- March: Play On (WAP Mainstage Production)
- March: Wisconsin Association of Community Theatre Conference
- April: Wisconsin Singers (Fine Arts Series) • April: Wisconsin Singers (Fine Arts Series)
- May: Huisman Honors Recital (Fine Arts Series)
- June: A Night AT The Museum (Fine Arts Series)
- July: The Adventures of Tom Sawyer (WAP Mainstage Production)
- August: A Night At The Old School House
- September: The Outrageous Adventures of Sheldon & Mrs. Levine (WAP Mainstage Production)
- October: The Special Consensus (Fine Arts Series)
- November: Four Old Broads (WAP Mainstage Production)

WAP exists to entertain, to inspire, to educate, and to impact in a positive way, and we hope you'll join us in 2020! Be sure to stay tuned as more information is released each month on upcoming performances.

PIONEER EXPRESS

Published Weekly

125 N. Lake Ave., P.O. Box 333
 Crandon, WI 54520

email: pionexp@newnorth.net

Mike & Linda Monte.....Publishers/Editors
 Monica Stamper.....Computer Graphics/Job Printing
 Meagan Kevilus.....Accts. Rec./Post Press/Graphics
 Melissa Monte.....Post Press/Graphics
 Boyd Monte.....Ad Sales/Job Printing/Graphics

Reach over 8,500 (summer circulation) homes in the Forest and Northern Oconto county area with a classified ad through our mailings and set outs.

RATES ARE PER WEEK

Personal Classified \$3.50 With border \$4.00
 Business Classified \$4.50 With border \$5.00
 UP TO 30 WORDS ONLY.

Additional words, add 10¢ per word.

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CRANDON, WI 54520

(715) 478-3640 OR 1-800-234-2152 FAX (715) 478-3540

AD DEADLINE 4 P.M. TUESDAY

Amount of weeks to run _____

Name _____

Address _____

Phone _____

Ad _____

Happy Holidays



CoVantage locations will be closed:
Tuesday, December 24 at noon
Wednesday, December 25
 and
Wednesday, January 1, 2020

800-398-2667 • www.covantagecu.org
 502 W. Pioneer St., Crandon • 715-478-5100



SCHAEFER'S MEAT DEPT. SELLS USDA ANGUS CHOICE BEEF & USDA INSPECTED PORK

MEAT

THESE AD PAGES NOW ON-LINE AT pioneerexpresscrandon.com

PRODUCE

Sugardale
½ HAM PORTIONS



\$1.29 Lb.

Seedless MANDARINS
3 Lb. Bag



\$3.99

Best Choice
TURKEYS
Limit 2 per Visit



89¢ Lb.

Premium Angus Choice Boneless Beef
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\$10.99 Lb.

Premium Angus Choice Boneless Beef
RIBEYE STEAKS



\$12.99 Lb.

Dole
SPRING MIX, BUTTER BLISS OR ITALIAN BLEND SALAD
5, 6 or 9 Oz. Bags



2/\$4.00

Washington
HONEYCRISP APPLES



\$1.49 Lb.

Premium Angus Choice Boneless Beef
ROUND STEAK



\$4.59 Lb.

Premium Angus Choice
TOP ROUND ROAST



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Premium Angus Choice Beef
STEW MEAT



\$4.99 Lb.

Ripe, Sweet
PINEAPPLES



2/\$6.00

New Crop, Imported
SEEDLESS RED OR GREEN GRAPES



\$2.99 Lb.

Hormel Cure 81
HAMS



\$3.99 Lb.

Premium Angus Choice Fresh
GROUND ROUND



\$3.99 Lb.

Hormel Natural Choice Boneless Pork
LOIN ROAST



\$1.99 Lb.

Sweet
GRAPE TOMATOES
10 Oz. Pkg.



2/\$4.00

U.S. Grown
"YAM" SWEET POTATOES



79¢ Lb.

Hormel Black Label
BACON
16 Oz.



\$3.99

Hillshire Farm
LIT'L SMOKIES
13-14 Oz.



2/\$4.98

Old Wisconsin
SUMMER SAUSAGE
20 Oz. Beef or Original



\$4.99

Baby Cut
PEELED CARROTS
2 Lb. Bag



99¢

Seedless
NAVEL ORANGES



3/\$2.00

X-Large
GREEN BELL PEPPERS



3/\$2.00

Hormel Natural Choice Boneless
PORK CHOPS



\$2.29 Lb.

Jimmy Dean
SAUSAGE ROLLS
16 Oz.



\$2.99

Noon Hour
HERRING
Wine or Cream Sauce
16 Oz.



\$4.99

Louis Kemp
IMITATION CRAB FLAKES
8 Oz.



\$1.79

Farmland
BONELESS HAM
4 Lb.



\$7.99

Claussen
PICKLES
20-32 Oz. Jar



\$3.49

Land O Frost
LUNCHMEAT
16 Oz.



\$3.99

SeaMazz
SHRIMP RING
16 Oz.



\$7.99

SeaMazz
COOKED SHRIMP
Peeled & Deveined
31-40 Ct.
2 Lb. Bag



\$14.99

LOBSTER TAILS
8 Oz. Avg.



\$12.99 Ea.

SeaPak
BREADED SHRIMP
Family Pack
18-28 Oz.



\$7.99

Super Select CUCUMBERS
3/\$2.00

Crisp RADISHES
1 Lb. Bag
2/\$3.00

Marzetti's ASSORTED DRESSINGS
13 Oz. Jar
\$3.99



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Pioneer Plaza
Highway 8 E., Crandon

HOURS: Mon. - Sat. 7AM - 8PM
Sun. 7AM - 7PM

478-2558 FAX 478-2545

We reserve the right to correct any printing errors in the ad
We reserve the right to limit quantities

Prices Effective Mon. Dec. 16, 2019

SUN	MON	TUE	WED	THU	FRI	SAT
	16	17	18	19	20	21
22						

SCHAEFER'S FOOD MART PULL-OUT SECTION

SCHAEFER'S FOOD MART PULL-OUT SECTION

OREOS
Family Size
3 Kinds
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\$3.49

Ragu
SPAGHETTI SAUCE
Traditional or Meat
45 Oz.
Limit 3



\$2.19

Best Choice
PASTA
Spaghetti, Thin Spaghetti
or Elbow Mac
16 Oz.



99¢

Folgers
COFFEE
Assorted
22.6-30.5 Oz.
Limit 4



\$4.79

Pan O'Gold
BROWN-N-SERVE
White or Wheat
12 Ct.



\$1.39

Pillsbury
ALL PURPOSE FLOUR
5 Lb.



99¢

Libby
CAN VEGETABLES
14.5-15 Oz.
5 Kinds



3/\$1.00

Betty Crocker
SPECIALTY POTATOES
4.7-5 Oz.
3 Kinds



99¢

Best Choice
APPLE JUICE
64 Oz.
Limit 1



50¢

50¢ with a Separate \$10 Purchase

Best Choice
CRANBERRY SAUCE
Whole or Jellied
14 Oz.



99¢

Kellogg's
FRUIT SNACKS
Dm3, Paw Patrol
or Shopkins 10 Ct.



\$1.99

Best Choice
MUSHROOMS
Pieces & Stems
8 Oz.



\$1.19

Best Choice
PINEAPPLE
20 Oz.
3 Kinds



\$1.29

Kraft Original
MAYO
30 Oz.



\$3.49

Best Choice
FRENCH FRIED ONIONS
6 Oz.



\$1.99

Campbell's
SOUPS
22.2-23.2 Oz.
5 Kinds



\$1.99

Kraft Original
MIRACLE WHIP
30 Oz.



\$3.49

Betty Crocker
CAKE MIXES
15.25-16.25 Oz.



99¢

Betty Crocker
FROSTING
12-16 Oz.



\$1.49

Puff's
CUBES
Ultra Soft
or Plus 48 Ct.



99¢

Charmin Essentials
BATH TISSUE
Soft or Strong
12 Roll



\$4.99

Best Choice
PARTY CUPS
18 Oz./20 Ct.



99¢

Bounty Essentials
PAPER TOWEL
6 Rolls
White or Print



\$4.99

Jello
GELATIN
4 Best Sellers
3 Oz.



2/\$1.00

Jello
PUDDING
3.4 Oz. Vanilla or
3.9 Oz. Chocolate



2/\$1.00

Heinz
JAR GRAVY
3 Kinds
12 Oz.



\$1.99

Campbell's
CREAM SOUP
Chicken or
Mushroom
10.5 Oz.



89¢

COKE BRAND
OR 7.5 Oz./10 Pack
DASANI
OR .5 Liter/24 Pack
POWERADE
20 Oz./8 Pack



\$3.99

LAYS OR TOSTITOS
OR Reg. \$4.29 Reg. \$4.29
TOSTITO SALSA
JAR DIP Reg. \$4.29



2/\$5.00

PEPSI BRAND
12 Pack/12 Oz. Cans or
12 Oz./8 Pack Bottles



3/\$12.00

PEPSI BRAND
2 Liters



4/\$5.00

GOLD PEAK TEA
OR 18.5 Oz.
SMART WATER
OR 1 Liter
BODY ARMOR WATER
23.7 Oz.



4/\$5.00

COKE BRAND
OR .5 Liter/6 Pack
DASANI WATER
.5 Liter/6 Pack



4/\$11.00

BODY ARMOR WATER 1 Liter
OR
BODY ARMOR 28 Oz.



2/\$3.00

LIPTON TEA JUGS
OR
PURE LEAF TEA
64 Oz.



2/\$5.00

PEPSI BRAND
7.5 Oz./6 Pack Can
or .5 Liter/6 Pack Bottles



3/\$9.00

KLARBRUNN VITA ICE
17 Oz. Bottles



5/\$5.00

SCHAEFER'S FOOD MART PULL-OUT SECTION

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PICTURE CAKES
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Bakery



Bring in any
photograph, picture, or drawing
and we will put it on your next party cake

All cake orders MUST be placed with a 24 hour notice!
All weekend orders must be placed by 10:00 a.m. Thursday!

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ANNIVERSARY
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HOLIDAYS
FAVORITE PETS
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DRAWING
PHOTOGRAPH

GERMAN
CHOCOLATE
PICNIC CAKE

SWIRL RYE
1 Lb.

PUMPKIN
PIE
8"

\$4.99

\$2.89

\$4.69

RANGER
COOKIES
12 Count

BACON &
EGG BREAD
1 Lb.

HONEY
CREAM CAKE
Assorted

\$3.79

\$3.39

\$3.89

Blue Bunny
ICE CREAM SANDWICHES
8 Ct.

COOL WHIP
8 Oz.



99¢

Orv's
RIZERS PIZZA
12"

4/\$11.00 \$1.99

CHLORASEPTIC
THROAT SPRAY
6 Fl. Oz.
Reg. \$6.99



\$5.99

Pillsbury
PIE SHELLS
10-12 Oz.

CHLORASEPTIC
THROAT
LOZENGES
18 Lozenges
Reg. \$3.77

\$2.99

Dentek
FLOSS PICKS
90 Ct.
Reg. \$2.29

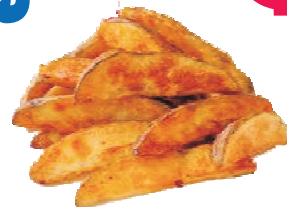
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FROZEN

Mrs. Gerry's
STEAKHOUSE
BAKED BEANS



\$3.49 Lb.
Hot & Tasty
POTATO
WEDGES



\$2.99 Lb.

24 Hour Notice On Party/Deli Tray Orders Please

DELI

Gold n' Plump
BUCKET OF
CHICKEN
20 Piece



\$17.79 Ea.

DAIRY

Pillsbury
READY TO BAKE COOKIES
16 Oz.



2/\$5.00

Pillsbury
PIE CRUST
14.1 Oz.



2/\$5.00

Daisy
SOUR CREAM
16 Oz.



\$1.99

Pillsbury
CINNAMON/
CRESCENT ROLLS
8 Ct.



2/\$4.00

Country Crock
SPREAD
15 Oz.



\$1.99

PARTYWARE
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\$1.00
CHRISTMAS
CARDS
24 Count Box



\$5.99

**GENERAL
MERCHANDISE**

GIFT WRAP



\$1.29
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\$1.49

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SCHAEFER'S FOOD MART PULL-OUT SECTION



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Since 1935



HOMETOWN PROUD

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SCHAEFER'S FOOD IGA - OUT SECTION

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SCHAEFER'S IGA PULL - OUT SECTION

COKE BRAND
8 Oz./6 Pk glass Bottle



\$4.99

FOOD **2** FUEL
5¢ off /gal

8 Hour TYLENOL
Muscle Aches & Pain, 24 Ct. Caplets
Reg. \$5.19



\$4.59

FOOD **2** FUEL
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SPLASH WINDSHIELD WASH
1 Gal
20-Below
Reg. \$2.55



\$1.99

FOOD **2** FUEL
3¢ off /gal

DIET COKE RECAST
12 Oz./8 Pack



\$3.00

FOOD **2** FUEL
3¢ off /gal

Lipton PURE LEAF TEA
64 Oz. Jug



\$2.50

FOOD **2** FUEL
3¢ off /gal

Cold & Flu Severe TYLENOL
8 FL. Oz. Honey Lemon
Reg. \$5.99



\$4.99

FOOD **2** FUEL
5¢ off /gal

Bellatoria ULTRA THIN PIZZA



2/\$10⁰⁰

FOOD **2** FUEL
5¢ off /gal

Best Choice LIQUID HAND SOAP
4 Kinds, 7.5 Oz
Clear, Milk & Honey, Melon, & Aloe
Reg. \$1.99



\$1.29

FOOD **2** FUEL
5¢ off /gal

Best Choice GRAPE 100% JUICE
64 Oz.



\$3.39

FOOD **2** FUEL
5¢ off /gal

SAVE AT THE PUMP

Fiora PAPER TOWEL
6 Roll



\$6.99

FOOD **2** FUEL
10¢ off /gal

Best Choice COFFEE FILTERS
200 Ct. Basket Style
Reg. \$1.77



\$1.29

FOOD **2** FUEL
3¢ off /gal

Best Choice All Purpose FLOUR
25 Lb.



\$10.99

FOOD **2** FUEL
15¢ off /gal

Best Choice GRAPE 100% JUICE
64 Oz.



\$3.39

FOOD **2** FUEL
5¢ off /gal

Best Choice LATEX GLOVES
Small, Medium, Large
Reg. \$1.49



99¢

FOOD **2** FUEL
2¢ off /gal

CANADA DRY SPARKLING WATER
12 Oz./8 Pack Cans or .5 Liter/6 Packs



\$2.99

FOOD **2** FUEL
3¢ off /gal


Best Choice TOMATO JUICE
46 Oz. Can



\$1.79

FOOD **2** FUEL
5¢ off /gal

AQUAFINA WATER
.5 Liter/24 Pack



\$3.99

FOOD **2** FUEL
4¢ off /gal

MONSTER
16 Oz./4 Pack



\$5.00

FOOD **2** FUEL
5¢ off /gal

SCHAEFER'S IGA PULL - OUT SECTION

SCHAEFER'S IGA PULL - OUT SECTION

SCHAEFER'S IGA PULL - OUT SECTION

SCHAEFER'S IGA PULL - OUT SECTION

DECEMBER STEAK SPECIAL

One Pound T-Bone Steak with potato and salad for \$21

SANDWICH OF THE MONTH

Prime Rib Philly Sandwich served fries \$11.95

HAND DIPPED ICE CREAM OR SOFT SERVE!

SUNDAY ALL YOU CAN EAT

FRIED CHICKEN OR PORK CHOPS mashed potatoes, dressing, coleslaw & roll. Served 11am - 8pm **ONLY \$8.95!**

Closed Mondays. Open Tues. - Thurs. 11a.m. - 9p.m. • Fri. & Sat. 10a.m. - 10p.m. • Sunday 10a.m. - 9p.m.

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715-649-3810
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FREE treat bag for kids plus a chance to win a stuffed reindeer!

Sunday, December 15 • 9 to 11 a.m.

Kids 10 years old & under eat FREE (French toast sticks, sausage & scrambled eggs) with an adult breakfast.

RESERVATIONS REQUIRED so Santa can be sure to have a treat bag for everyone!

Dining & Entertainment

JARS BAR & GRILL
715-674-6200

MAMA MIA! WEDNESDAYS ARE NOW
Italian Wednesday
NEW SPECIAL EACH WEEK!
75¢ WINGS WITH 6 SAUCES

Mexican Thursdays
NEW SPECIAL EACH WEEK!

Friday Fish Fry
STEAK AVAILABLE EVERY DAY!

Grandma Jane's Sunday Chicken Dinner
4863 Elm Street, Laona

OPEN WED - SATURDAY AT 11 AM
SUNDAY 4 PM - 9 PM



Hotel Crandon

North Lake Avenue - Downtown Crandon

715-478-2414

Mon & Tues: 6:30 a.m. - 1:30 p.m., Wed - Thurs.: 6:30 a.m. - 8 p.m., Fri: 6 a.m. - 8 p.m., Sat.: 6 a.m. - 11 a.m. & 4:30 - 8 p.m., Sun.: 7 a.m. - 12 p.m.

FULL MENU AVAILABLE AT www.hotelcrandon.com

Largest Fresh Soup and Salad Bar in the region (over 30 items daily)

Friday Fish Fry and Prime Rib every Saturday

CHRISTMAS FOR KIDS!

SATURDAY, DEC. 14 - 9:00AM - 10 AM

FREE EVENT including pancake breakfast, cookie decorating & Much More!



7:00 PM - ?

UGLY SWEATER CONTEST
Prizes for BEST purchased & BEST homemade Sweater Plus DOOR PRIZES

NOTICE OF CLOSED DATES

FRIDAY, DEC. 20 - PRIVATE PARTY
DEC 24 & 25 - CHRISTMAS EVE & CHRISTMAS



RHINELANDER AUTO CENTER

715-365-8100

www.RhinelandGM.com
www.RhinelandToyota.com
www.RhinelandUsedCars.com

2010 Toyota Yaris Base (K-3847A) 127K mi.....	\$3,494	2013 Toyota Tundra Grade 4.6L V8 (K-4032) 118K mi.....	\$21,694
2012 Chevrolet Sonic 2LT (K-4063) 74K mi.....	\$5,892	2017 Toyota RAV4 SE (190603A) 39K mi.....	\$22,895
2014 Chevrolet Sonic LS (R3754A) 37K mi.....	\$6,983	2014 Jeep Wrangler Unlimited Willys Wheeler (B1747A) 101K mi.....	\$22,990
2011 Toyota Camry LE (K-4050) 111K mi.....	\$8,292	2016 Ford F-150 XLT (B1633A) 87K mi.....	\$23,393
2011 Toyota Prius (190511A) 99K mi.....	\$8,552	2016 Chevrolet Traverse LTZ (190754A) 75K mi.....	\$23,491
2017 Toyota Yaris iA Base (2332G) 36K mi.....	\$8,997	2017 Toyota RAV4 Limited (1163W) 38K mi.....	\$23,493
2015 Dodge Dart SXT (K-4086) 85K mi.....	\$9,001	2015 Chevrolet Silverado 1500 LT LTZ (D1215A) 76K mi.....	\$23,496
2011 Jeep Grand Cherokee Laredo (K-3982) 111K mi.....	\$9,695	2018 GMC Terrain SLT (C1000A) 22K mi.....	\$23,693
2013 Toyota Corolla LE (2337GA) 42K mi.....	\$9,992	2018 Toyota Camry L (2338G) 22K mi.....	\$23,891
2013 Chevrolet Malibu Eco (K-4069) 47K mi.....	\$10,991	2016 Cadillac CTS 2.0L Turbo Luxury (R3748) 32K mi.....	\$23,894
2014 Toyota Prius Four (K-4030) 106K mi.....	\$10,994	2015 Ford F-150 XLT (B1838B) 86K mi.....	\$23,991
2014 Toyota RAV4 LE (K-4040) 129K mi.....	\$11,793	2016 Ford F-150 (B1777A) 93K mi.....	\$24,491
2017 Ford Focus SE (K-3953A) 32K mi.....	\$11,990	2016 Toyota Highlander (190758A) 52K mi.....	\$24,491
2014 Chevrolet Impala LT 2LT (K-4017) 87K mi.....	\$12,373	2014 Ford F-150 FX4 (B1547A) 94K mi.....	\$24,491
2006 Toyota Tundra SR5 (K-4087) 128K mi.....	\$12,491	2015 GMC Acadia Denali (C1094A) 58K mi.....	\$24,491
2014 Chevrolet Equinox LT 1LT (K-4094) 81K mi.....	\$12,990	2014 Chevrolet Silverado 1500 LT1 (B1637A) 51K mi.....	\$24,794
2015 Ford Escape SE (K-4031) 91K mi.....	\$13,193	2008 Dodge Ram 2500 ST (B1826A) 80K mi.....	\$24,990
2010 Ford F-150 XLT (K-4075) 115K mi.....	\$13,491	2013 Toyota FJ Cruiser Base (B1662A) 112K mi.....	\$24,990
2015 Chevrolet Malibu LT 2LT (C1003A) 50K mi.....	\$13,491	2017 Toyota RAV4 Hybrid Limited (1160W) 44K mi.....	\$25,483
2013 Cadillac XTS Premium (B1864A) 64K mi.....	\$14,493	2017 Chevrolet Traverse LT 1LT (P3681) 20K mi.....	\$25,792
2014 Chevrolet Traverse LS (B1636A) 76K mi.....	\$14,792	2018 Toyota RAV4 (190649A) 29K mi.....	\$25,990
2017 Chevrolet Cruze LT (B1697A) 38K mi.....	\$14,801	2019 Toyota Sienna L 7 Passenger (1166W) 19K mi.....	\$25,990
2016 Toyota RAV4 XLE (2422R) 67K mi.....	\$14,994	2016 Chevrolet Traverse LTZ (R3759) 47K mi.....	\$26,093
2016 Hyundai Santa Fe Sport 2.4 Base (K-4019) 42K mi.....	\$15,494	2019 Toyota Avalon XLE (2333G) 8K mi.....	\$26,894
2017 Chevrolet Malibu LT 1LT (R3689) 36K mi.....	\$15,990	2017 Chevrolet Silverado 1500 LS (B1886A) 57K mi.....	\$26,990
2013 Cadillac XTS Premium (R3765A) 72K mi.....	\$15,992	2016 Chevrolet Traverse LTZ (B1856A) 41K mi.....	\$27,093
2017 Chevrolet Impala LT 1LT (T0786) 49K mi.....	\$16,293	2016 Toyota Highlander (2427R) 19K mi.....	\$27,393
2017 Toyota Camry SE (1159W) 30K mi.....	\$16,394	2014 Chevrolet Silverado 1500 LTZ (B1650A) 43K mi.....	\$27,987
2017 Chevrolet Trax LT (R3782) 31K mi.....	\$16,490	2016 Toyota 4Runner (200074A) 75K mi.....	\$27,990
2018 Dodge Grand Caravan SE (R3752) 43K mi.....	\$16,494	2015 Toyota Highlander XLE V6 (2433R) 15K mi.....	\$27,991
2017 Toyota Camry LE (1164W) 34K mi.....	\$16,702	2017 GMC Sierra 1500 Base (P3824) 27K mi.....	\$28,892
2018 Chevrolet Malibu LT 1LT (B1802A) 20K mi.....	\$16,773	2014 GMC Sierra 1500 SLT (B1246B) 79K mi.....	\$29,490
2016 Chevrolet Malibu Premier (T0787) 66K mi.....	\$16,932	2016 Toyota Tundra (190654A) 77K mi.....	\$29,493
2011 Toyota Tacoma Base V6 (K-4085) 125K mi.....	\$17,491	2017 Chevrolet Silverado 1500 LT2 (B1736A) 38K mi.....	\$29,553
2014 GMC Yukon XL SLE 1500 (K-4052) 113K mi.....	\$17,493	2016 Toyota Tundra Limited (190741A) 49K mi.....	\$29,894
2013 Dodge Charger R/T (K-3967A) 73K mi.....	\$17,562	2017 Chevrolet Silverado 1500 LT2 (B1526A) 43K mi.....	\$29,895
2015 Audi A3 2.0T Premium quattro (190712A) 28K mi.....	\$17,592	2015 GMC Canyon SLT (D1229A) 16K mi.....	\$30,092
2015 GMC Terrain SLT-1 (R3779) 50K mi.....	\$17,891	2017 Nissan Armada SL (190538A) 56K mi.....	\$30,439
2018 Toyota Camry SE (1162W) 48K mi.....	\$18,693	2017 Jeep Grand Cherokee Trailhawk (190655A) 18K mi.....	\$31,795
2017 Ford Edge SEL (K-3979) 88K mi.....	\$18,990	2018 Toyota Tacoma TRD Offroad (190554A) 17K mi.....	\$31,990
2018 Chevrolet Equinox LS (R3780) 21K mi.....	\$18,990	2017 Toyota Highlander Limited (190773A) 41K mi.....	\$32,491
2017 GMC Terrain SLE-1 (R3781) 19K mi.....	\$18,990	2015 GMC Sierra 1500 SLT (B1683A) 40K mi.....	\$32,992
2017 Chevrolet Equinox LT 1LT (B1869A) 19K mi.....	\$19,891	2017 Toyota 4Runner (200078A) 34K mi.....	\$34,992
2013 Chevrolet Silverado 1500 LT (P3816A) 90K mi.....	\$19,902	2018 Chevrolet Suburban LT (R3774) 44K mi.....	\$39,761
2011 Chevrolet Silverado 1500 LT (K-3970) 85K mi.....	\$19,990	2016 Ford F-350SD Lariat (190015A) 64K mi.....	\$40,894
2017 Toyota Prius Four (200024A) 23K mi.....	\$19,992	2016 Chevrolet Tahoe LTZ (P3742) 46K mi.....	\$40,895
2014 Toyota Highlander Limited (B1586AA) 111K mi.....	\$20,191	2016 Cadillac Escalade Premium (200090A) 64K mi.....	\$42,990
2016 GMC Terrain SLT (R3778) 43K mi.....	\$20,491	2017 Chevrolet Suburban Premier (C1110A) 56K mi.....	\$43,491
2012 Ram 1500 Laramie Longhorn (B1440A) 88K mi.....	\$20,497	2016 GMC Sierra 2500HD Denali (B1862A) 69K mi.....	\$44,162
2014 Toyota Highlander (C1089A) 101K mi.....	\$20,990	2016 Cadillac Escalade ESV Luxury (R3769) 58K mi.....	\$44,892
2016 GMC Terrain Denali (P3685) 71K mi.....	\$20,990	2017 GMC Sierra 2500HD SLT (B1846B) 47K mi.....	\$48,163
2019 Chevrolet Equinox LT 1LT (R3750) 34K mi.....	\$20,994	2019 Chevrolet Tahoe Premier (B1815A) 36K mi.....	\$51,495
2018 Toyota C-HR (190606AA) 9K mi.....	\$21,012	2017 Cadillac Escalade Premium (C1057A) 39K mi.....	\$53,803
2017 Subaru Forester 2.5i Premium (190332A) 39K mi.....	\$21,491		

Duck's Bar

The local's favorite since 1945

• Daily lunch specials • Homemade Sandwiches, Soups and Pizza

Wednesday: Homemade Beef Chimichanga

Thursday: Connie's Original Shaved Prime Rib Sandwich with Au Jus and Fries

Friday: Fish Fry - Featuring Homemade Corn Fritters

See us for your catering needs, wedding and all occasion cakes

213 N Lake Ave, Crandon • 715-478-2317

School District of Wabeno Area Regular School Board Meeting Wednesday November 6, 2019

School Board Vice President Katryna VanEperen called the meeting to order at 6 P.M. Board members present: Katryna VanEperen, Trinity Shepard, Dawn Jakubiec, Janet Opiela, Lori Mattern, and Dan Christianson. Administration: Jeffrey Walsh, District Administrator, William Taylor, Jr./Sr. High School Principal, Tim Brauer, Elementary Principal, and Robert Tucker, Special Education Director.

Board Members Absent: Dave Seeber
Others Present: Joanne Sisler

Verification of Meeting Notice (Compliance with Open Meeting Law Notification (Wis.Stats. 19.84(2))
Pledge of Allegiance.

Agenda Revisions: Added Item i. in Action Items.

Motion made by Janet Opiela seconded by Dan Christianson to approve the amended agenda. Carried 6 to 0.

Public Participation:
Joanne Sisler wanted everyone to invite the veterans to the Veteran's Day Celebration at the high school and elementary school.

Trinity Shepard read a letter from Jodi Harris regarding the 5 Stones presentation, safety day, and was grateful to the District for the overall change at the elementary school and how well her children are doing this year. She also commented on positive development in Tech. Ed. and the Fab Lab.

Approval of minutes:
Motion by Dawn Jakubiec seconded by Janet Opiela to approve the Regular School Board Meeting minutes on October 2, 2019. Carried 6 to 0.

Motion by Dan Christianson seconded by Trinity Shepard to approve the Special Board Meeting minutes on October 21, 2019. Carried 6 to 0.

Motion by Dawn Jakubiec seconded by Dan Christianson to approve the Annual Meeting minutes on October 21, 2019. Carried 6 to 0.

Motion by Trinity Shepard seconded by Dan Christianson to approve the payment of vouchers by general checks **80235** to **80405** for **\$439,373.68** and payroll checks **900038854** to **900039076** for **\$200,692.12**, and a state tax, 941 tax, and employee trust fund electronic transfer for **\$112,278.67**. Carried 6 to 0.

Jeffrey Walsh, District Administrator, William Taylor, JH/SR high School Principal, Tim Brauer, Elementary Principal, and Robert Tucker, Special Education Director shared updates and upcoming events with the Board.

Lori Mattern, Janet Opiela, Dawn Jakubiec, and Trinity Shepard all congratulated the fall sports teams for a great season and on their success this year. Dan Christianson went to the Lego League tournament and wanted to congratulate them on their success as well. Katryna VanEperen stated the Fab Lab now has its own Facebook page.

Lori Mattern thanked the volunteers for the Fire Safety Day and commented on the 5 Stones presentation for parents.

Action Items:
Janet Opiela was recognized for 20 years of service on the Wabeno Area School Board.

Motion by Dan Christianson seconded by Janet Opiela to accept Ashley Anderson's resignation as girls' Jr. high basketball coach. We would like to thank her for her service. Carried 6 to 0.

Motion by Trinity Shepard seconded by Dan Christianson to accept Deb Gurke's proposal to provide Strategic Planning Facilitator services to the District. Carried 6 to 0.

Motion by Dawn Jakubiec seconded by Janet Opiela to approve holding Junior Prom at the Springs on April 18, 2020. Carried 6 to 0.

First reading of NEOLA Policies 0142.4, 0165.1, 0168.1, 2260, 2260.01, 2260.02, 2340, 2411, 5111, 5112, 5113, 5340, 5460, 5710, 5830, 6152, 6470, 6610, 6630, 6830, 7300, 7310, 7434, 7540.01, 8210, 8330, 8660, 9600. Will revisit during December school board meeting.

Motion by Janet Opiela seconded by Dan Christianson to approve the change in Policy 2262. Carried 6 to 0.

Motion by Janet Opiela seconded by Dan Christianson to approve May 30, 2020 at 2:00 P.M. for Commencement Services. Carried 6 to 0.

Motion by Lori Mattern seconded by Trinity Shepard to approve students participating in Youth Options for Semester 2. Carried 6 to 0.

Motion by Janet Opiela seconded by Dawn Jakubiec to approve the Memorandum of Understanding between School District of Wabeno Area and Family and Child Learning Center of N.E.W., Inc. (Wabeno Head Start). Carried 6 to 0.

Motion by Dan Christianson seconded by Janet Opiela to go into closed session at 6:55 P.M. Pursuant to Wisconsin State Statute 19.85 (1) (c) (e) and (f). Roll call vote: Katryna VanEperen, yes; Janet Opiela, yes; Lori Mattern, yes; Dawn Jakubiec, yes; Trinity Shepard, yes; and Dan Christianson, yes. Carried 6 to 0.

The board may convene in closed session for the purpose of:

- Discuss possible compensation for employee work on the budget.

Motion by Dawn Jakubiec seconded by Trinity Shepard to return to open session at 7:10 P.M. to announce or take action, if any, and if appropriate. Roll call vote: Katryna VanEperen, yes; Janet Opiela, yes; Lori Mattern, yes; Dawn Jakubiec, yes; Trinity Shepard, yes; and Dan Christianson, yes. Carried 6 to 0.

Motion by Dawn Jakubiec seconded by Dan Christianson to adjourn at 7:11 P.M. Carried 6 to 0.

Wabeno School Breakfast Menu Dec. 16-20

Monday - Pancake on a stick, orange slices, fruit juice, milk
Tuesday - Breakfast pizza, pineapple chunks, fruit juice, milk
Wednesday - Scrambled eggs, country fried steak, tator tots, oranges, fruit juice, milk
Thursday - Yogurt bar, muffins/cereal, banana, fruit juice, milk
Friday - Breakfast bar/cereal, yogurt cup, grapes, fruit juice, milk

Wabeno School Lunch Menu Dec. 16-20

Monday - Cheeseburger, potato wedges, baked bean, pears, garden bar, milk
Tuesday - Corn dogs, mac and cheese, baked beans, mandarin oranges, garden bar, milk
Wednesday - Assorted pizza, California blend, mixed fruit cup, garden bar, milk
Thursday - Chicken patty, chips, carrots, applesauce, garden bar, milk
Friday - Turkey/ham sub sandwich, chips, apple slices, Scooby snacks, garden bar, milk

Is Food a Problem for You?

Check out Overeaters Anonymous Meetings held every Thursday in Crandon at Associated Bank, 210 S. Lake Ave., from 4:15-5:15 p.m. Contact Debra at 715-784-0031.



AREA CHURCH SERVICES

- **Cathedral Church of the Northwoods Arbutus\Lutheran Church, ELCA**, W6607 Church Ln., Pearson, invites any and all to worship with them Sunday mornings at 10:30 a.m. Sunday School is at 11 a.m. Communion is open to all on the 1st and 3rd Sundays of the month. For more information, call 715-484-5055 or 715-219-6363.
- **Forest Larger Parish Presbyterian Church** - Sunday Worship: Lakewood - 8:00 (15552 Hwy. 32), Wabeno - 10:00 (4347 North Branch St.), Laona - 11:30 (5265 Linden St.). Call 715-473-3603 for more information.
- **St. John's Lutheran Church** - N8934 Hwy 55, Pickerel - Sunday: 8 a.m. Bible Class, 9 a.m. Worship; Wednesday: 4-4:30 p.m. After School Program; Wednesday, November 20: 4-5:30 Hunter's Chili Supper, 5:30 p.m. Worship Service. Call 715-484-3382 for more information.
- **Good Shepherd Lutheran Church (LCMS)**- 1507 N Lake Ave, Crandon. Sunday Service 9:30 a.m. 715-478-3555.
- **St John Lutheran Church (LCMS)**- 5502 Beech Street, Laona, Sunday Service at 8:00 a.m. 715-674-3836.
- **Trinity Evangelical Church (WELS)** - 1741 Forest Avenue, Wabeno. Sunday morning service at 9:30 a.m.; Youth Bible Study at 3:30 p.m. on Wednesday.
- **Bethel Baptist Church** - 1761 East Ave., Wabeno. Sunday Worship Service at 9 AM, Wednesday Prayer & Bible study 6 PM (winter-time 2PM). Pastor Benjamin Larson (715) 610-1420
- **Lakeland Baptist Church** - Sunday Service at 10 a.m, Sunday School 9 a.m. Sunday night at 5 p.m. Prayer meeting Wednesday 6 p.m.
- **St Paul Lutheran (WELS)** - 501 N Park Ave, Crandon. Sunday worship at 9:15am. 715-478-5620 NorthwoodsLutheran.org
- **Christ Lutheran (WELS)** - 9139 S Main St, Hiles. Sunday worship at 7:45am. 715-478-5620 NorthwoodsLutheran.org
- **Praise Chapel** - 200 East Sixth St., Crandon, Sunday Service - 10 a.m., Wed. kid's Club - 3:15 p.m., Bible Study Wed. - 6:30 p.m.
- **St. Joseph's Catholic Church** - 208 N. Park Ave., Crandon, Saturday Service 5 p.m. Sunday Service 9 a.m. 715-478-3396.
- **St. Luke's United Methodist Church** - 301 South Lake Ave., Crandon, Sunday Service 8:45 a.m. 715-478-3797.
- **Argonne United Methodist Church** - 7945 Pine St., Argonne, Sunday Service 10:15 a.m. 715-478-3797.
- **Gospel Mission Fellowship** - 1901 Hwy 8 E. in Monico, WI. Sundays 10:30 a.m. - come join us in worship, prayer and a time in God's word. www.gospelmisionfellowshipccg.org
- **Upper Room Church** - 18805 State Highway 32, Townsend, Prayer 9:30 a.m., Sunday worship at 10 a.m., Bible Study 10 a.m. Tuesday. Pastor Jim 715-850-0733
- **St. John Lutheran Church (LCMS)**, 17963 Hwy 32, Townsend, worship at 5:30 p.m. Saturday and 9 a.m. Sunday, with Sunday School at 10 a.m. Call 715-276-7214 for more information.
- **St. Mary's Catholic Church** N9184 WI-55, Pickerel, WI 54465. Mass on Wednesdays and Thursdays at 9 a.m. and Sundays at 10:30 a.m.
- **Living Faith Church of God** - 202 S. Hazeldell, Crandon. Services Sunday at 4 p.m. & Wednesday evening at 7 p.m.

COMMUNITY BILLBOARD

- **The Pickerel Area Community Christmas luncheon** will be held on Thursday December 12, 2019 at St. Mary's Catholic Church in Pickerel at noon. Bring a dish to pass. Bingo players need to bring two prizes.
- **Town of Wabeno** has set the first Tuesday of each month at 6 p.m. to hold Town Board Meetings.
- **Crandon American Legion Post 94** - First Thursday of every month (except Sept.) at 7 p.m. at the new American Legion Hall.
- **Overeaters Anonymous meeting** - Thursday at 4:15-5:15 p.m. in Associated Bank at 210 S Lake Ave., Crandon. Contact Debra at 715-784-0031 for more information.
- **Stitch'n Sisters Needlework Group** - We invite anyone interested in needle arts to join us Tuesdays from 9 a.m. - noon in the Associated Bank Community Room, located at 210 S. Lake Ave., Crandon.
- **Elcho Area Community Food Pantry** moved into a new location at 11224 Antigo St., Elcho, WI 54428. It will be open each week: Mon. 11 a.m. - 1 p.m.; Wed. 4 - 6 p.m. and Thur. 11 a.m. - 1 p.m. If any further information is needed please contact David A. Schindler at (715) 610-5886.
- **Forest County Humane Society** - Open to public Wednesday - Friday, 2 to 6 p.m. and Saturday from 10 a.m. to 4 p.m. Call for more info. 715-478-2098.
- **Forest County Humane Society Meeting** - Every fourth Tuesday at 5:30 p.m. at the training center at the shelter. The public is always welcome.
- **Crandon Lions Membership Meeting** - 3rd Monday of month. Social hour 5:30 p.m., dinner at 6:30 p.m. & meeting at 7 p.m. at Ducks for Oct, Nov., Dec. and Jan.
- **Bridge Community Dental Health Clinic** - This project serves people of all ages in Forest County for people who have Badger Care, medical Assistance & UNINSURED to schedule an appointment call (715) 848-4884.
- **Town of Lincoln Board Meetings** - 2nd Monday of each month, 6 p.m., Town of Lincoln Hall.
- **Tops** - will meet at Wabeno Town Hall on Mondays. Weigh in at 7:45 a.m. with meeting following at 8:00 a.m. For more info call 715-473-2613.
- **Support Group for Parent of Children with Disabilities** - Call Chris at 715-784-0058.
- **Survivors of Suicide Support Group** - Support group for those who have lost a loved one to suicide will gather the third Saturday of each month from 10 a.m. until noon at the Curran Building located at 315 South Oneida Avenue in Rhinelander. For info call Sue at 715-275-5399.
- **Crandon Public Library Board Monthly meeting**. 6 p.m. Lower Level. 715.478.3784. www.crandonpl.org. Second Wednesday of the Month.
- **Nashville Town Hall Craft & Flea Market**, located at Hwy 55 and B, south of Crandon, opened every Wednesday, 10 a.m.-3 p.m.
- **Forest County ATV Association** - Monthly meeting the second Saturday of the month at 9 a.m., in the Laona Senior Community Building, back entrance.

AREA AA MEETINGS

- **AA Meetings - Back Door Group** - Open meeting Thursday nights at 7 p.m., Lakewood Lakes Country Library. Call Mary at 715-276-2318 or Bill at 715-882-3512.
- **AA Meeting** - Saturdays, 9 a.m., Wabeno Fire Station, side entrance.
- **AA Meeting** - Antigo Hospital, Saturdays at 7:00 p.m.
- **AA Meeting** - White Lake, Sundays at 10 a.m. at the White Lake Community Center on School St.. Mike at 715-882-8901 or Bill at 715-882-3512.
- **AA Meeting** - Every Tuesday at 7 p.m. at Carter Springs. Contact Peggy at 715-889-3116 for more information.
- **Wellbriety 12 Step Meeting (AA/NA)** - Mondays at 6 p.m. - ? lower level of FCP Museum, Mish•Ko•Swin Lane, Crandon. Call Brooks Boyd for info at 715-889-4902.
- **Lost Marbles Group - Open AA meeting** - Saturday mornings at 9 a.m. Wabeno Fire Station, side entrance.



LAONA STATE BANK

108 N. Lake Ave., PO Box 395 • Crandon, WI 54520

The Laoan State Bank is now accepting sealed bids on the following vehicles:

- **2014 Honda TRX450ER ATV**

Sealed bids will be accepted from December 6, 2019-December 27, 2019. Minimum bid is \$1,500. All sealed bids must be in writing. Bids may be mailed or dropped off at the Crandon-Lake Ave. branch.

Deadline for all bids is Monday, December 27, 2019 by 4 p.m. At the Crandon-Lake Ave. branch.

For additional information, please contact Michiel Irish at (715) 478-5800 or email michieli@laonastatebank.com. **FDIC**

1vision

Formerly dba Antigo Eye Care Center
Dr. Peterson & Dr. Beyersdorf, Optometrists
Hours: Mon., Tues., Thurs. & Fri. 8 a.m.-5 p.m.
810 5th Ave., Antigo • 715-623-3620



Bids & Notices

NOTICE OF CHANGE IN ADOPTED BUDGET SCHOOL DISTRICT OF LAONA

Notice is hereby given, in accordance with the provisions of Wisconsin Statute 65.90(5)(a), that the School Board of Laona, on 12/09/19, adopted the following changes to previously approved budgeted 2019-20 amounts. The following presents only adopted budget line items with changes. Unchanged line items are not presented.

GENERAL FUND				
LINE ITEM	ACCOUNT CODE	PREVIOUS APPROVED AMOUNT \$	AMENDED APPROVED AMOUNT \$	CHANGE \$
Anticipated Revenue:				
Taxes	Enter	0.00	0.00	0.00
State Aide - General	Enter	0.00	0.00	0.00
Total Anticipated Revenue		0.00	0.00	0.00
Expenditure Appropriations:				
Undifferentiated Curriculum	Enter	0.00	0.00	0.00
Regular Curriculum	Enter	0.00	0.00	0.00
Non-Program Transfers	411000	378,442.75	392,887.75	14,445.00
Total Expenditure Appropriations		0.00	0.00	0.00
Projected Ending Fund Balance:				
Fund Balance, Restricted	Enter	0.00	0.00	0.00
Projected Ending Fund Balance	Enter	2,104,797.09	2,090,352.09	(14,445.00)

Laona-Wabeno Winter Sports Co-Op Meeting

Monday, December 16, 2019 at 5:30 p.m.
Room 24, C.L. Robinson Elementary School

1. Call to Order
2. Pledge of Allegiance
3. Approval of Agenda
4. Items for Discussion and/or Action
 - A. Fall Coaches Report
 - B. Fall Sports Update
 - C. Approval of Coaching Contracts/Resignations Fall 2020
 - D. Renew Volleyball/Cross Country Co Op 2020-2022
 - E. Junior High Wrestling Coach

5. **Enter Closed Session pursuant to Wisconsin Statutes 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee.**

- A. Personnel
9. **Return to Open Session to possibly take action on items discussed in closed session.**

10. **Adjourn:**

Notes: "This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda."

The agenda could be subject to last minute change(s).

Winter severe cold alert

There have already been record breaking cold temperatures seen this year. As the temperatures continue to fall, the Forest County Public Health Department reminds residents to take steps to stay safe and warm. Last winter, 75 people died from exposure to cold across Wisconsin. This is 36% higher than average over the past few winters, likely being due to the sustained extreme cold temperatures and higher-than-average snowfall seen across the state last winter.

"The best way to stay safe during extreme cold is to be prepared", said Jacee Shepard, Health Director of Forest County Public Health Department.

Those at high risk of hypothermia and death include older adults, people who drink alcohol or use illicit drugs, and individuals who remain outdoors for long periods of time such as the homeless, hunters, and hikers. Alcohol intoxication was a contributing factor in over 25% of the deaths last winter, and males using alcohol or illicit drugs were more likely to die from the cold, compared to females, according to the Department of Health Services.

Older residents are at the highest risk: the average age of persons who died from cold last winter was 66 years. Persons over age 65 were significantly more likely to die due to slips, trips, and falls. Special caution should be used when going outdoors or into unheated garages or porches. Many deaths occurred because of unwitnessed falls, which highlights the importance of routinely checking in with older friends, families, or neighbors.

To protect yourself and your family through the winter, follow these safety tips:

Create a home emergency kit. Your home kit should include items such as food and water, cell phone and charger, flashlight and batteries, first aid kit, important medications, a weather radio, and a change of clothes. Go to www.ready.gov/wisconsin to see what you should have in your own kit.

Winterize your car. Just as you have a home emergency kit, you need one for your car too. Pack items such as blankets, snacks and water, a shovel, jumper cables, and sand. Keep your gas tank at least half-full at all times.

Dress in Layers. If you have to venture out, dress in several loose-fitting layers, and cover any exposed skin. Wear a hat, mittens, and snow boots. Use a scarf to cover your mouth and face.

Know the signs and symptoms of hypothermia. Warning signs include shivering, exhaustion, confusion, and slurred speech, and symptoms can look similar to intoxication. Hypothermia can begin when outdoor temperatures are as warm as 40-50 degrees Fahrenheit. Call 911 if someone is exposed to cold temperatures and you see these symptoms.

Limit outdoor time for pets. Extreme cold is dangerous for animals too. Animals need adequate food, fresh water, shelter and clean and dry bedding.

During extreme cold, stay inside. When possible, stay indoors.

Remember to check on older friends, families or neighbors that live alone to make sure they stay safe during extreme cold spells.

For information on warming shelters in Forest County, please call the Forest County Health Department at 715-478-3371.

Regular Meeting Laona Board of Education

Monday, November 11, 2019, 5:30 p.m.
C.L. Robinson Elementary - Room 24

President Scott Reeves **Called the Regular Meeting to Order** at 5:30 p.m. Present: Scott Reeves, Jim Aschinger, Frank Shepard, Jr., Samantha Hoffman, Melissa McLaughlin, Jim Bradley, Melissa Chrisman, Tiffany Pakulski, and Katie Shepard to take the minutes. There were six (6) guests in attendance. Notice has been posted in accordance with Wis. Stat. 19.84.

Frank Shepard Jr. led the **Pledge of Allegiance**.

Motion by Aschinger, seconded by Reeves to approve the **Agenda** after amended to add Clock Systems. All in favor, motion carried.

PUBLIC FORUM (10 minutes):

Mr. Bradley presented a letter from the Wisconsin Association of School Boards, WASB, to honor business partners that support our district and are partners in education. The Laona community businesses receiving this honor are Nicolet Hardwoods, Connor Forest Management, WD Flooring, Forest County Potawatomi Community, and Cleereman Industries.

Tonight they honored Connor Forest Management and WD Flooring.

Connor Forest Management was recognized for their monetary donations to help provide materials for our Tech. Ed. classroom. In the past, students have completed projects in the welding/metal fabricating classroom for Connor Forest Management. This has allowed the students to gain experience and it provided a service for the company.

WD Flooring was recognized for donating wood products to be used by our Tech. Ed. classroom. They have donated wood chips for our school forest trails in the past as well. WD Flooring provides employment opportunities for our students after graduating from high school.

Mary Thornton enjoyed the Veteran's Day Program.

Consent Agenda - Open and Closed Regular Meeting Minutes dated Monday, October 14, 2019.

Purchase Orders for period 10/12/19 - 11/8/19 - \$5,471.79

School Disbursements and Wires paid from 10/1/19-10/31/19 - \$ 143,612.91

Cash Receipts for period 10/1/19-10/31/19 - \$13,774.53

Motion by Aschinger, seconded by Shepard to approve the **Consent Agenda**. All in favor, motion carried.

OPEN ACTION ITEMS:

Ms. Thurston and Markelle Chrisman shared a preliminary itinerary and projected costs for the **Senior Class**

Trip to Savannah, GA.

Laona School District results for the **Youth Risk Behavior Survey** were presented by Mr. Bertrand. Forest County Partnership put information together for the county and each school district for grades 9th-12th.

Motion by McLaughlin, seconded by Aschinger to approve the **Updates to the Policies** 28-2, po 1422, po 1623, po 1662, po 2260, po 2260.1, po 3122, po 3123, po 3362, po 4122, po 4123, po 4362, po 5430, and po 5517 as presented. All in favor, motion carried.

Mr. Bradley asked about the **WASB Convention** on January 22-24th and the Board of Directors at CESA. Scott does receive this information as the representative for the board at CESA. There will be no board members attending the conference this year.

Motion by Shepard, seconded by Hoffman to approve the **Strategic Plan**, with the verbiage change, for the 2019-2020 school year. All in favor, motion carried.

Motion by Hoffman, seconded by Aschinger to hire Marissa Jacks for the 2019-2020 school year as the **High School Science Teacher**. All in favor, motion carried.

Personnel was moved into Closed Session.

Motion by Aschinger, seconded by Shepard to approve Superiorland Electronics to repair the clock system. All in favor, motion carried.

INFORMATIONAL ITEMS:

Tiffany Pakulski submitted a written **Business Manager's Report** that can be found on the school website under District, School Board, Board Agendas, Boarddocs link.

Mrs. Chrisman submitted a written **Elementary School Principal's Report** that can be found on the school website under District, School Board, Board Agendas, Boarddocs link.

The Veteran's Day Program was very nice.

Mr. Bradley submitted a **Administrator/High School Principal's Report** written that can be found on the school website under District, School Board, Board Agendas, Boarddocs link.

Co-op meeting should be scheduled on Wednesday night at 5:30 p.m.. The Laona School will be hosting the Co-op meeting. Will follow up on date and time of meeting.

Board Member Reports -

Melissa McLaughlin - Congratulations to the Football, Cross Country, and Volleyball teams on the great season.

Frank Shepard Jr. - The Veterans Day Program was very nice.

Motion by McLaughlin, seconded by Aschinger to **Enter into Closed Session** pursuant to Wis. Statute 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion carried with Reeves, Aschinger, McLaughlin, Hoffman, and Shepard voting yes.

After **Returning from Closed Session**, the following action was taken:

Motion by Aschinger, seconded by Shepard to **Adjourn** the meeting. All in favor, motion carried. (7:00 p.m.)

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Forest County ATV Association donates to Giving Tree



Forest County ATV Association was happy to donate \$500 in gifts to the Giving Tree for needy children in the county. Delivering the gifts to Associated Bank in Crandon are FCATVA Directors: Dick Nowak and Lyle and Jeannie Weyers.



Rebel football athlete selected for All-State Team

The Wisconsin Football Coaches Association (WFCOA) has announced its 2019 All-State Player Awards. Jesse Pakulski, a senior at Wabeno High School and a member of the Laona/Wabeno Rebel Football team, has been selected to the All-State team as a Defensive End.



The WFCOA will be honoring players selected to the All-State team at a banquet on January 26 at Lambeau Field. There will be representation from large school, small school and 8-player teams throughout the state. The WFCOA All-Star Game will be held at UW-Oshkosh's Titan Stadium on July 18, 2020.

Jesse was also recognized as 1 of 5 Defensive Player of the Year finalists by WisSports.net (WSN). At 6'3", 200 pounds, Pakulski was a tough block for the offensive lineman from his end position. The senior racked up 107 tackles, including 12 tackles for loss and 10 sacks. He added a pair of forced fumbles and a safety as well.

Jesse is the son of Pat and Tiffany Pakulski of Wabeno.

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Wabeno Home and School Association partnered with the Wabeno Christian Thrift Store to present Jingle Shopping to Wabeno Elementary Students.

On December 3rd and 4th, all classes Kindergarten through 6th grade were able to shop for their families at the Christian Thrift Store. Volunteers from various clubs and organizations came together, so each student had an adult helping them pick out treasures for their family members.

Wabeno Elementary School wants to acknowledge the Home and School Association, The Christian Thrift Store, Lions and Lionesses, and The Area Churches for all of their help in putting on this great event. We appreciate this opportunity to provide our students with a great holiday shopping experience.

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